



Introducing...

Flex Legal Talent Development



150 Trainees supported

The pathway to leverage our expertise

Having successfully supported over 150 trainees, we've packaged our learning into the Flex Talent Development pathway - a tailored support system for your existing in-house talent.

We provide the necessary "wraparound care" to make their journey a success.

Core:

Includes SQE1&2 exams, access to the online Flex Qualifying Work Experience Journal and exam readiness workshop.

Ideal for experienced paralegals that need to pass SRA requirements to become qualified solicitors.

PRICING

Supported:

Provides crucial wraparound support to qualification, with monthly support calls for both the trainee and supervisor.

For experienced paralegals that need support to qualify but have had access to learning and development.

PRICING

Guided:

Flex's full trainee offering without being on the Flex payroll, support across the exams, learning and development and building your network of peers.

PRICING

Flex Talent Development: Three Pathways

	Core	Supported	Guided
SQE 1 Prep course (inc. mocks)	X	X	X
SQE 1 - Monitoring study progress	X	X	X
SQE 1 Exam	X	X	X
SQE 2 Prep course (inc. mocks)	X	X	X
SQE 2 - Monitoring study progress	X	X	X
SQE 2 Exam	X	X	X
Exam readiness workshops	X	X	X
Flex QWE Journal access	X	X	X
Flex QWE Journal monthly reviews (inc. reviewing progress against SRA framework)		X	X
Supervisor onboarding and guidance		X	X

Flex Talent Development: Three Pathways

	Core	Supported	Guided
Monthly progress calls		X	X
Monthly supervisor progress calls		X	X
NQ and qualification support (inc. CV reviews, interview prep)		X	X
Supervisor newsletter		X	X
Flex Trainee Slack channel (inc. additional resources, networking)		X	X
Events and socials			X
Match to 'Industry Mentor'			X
Flex Coaching Programme			X
Readiness Programme (3 weeks)			X
Mishcon Academy			X
Flex Learning & Development			X

Co-Sec Talent Development

The Company Secretary (Co-Sec) is a vital strategic role, acting as the guardian of corporate governance and guiding boards on compliance and ESG.

Despite this, the profession faces a significant junior talent crisis. Demand for skilled governance professionals far outstrips supply, leaving in-house legal teams, PLCs, and professional services firms critically under-resourced.

Our Co-Sec Talent Development programme is designed to fill this gap.



Supported:

Provides crucial wraparound support to qualification, with monthly support calls for both the trainee and supervisor.

For promising junior talent aspiring to be future Company secretaries, that need support to qualify but have had access to learning and development.

PRICING

Guided:

Flex's full trainee offering without being on the Flex payroll, support across the exams, learning and development and building your network of peers.

PRICING

Flex Co-Sec Talent Development: Two Pathways

	Supported	Guided
CGI Part One - exam prep course (x3)	X	X
CGI Part One - Monitoring study progress	X	X
Corporate Governance exam	X	X
Company Compliance & Administration exam	X	X
Interpreting Financial and Accounting Information exam	X	X
Exam readiness workshops	X	X
Supervisor onboarding and guidance	X	X
Monthly progress calls	X	X
Monthly supervisor progress calls	X	X
End of placement support (inc. CV reviews, interview prep,CGI part two guidance)	X	X

Flex Co-Sec Talent Development: Two Pathways

	Supported	Guided
Supervisor newsletter	X	X
Flex Trainee Slack channel (inc. additional resources, networking)	X	X
Events and socials		X
Match to 'Industry Mentor'		X
Flex Coaching Programme (Sophie G)		X
Readiness Programme		X
Mishcon Academy		X
Flex L&D		X
Quarterly Study Sessions		X