

WHO WE ARE

Euromontana is the European association for cooperation and sustainable development of mountain areas. We are a not-for-profit, multi-actor network bringing together more than 60 organisations from across Europe, both within and beyond the European Union. Our members include regional and local authorities, development agencies, agriculture and rural development organisations, environmental bodies and research institutes.

Together, we work to improve the quality of life of people living in mountain areas and to ensure that these areas remain attractive places to live and work. Our activities cover a wide range of issues relevant to mountain development, including territorial development, demography, agriculture and pastoralism, biodiversity, climate change, tourism and innovation.

Our work focuses on three main areas:

- advocating for the specific challenges and opportunities of mountain areas to be better recognised in European policies;
- facilitating knowledge exchange and sharing good practices within our network and beyond;
- participating in EU-funded projects and producing studies and publications that contribute to better knowledge and policy-making for mountain areas.

For more information, please visit www.euromontana.org.

WHO WE ARE LOOKING FOR

We are looking for a Project Manager to join our small and international team in Brussels, manage Euromontana's contribution to several EU-funded projects and contribute more broadly to the organisation's work on topics related to these projects. The successful candidate will initially work on a small number of EU-funded projects covering topics such as **pastoralism, biodiversity, grassland ecosystems, rural entrepreneurship and innovation** in mountain areas. The project portfolio may evolve over time depending on the needs of the organisation, internal allocation of responsibilities and the development of new projects. Euromontana's role in these projects includes communication and dissemination, stakeholder engagement, the collection and dissemination of good practices, the preparation of reports and publications, and the organisation of events and knowledge exchange activities. The project portfolio may evolve over time depending on the needs of the organisation and the development of new projects.

Indicatively, responsibilities will be distributed as follows:

- **70% of time | EU Project Management.** Independently managing the tasks for which Euromontana is responsible in several European projects, including communication and dissemination, stakeholder engagement, good practice collection, reporting, event organisation and coordination with project partners.
- **30% of time | Wider Euromontana activities.** Contributing to the wider work of the organisation, particularly on topics linked to the candidate's projects, expertise and areas of responsibility. The successful candidate will also be expected to build thematic ownership over these topics and become an internal point of reference within the team. This may include contributing to advocacy and policy activities, publications, communication, relations with members, the preparation of General Assemblies and European Mountain Conventions, or the development of new projects.

QUALIFICATIONS AND EXPERIENCE

Candidates should have at least:

- At least three years of relevant professional experience, excluding internships, with proven ability to manage projects or substantial project activities independently.
- Experience managing projects or substantial project activities, ideally in an EU-funded or international environment.
- Experience in communication, stakeholder engagement, event organisation, knowledge exchange, good practice collection or the preparation of reports and publications.
- Strong organisational skills, with good judgement, a sense of priorities and the ability to manage several tasks and deadlines independently while knowing when to involve colleagues.
- Strong writing and editorial skills, with the ability to produce clear content for different audiences.
- Excellent written and spoken English, and working knowledge of Italian.
- A genuine interest in the sustainable development of European mountain areas.
- The right to work in Belgium by the starting date.

The ideal candidate will also have...

- Academic or professional experience related to environment, agriculture, rural development, extensive livestock farming, pastoralism, biodiversity, grasslands or ecosystem management.
- Experience producing good practices, reports, policy briefs or other publications.
- Experience with EU programmes such as LIFE, Erasmus+, Interreg Europe or Horizon Europe.
- Experience working with diverse stakeholders, including public authorities, farmers and pastoralists, researchers, training organisations or civil society organisations.
- Experience contributing to the drafting of EU project proposals.
- Knowledge of another European language; French would also be an asset.
- A basic understanding of EU policies relevant to rural development, agriculture, territorial cohesion or the environment.

WHAT, WHERE & WHEN?

Start: Early October 2026. An earlier start in September may also be considered. Some flexibility is possible for candidates who need to complete a longer notice period.

Location: Brussels. The successful candidate must be based in Brussels for the duration of the contract.

Working arrangements: The position is primarily office-based. After an initial onboarding period, one day of teleworking per week may be agreed with the manager, depending on the successful candidate's autonomy and the needs of the team.

Travel: The position involves occasional professional travel in Europe.

Contract type: Full-time, 12-month fixed-term contract under Belgian law, with the possibility of renewal.

Indicative salary range: €2,600–€3,100 gross per month for a full-time position, depending on the successful candidate's relevant professional experience and profile. The lower end of the range corresponds to candidates meeting the minimum experience requirements, while the upper end is intended for candidates bringing more extensive and directly relevant experience.

Other benefits: Lunch vouchers, year-end bonus and thirteenth month, 80% contribution to local public transport costs, up to four additional closing days in December, and additional seniority leave after two years of service.

APPLICATION PROCESS

Please send your application by email to guillaume.corradino@euromontana.org, with the subject line “**Project Manager 2026 – Your name**”. Your application should include two PDF files:

- A **CV**, with no particular format required.
- A **short motivation letter** of no more than one page clearly addressing the following three points:
 1. why you would like to work for Euromontana;
 2. one concrete example of a project, communication, stakeholder engagement or event activity for which you had significant responsibility and which you feel is relevant to the position;
 3. your personal or professional connection with mountain areas or with one of the topics covered by the projects mentioned in this vacancy.

In the body of your email, please also indicate your earliest possible starting date and whether you are currently based in Brussels or would be able to be based there by the start of the contract.

Application deadline: **18 August 2026**

Applications will be reviewed as they are received, and early applications are encouraged. Interviews may be arranged before the deadline if suitable candidates are identified.

Shortlisted candidates will be invited to an interview and may be asked to complete a short practical exercise based on tasks similar to those carried out in the role.

A PRACTICAL NOTE

Please make sure that your application is **complete and follows the requirements above**, as this will help our small team review all applications fairly and efficiently. Due to the number of applications we may receive, we will unfortunately only be able to contact shortlisted candidates. Thank you very much for your understanding and for your interest in Euromontana.