

KEBA company policy

KEBA is an international company that draws its success from technological innovations, the highest quality standards and the drive and enthusiasm of its employees as well as from the intensive partnerships with its customers.

As an expert in automation, KEBA focuses on the business areas of industrial automation, banking and service automation and energy automation.

We are continuously working on new developments and sector solutions with the goal of providing our customers with long-lasting competitive advantages.

Furthermore, the creation of long-term values for all stakeholders is the basis for our corporate actions.



Our mission statement "*KEBA technologies help people to make their living and working environments easier.*" expresses what our company stands for and what purpose and mission KEBA pursues in its actions.

Our company values - *professional, vibrant, innovative and together* - characterize our daily actions and behavior across the company. They give us orientation when dealing with customers, employees, partners and suppliers and are also an essential basis for our brand message. Furthermore, our principles of behavior are defined in KEBA's code of conduct.

Our vision describes the specific company development of KEBA. The vision is revised and recompiled at regular intervals and the path as well as the direction, in order to reach this vision, is defined in our strategy. With the aid of the balanced score card, we will map the guidelines in stages and in a way that is transparent for all employees in the entire organization and therefore create a continuous control instrument for ourselves.

Quality, safety at work, health and environment are of central concern at KEBA and we are committed to long-term management that considers social, ecological and economic aspects.

An integrated management system (IMS) for quality management, safety at work, environmental and health protection is used as a comprehensive instrument for designing and continuously improving our services, processes and legal certainty.

We see environmental protection and the prevention of environmental impacts as an important investment in our future and as a contribution to our social responsibility.

The basis for our integrated management system are the principles of the underlying standards that we oblige to comply with.

Furthermore, compliance with all relevant and binding requirements, which result from other standards, agreements, laws and legal requirements, are a matter of course for KEBA.

We have committed to continuously check the effectiveness of the management system. With a view on economic efficiency and benefits, our integrated management system is also subject to continuous development as part of our active participation in social and economic further developments.

Linz, September 9, 2016

Gerhard Luftensteiner
Chairman of the Board of KEBA AG

Franz Höller
Chief Technology Officer of KEBA AG