

## **Another Tomorrow Living Wage Policy**

A living wage is the income required for a worker and their family to afford a decent standard of living, including adequate housing, food, transportation, education, health care, clothing and other basic necessities. Unfortunately, payment of living wages is the exception rather than the rule for cut and sew facilities in the apparel industry.

Another Tomorrow commits to ensuring all of our product is manufactured in accordance with local living wage standards, at minimum.

The Another Tomorrow team has visited and surveyed all manufacturing facilities and benchmarked wage levels against both the living wage standards by region recommended by WageIndicator research and a third-party living wage benchmark prior to approving each manufacturer. We commit to an annual survey of each manufacturer against these benchmarks to ensure that pay keeps up with changes in cost of living as well as a bi-annual visit.