

### New for 2023! People and Culture Team Award

Please email this completed form to [sue.langridge@theitp.org](mailto:sue.langridge@theitp.org) to apply for People and Culture Team Award. Only electronic (e-mailed) applications can be accepted.

*Please be mindful of the word count when completing your application, we can only accept applications with answers within 10% above or below the word limit.*

#### Your Details

First Name\*

Surname\*

Email\*

Phone Number\*

Official Job Title\*

#### Company Details

Company Name\*

Company Address\*

Contact Number\*

Type of Organisation\*

The Institute of Telecommunications Professionals (ITP)  
Sunbury TE, Green Street, Sunbury-on-Thames, Middlesex TW16 6QJ  
**+44 (0)1932 788861 | [enquiries@theitp.org](mailto:enquiries@theitp.org) | [www.theitp.org](http://www.theitp.org)**

Registered office: Sunbury TE, Green Street, Sunbury-on-Thames, Middlesex TW16 6QJ  
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Tell us briefly about you and your organisation.

**Maximum 200 words**

Describe your company culture and why this is important to your organisation.

**Maximum 300 words**

Describe and give examples of how you address the following within your organisation:

- Create engagement and retain talent
- Increase happiness and satisfaction in the workplace
- Increase productivity and profit
- Establish loyalty and commitment
- Encourage employee development
- Value and care for the individual
- Attract new talent

**Maximum 500 words**

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Explain why you feel your company culture stands out from other competitors.

**Maximum 200 words**

## REFERENCE

Please provide at least two supporting statements from employees within your organisation.

### Reference One

Organisation name:	
Name of referee:	
Position:	
Tel No:	
Mobile:	
Email:	

Provide a short statement explaining why your people and culture team are worthy of this award.

**Maximum 250 words**

**Reference Two**

Organisation name:	
Name of referee:	
Position:	
Tel No:	
Mobile:	
Email:	

Provide a short statement explaining why your people and culture team are worthy of this award.

**Maximum 250 words**

If you need any help with completing your application, please contact [sue.langridge@theitp.org](mailto:sue.langridge@theitp.org).