

## British Gymnastics National Technical Committee Regulations

### Approval

Approved by	Owner	Dept	Date
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### Document History

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## SCOPE OF REGULATIONS

This document defines the regulations for the National Technical Committees (NTCs) governing the following gymnastics disciplines within British Gymnastics (BG): Acrobatics, Aerobics, DMT, Men's Artistic, Rhythmic, TeamGym, Trampoline, Tumbling, and Women's Artistic. These regulations establish the framework for NTC operations, ensuring alignment with BG's vision, purpose, and strategic priorities across all disciplines.

### Scope of Authority

BG reserves the right to make decisions that may deviate from the NTC Regulations when deemed necessary to serve the greater needs and strategic priorities of the sport.

## LEAP WITHOUT LIMITS: A UNITED VISION FOR GYMNASTICS

It's important that the whole of the gymnastics ecosystem is united in our vision to deliver an uplifting experience for all through the Leap Without Limits (LWL) strategy, aiming to use gymnastics as a positive force to make a lasting impact on society. This vision focuses on creating inclusive, accessible, and engaging gymnastics experiences for everyone —gymnasts, coaches, clubs, judges, volunteers, parents, carers and fans alike.

NTCs are essential in delivering this vision. They provide discipline-specific knowledge, expertise and guidance, supporting BG's strategic priorities. By collaborating closely with BG, NTCs align technical governance, pathways, and event standards with BG's mission. As ambassadors for our shared goals, they advocate for the growth and development of gymnastics across the UK.

## PURPOSE

### British Gymnastics

BG is proud to be the National Governing Body for gymnastics in the UK. We work in partnership with the Home Country Gymnastics Associations across England, Northern Ireland, Scotland and Wales.

Our mission is to create uplifting and enjoyable gymnastics experiences that are safe and open to everyone. BG exists to provide leadership, resources, and support for participants of all levels and backgrounds, enabling them to achieve their potential and enjoy positive, healthy experiences through the sport.

Our shared values reflect our vision for gymnastics across the UK and guide how we deliver and engage with the gymnastics community to ensure these values are at the heart of every experience:

- **Inclusive** – Gymnastics across the UK must be welcoming and accessible to everyone, creating an immediate sense of belonging.
- **Supportive** – Everyone should feel safe and supported, knowing their voice will be heard and valued, with help available when needed.
- **Aspirational** – Inspiring everyone in gymnastics to continually learn, grow, and achieve their goals.

These values underpin everything we do, shaping our work and fostering a dynamic and positive culture across our organisation and the sport.

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## National Technical Committees

NTCs serve as the Subject Matter Experts (SMEs) overseeing the technical governance of the respective disciplines. They aim to support BG to ensure that competitive pathways, event standards, and international representation for their discipline are delivered to an excellent standard.

In collaboration with BG, NTCs develop discipline-specific pathways that align with the shared purpose and values of the sport. They contribute not only to high-performance areas but also to broader initiatives, helping BG expand its reach beyond competitive gymnastics and fostering positive, inclusive experiences across all levels of the sport.

## GOVERNANCE AND OVERSIGHT

Each NTC, led by its Chairperson, is responsible for technical decisions and defines the technical standards within their discipline, operating under the oversight and guidance of the accountable Director (or equivalent). These decisions must align with BG's vision, purpose, strategies, and values.

NTCs operate collaboratively with BG departments, including but not limited to Performance Sport, Events, Learning & Development (L&D), Welfare & Safe Sport (WSS), Community and Communications & Engagement, ensuring consistency and integration across all aspects of the sport.

While NTCs are empowered to make technical decisions within their remit, these decisions are to be made transparently in collaboration with relevant BG staff to maintain alignment with organisational objectives and prevent unilateral actions.

## RESPONSIBILITIES OF TECHNICAL COMMITTEES

NTCs provide the effective technical management and governance of their disciplines, aligning with BG standards, policies, and values alongside relevant international rules, regulations and policies. Key responsibilities include:

- **Technical Governance:** Developing and maintaining discipline-specific rules and regulations, Code of Points, Tables of Difficulty, competition rules and ensuring compliance with Fédération Internationale de Gymnastique / World Gymnastics (FIG / WG) and European Gymnastics (EG) standards (where relevant).
- **Judging Pathways:** Establishing a clear career pathway for judges, supported by relevant CPD opportunities and examination content. Coordinate and facilitate judges' courses from Club to Regional level.
- **Performance Pathways:** Supporting athlete, coach, and judge development across all pathway stages and collaborating with the National Coaching Team, Performance Leads, or relevant BG staff member to deliver strategies that align with BG's objectives.
- **Collaboration:** Partnering with BG, Home Nations, and regional bodies to align technical governance and broader strategic goals. This alignment is fundamental to all aspects of NTC responsibilities, serving as the foundation for shaping and delivering their work. NTCs actively engage in collaborative planning and communication with BG to ensure the effective delivery of initiatives at all levels of the sport.

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- **Whole of Sport Development:** Contributing to the development of gymnastics as a whole, ensuring alignment across grassroots, recreational, and competitive levels, fostering growth and participation at all stages.
  - **Commitment to Safe Sport:** Adhering to, promoting and aligning to BG policies, standards and guidance to ensure a safe sport environment. This includes but not limited to safeguarding, welfare, anti-corruption, anti-doping, anti-bullying, anti-harassment. NTCs play a vital role in upholding these standards across all levels of their discipline.
  - **Governance and Compliance:** Promote adherence to BG's policies, standards, guidance and procedures, including ethical conduct and BG's governance standards. NTCs support BG by highlighting, promoting and aligning to these standards to members, both in committee work and their broader contributions within the gymnastics community.
  - **Equality, Diversity, and Inclusion (EDI):** Actively promoting and embedding BG's EDI principles and policies to ensure gymnastics is inclusive, welcoming, and accessible for everyone. NTCs are responsible for fostering an environment that values diversity and champions equality within their discipline.
  - **Ambassadorship:** Representing BG with professionalism, fairness, and integrity, upholding BG's values while fostering inclusivity and impartiality across the gymnastics community.

## SPECIFIC AREAS OF RESPONSIBILITY

### Events

- **Planning:** Collaborate with BG to create a cyclical competition calendar and programme that meet both current and future discipline needs.
- **Operations:** To ensure domestic competition rules meet the required standards and to provide advice and guidance on the competition equipment and judging allocations and management to meet the required standards respectively.
- **International Competition Delivery:** Collaborate with BG to support the delivery of international competitions hosted within the UK, ensuring alignment with discipline-specific needs.
- **Event Handbook:** Ensure all technical details for competitions are accurately captured and maintained in the relevant BG Event Handbook to support consistent delivery.
- **Judge Selection:** To select and appoint judges for national and international events in line with BG policies.
- **Attendance at Events:** An NTC representative is required to attend all BG events within their discipline to provide on-site technical support and guidance.
- **Event Role Details:** See **Appendix A** for detailed responsibilities at events (annual and pre-event).

### Learning and Development

- **Judge Education Learning, Assessment and Delivery:** In collaboration with L&D develop content for Judge Education 'direct assessments' for Club, County and Regional and National level. Develop 'learning' for National level in collaboration with L&D and support the organisation and delivery of National judge education provision.

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Develop 'learning' content and materials (where deemed necessary) for Club, County and Regional and operationally deliver learning to support learners to be ready for 'direct assessments', ensuring alignment with BG's standards and strategic objectives.

- **Coach Education:** To collaborate with the L&D department on the provision of technical content for coaching courses aligned to the L&D Strategic and Operational plans and priorities.
- **Insight and Innovation:** Sharing perceived workforce development needs gained from the community to help inform future development and growth.
- **Continuous Learning and Development:** Supporting the development and promotion of relevant BG CPD opportunities, resources, materials and clinics/symposiums for coaches, judges and volunteers.
- **Subject Matter Expertise:** Where required offer relevant and up-to-date subject matter expertise related to the discipline and role(s) performed across the community to assist the L&D department in future proofing the sport.

### Performance Sport

- **Technical Oversight:** Support the National Coaches (or equivalent) by providing insight into technical trends, judging feedback from international events, Code of Points criteria and complete technical debriefs when required.
- **Pathway Oversight:** To provide support and to advise on athlete, coach and judge development programmes and selection for national squads as required.
- **International Representation:** Advising and supporting on selections for major competitions as required.
- **Collaboration with Coaching Teams:** Work collaboratively with Head National Coaches or Performance Leads to strengthen alignment and ensure effective delivery of strategies through regular engagement and joint discussions.
- **Selection Policy:** Work collaboratively to produce relevant selection policies to support the development of the discipline and success of the sport for future generations.
- **Selection Panels:** NTCs participate in selection panels for athletes, coaches, and judges where appropriate and required, ensuring fair and transparent decision-making processes.

### Community

- **Grassroots Support:** NTCs are consulted on the development of grassroots and relevant programmes to ensure strong, safe, healthy and fair foundations for the sport.
- **Membership:** NTCs are consulted on the development and evolution of BG membership striving to improve service and value to the community.
- **Sport Growth:** Actively support and advise on the development and evolution of discipline-specific programmes to expand participation and engagement at all levels of the sport. NTCs should leverage their position to identify opportunities for long-term discipline growth.

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## Marketing and Communications

- **Discipline Promotion:** NTC's will collaborate with BG to promote their disciplines, acting as voices and representatives of BG within the community. They will engage the gymnastics community to ensure promotional activities are coordinated and aligned with BG's strategy, messaging, and values.

## Welfare and Safe Sport

- **Safe Environment:** Supporting, promoting and aligning to a safe, healthy and inclusive environment across all technical operations, including competition delivery and programme management, is an individual and collective responsibility of all TC members. This commitment involves ensuring alignment with, and championing, BG's safeguarding, welfare, and inclusivity policies, guidance and standards, actively promoting a safe sport culture at every level. Specific focus to be given to the priorities to prevent harm and abuse, promote welfare and wellbeing and protect all.

## STRUCTURE OF NATIONAL TECHNICAL COMMITTEES

Each NTC will be structured based on the specific strategic and operational needs of its discipline, with a standard budget allocated for committee composition. The exact number of members per NTC will be agreed, in collaboration with the Executive Director of Sport, allowing flexibility in committee size while ensuring consistent support across all disciplines and succession planning.

Each NTC will include:

- **Chairperson**
- **Judging Coordinator**
- **Up to two additional Committee Members**, as agreed in collaboration with BG, based on the specific needs of the discipline

*Note: Trampoline, Tumbling, and DMT will operate under a unified NTC.*

## Co-opting additional members and Subcommittees

Each NTC is fully comprised of voluntary members only. An NTC may co-opt additional members or establish subcommittees, in consultation with BG, to bring in specific expertise or address technical needs.

## REQUIREMENTS FOR NTC ROLES

The requirements for NTC roles should be read in conjunction with the Candidate Pack, which provides detailed information on the recruitment process, role expectations, and the skills and experience needed for each position.

## BG or Home Nations Staff Members

Employed BG or Home Nations staff members are not eligible to be appointed to a NTC unless in exceptional circumstances, where the appointment is deemed necessary.

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## **NTC Chairperson**

### **Responsibilities:**

- With and on behalf of BG, lead and represent the NTC for your discipline.
- Ensure alignment with BG's strategic vision and purpose and work closely with BG's departments.
- Responsibility for ensuring any safeguarding concerns or complaints brought to the attention of the NTC are referred promptly to the appropriate BG team.
- Together with BG oversee discipline-specific events, performance pathways, and support the consistent delivery of technical standards.
- Manage the allocated TC budget in collaboration with BG to ensure effective use of resources.
- Collaborate with Home Nations and other stakeholders for alignment of working processes and practices.
- Guide the work of NTC members and provide leadership to meet objectives.
- Act as a point of contact between the discipline's community and BG.
- Represent the discipline in forums such as the Joint Technical Committee (JTC) and the National Planning and Review Group (NPRG).
- Co-develop and implement the annual work plan for the discipline with BG.

### **Desired Knowledge, Skills and Experience:**

- Current and relevant technical knowledge of your gymnastics discipline, with strong understanding in coaching and judging pathways.
- Proven leadership and organisational skills, respected within the gymnastics community for your expertise and integrity.
- Ability to collaborate effectively with various stakeholders.
- Strategic mindset and understanding of and commitment to BG's vision, purpose and shared values.
- Strong communication and interpersonal skills to engage with diverse audiences.
- Understanding of British Gymnastics' structure, values and goals.
- In-depth knowledge of the gymnastics landscape in the UK including key stakeholders, pathways and structures.
- Ability to manage concerns and complaints with professionalism and fairness.
- Demonstrated understanding of, and commitment to, equality, diversity, and inclusion.
- Strong commitment to upholding welfare and safe sport principles and practices in line with BG's policies and standards.

## **NTC Judging Coordinator**

### **Responsibilities:**

- Develop and manage the Judges' section of the Discipline Competition Handbook which will include an annual review of its content.
- Develop and publicise the career pathway for judges.
- Develop and review judging course materials and resources.

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- Be responsible for the allocation of judges to National and International events in consultation with the Performance Sport department.
  - Develop a team of competent FIG/WG / EG accredited judges who will assist with Judge Education in the UK.
  - Act as a jury at all BG events or be responsible for (in conjunction with NTC Chairperson) nominating Jury members at these events.
  - Provide up-to-date information on international trends to judges.
  - Work cooperatively with Regional Judging Coordinators to ensure that national judging courses are implemented.

### **Desired Knowledge, Skills and Experience:**

- FIG/WG / EG - Cat 1/2 Brevet Judge.
- Sound technical knowledge and understanding of the discipline.
- Good organisation, administration and IT skills.
- Interpersonal and communication skills.
- Knowledge of International trends.
- Knowledge of the discipline's National Development Plans.
- Demonstrated understanding of, and commitment to, equality, diversity, and inclusion.
- Strong commitment to upholding welfare and safe sport principles and practices in line with BG's policies and standards.

### **REIMBURSEMENTS**

NTC members will enter into a Contract for Service agreement with BG to facilitate agreed payments or reimbursements, where applicable.

The Chairperson may receive up to £2,500 per annum, and other members up to £1,500 per annum, as a contribution toward their time and expenses.

### **COLLABORATION AND COMMUNICATION**

#### **Advice and Guidance**

The advice and guidance given to British Gymnastics is as advice and guidance. The British Gymnastics Senior Leadership/Executive Team and Board will consider guidance and advice, but this may not always be implemented. If this is the case, a clear and open rationale will be shared where appropriate.

#### **BG and NTC Collaboration**

To ensure close alignment and effective collaboration, each discipline's Head National Coach / National Lead Coach (or equivalent) and a designated BG team member will actively engage with the NTC. These representatives will provide strategic and operational insights, contributing to the alignment of NTC activities with BG's broader goals.

Relevant BG team members from departments such as Performance, Events, Learning & Development, Welfare & Safe Sport, Community and Communications & Engagement will be invited to NTC meetings as required. This ensures a comprehensive approach to discipline development, fostering communication and collaboration across key areas of the sport. The involvement of these individuals will be scaled based on specific needs, priorities, and tasks, ensuring optimal support and input for the NTC.

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## **National Technical Committee Meetings**

Each NTC is required to hold a minimum of 3 formal meetings per year, encouraging online meetings where feasible to support accessibility and efficiency.

- **Quorum:** The quorum for all NTC meetings shall be two members.
- **Chairing Meetings:** If the Chairperson is unavailable, their nominated representative will chair the meeting.
- **Agenda and Minutes:** The Chairperson will email the agenda to all Committee Members in advance of a formal meeting. Formal minutes must be recorded, distributed to the NTC for review, and ratified at the next meeting. Minutes must also be submitted to BG for transparency and accountability.
- **Decision Making:** Simple consensus is an acceptable form of decision-making. Decisions should be captured within the minutes together with appropriate actions. Key decisions should be shared within the JTC forum from which a decision/action log will be captured and shared more widely with relevant BG staff to enhance transparency and ensure alignment with organisational objectives.
- **Meeting Rhythm and Priorities:** A regular and appropriate rhythm of formal and informal meetings and ways of working will be agreed upon in collaboration with NTC members. Priority tasks and activities may require more frequent meetings and engagements to meet the evolving needs of the role, the NTC, and the sport.

## **National Planning and Review Group (NPRG)**

NTCs organise an annual NPRG meeting with Home Nations and Regional Technical Committees. This meeting reviews the past year and plans for the next, ensuring alignment with BG's strategy.

Formal minutes must be recorded, distributed to the NPRG for review, and ratified at the next meeting. Minutes must also be submitted to BG for transparency and accountability.

## **Joint Technical Committee (JTC)**

Facilitated by BG, the JTC meets three times annually, with at least one meeting held face-to-face, to ensure alignment across disciplines. It will be chaired by a BG Director and attended by all Chairperson of each NTC or their appointed representatives, Home Country representatives, and appropriate BG management and staff.

It is expected that the Chairperson of each NTC attends these meetings. This forum may evolve as required.

## **Engagement with Gymnast Voices and Advisory Groups**

NTCs will engage with established gymnast representatives, coaching panels, and advisory groups to ensure participant voices are reflected in decision-making, promoting an inclusive approach to policies and programmes.

## **Disability and Para Gymnastics Development**

NTCs will collaborate with the Disability Gymnastics Panel or a similar group designated by BG to enhance inclusive practices in each discipline. This partnership allows NTCs to incorporate specific technical expertise and guidance for disability gymnastics, ensuring alignment with BG's policies and strategic objectives. All recommendations and actions will involve BG for oversight and alignment with the organisation's broader disability approach and development strategy.

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As BG expands its support for para-athletes, NTCs will also engage with a Para Gymnastics group as it forms. This collaboration will support the development of para-specific education, training, and learning materials, ensuring the growth of a skilled coaching workforce equipped to meet the unique needs of para-athletes. By working closely with BG, NTCs will foster the seamless integration of para-athletes into pathways and programmes that align with BG's strategic goals.

## **APPOINTMENT AND TERM LENGTH**

### **Term of Appointment**

NTC members, including Chairpersons, are appointed for a full Olympic cycle (four years) to ensure continuity and strategic alignment. Members may serve two terms in any one post. In exceptional circumstances, where through the recruitment process no candidate meets the requirements of the role, BG may reappoint the current postholder for a further term.

### **Resignation Notice Period and Handover**

NTC members are encouraged to provide at least three months' notice in writing to the Executive Director of Sport if they intend to step down before their term ends. This allows for an orderly handover and continuity within the NTC, including any relevant documentation or ongoing responsibilities.

## **DESELECTION AND REMOVAL**

### **Conditions for Deselection**

BG reserves the right to deselect any NTC member without notice if:

- The member fails to fulfil their roles and responsibilities as defined in these regulations.
- The member is determined by the relevant body to have breached BG's Standards of Conduct for Coaches, Instructors & Officials and/or BG's policies, including any breaches of safeguarding, welfare, anti-bullying, anti-harassment, or EDI policies, or brings the committee or BG into disrepute.

### **Deselection Process**

Before a deselection decision is finalised, the member will be informed in writing and provided an opportunity to respond.

## **CASUAL VACANCIES**

### **Filling Casual Vacancies**

In the event of a vacancy due to resignation, deselection, or other reasons, BG may appoint an interim NTC member. This appointment may be made either by co-opting an individual with the necessary expertise or through an application process, depending on timing and discipline needs.

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## **Interim Roles**

Interim members will serve the remainder of the vacated term, with an option to apply for the role in the subsequent selection cycle if they wish.

## **BRITISH GYMNASTICS MEMBERSHIP**

All NTC members will be provided with complimentary Enhanced Membership (or equivalent) with BG for the duration of their term. If members are not already at this level, their membership will be upgraded accordingly.

This membership will remain active until the next renewal date following the end of their term, after which it is the responsibility of the member to renew and pay for continued access. This membership ensures access to BG resources and events, reinforcing the member's commitment to the organisation and their role.

At any point an NTC member resigns their position, or is deselected, their complimentary membership will be ended and the member must renew and pay for their membership going forward.

## **CONFLICTS OF INTEREST**

### **Declaration of Interests**

NTC members are required to disclose any personal, professional or financial interests that may conflict with their role on the committee. Conflicts of interest should be declared at the start of each meeting and documented in the minutes.

### **Management of Conflicts**

In cases where a conflict arises, the member may be asked to abstain from discussion or decision-making related to the conflicted matter to preserve the integrity of the committee's operations.

For relevant selection panels, if appointed, all members are required to follow relevant BG conflict of interest procedures to ensure impartiality and transparency in decision-making processes.

## **REVIEW OF REGULATIONS**

The NTC regulations are established for an Olympic cycle and are subject to review every four years to ensure alignment with BG's evolving strategic objectives and governance practices.

Amendments to these NTC Regulations may only be approved by the BG Executive Team under delegated authority from the BG Board. NTCs may recommend changes following discussion at the JTC.

The Technical Regulations will be made publicly available on the BG website and updated as required to reflect any approved changes.

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## COMPLAINTS, GRIEVANCES, DISCIPLINE, AND APPEALS

All NTC members, Sub-Committee members, and co-opted individuals must adhere to the Technical Regulations and BG Standards of Conduct for Coaches, Instructors & Officials.

Any member may lodge a grievance or appeal following the procedures outlined in BG's Rules and Regulations, ensuring a fair and transparent process for addressing concerns and disputes.

## INTERDEPENDENCIES & RELATED POLICIES

This document should be read in conjunction with related policies, guidelines and Terms of References that provide essential context and direction for NTC members. The following are especially relevant to the responsibilities outlined within these regulations:

- **Information Pack for NTCs:** A comprehensive guide detailing roles, expectations, and selection processes, serving as a foundational resource for members.
- **Recruitment Policy (in development):** Applies to non-employed roles, outlining fair and transparent recruitment practices.
- **British Gymnastics Standards of Conduct for Coaches, Instructors & Officials:** Sets expected conduct standards to ensure alignment with BG's values and extends to committee members acting on behalf of BG and extends to committee members acting on behalf of BG.
- **Safeguarding and Welfare Policy:** Outlines BG's commitment to a safe and supportive environment, with guidance on managing welfare issues.
- **Equality, Diversity, and Inclusion (EDI) Policy:** Provides principles for creating an inclusive and equitable environment in all NTC activities.
- **Conflict of Interest Policy:** Details procedures for declaring and managing conflicts to uphold integrity in committee operations.
- **BG Data Protection and Privacy Policy:** Ensures compliance with data protection laws for handling personal data responsibly within committee activities.
- **Discipline-Specific Selection Policy:** Relevant guidelines for each discipline's athlete selection processes.
- **NPRG Terms of Reference:** Guidance on the National Planning and Review Group's purpose and structure.
- **Anti-Doping Policy:** Outlines BG's commitment to fair competition and in place to protect clean sport and ensure athlete welfare.
- **Anti-Fraud and Anti-Bribery Policy:** Establishes protocols to prevent and address fraud and bribery within BG operations.
- **National Event Online Entry Procedure:** Procedures for event entries to maintain consistency and fairness.
- **Expenses Policy:** Reimbursement guidelines for actual out-of-pocket expenses, ensuring consistency and fairness in expense claims.
- **Health, Safety, and Welfare Policy:** Establishes guidelines for a safe environment for all BG activities.

This list is not exhaustive; additional or equivalent policies may be introduced as needed. BG will inform NTC members of relevant updates, and any changes to these policies must be adhered to.

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For a comprehensive list of BG policies and procedures, please visit our [Policies & Procedures](#) section of our website.

These policies apply to all BG-staged national events, covering entries by BG members and affiliated clubs. NTC members are expected to be thoroughly familiar with each policy to ensure compliance and support BG's standards across all operations.

## APPENDICES

### Appendix A: NTC Event Roles and Responsibilities

The following outlines the specific roles and responsibilities of NTC in the planning and lead up to relevant events. BG Events Department must be informed in advance of the nominated NTC representative for each event.

#### Annual Responsibilities

- **Competition Handbook Contribution:** Assist in writing and updating the discipline technical aspects of the Competition Handbook within agreed deadlines.
- **Cross-Discipline Annual Calendar Meeting:** Attend the cross-discipline annual calendar planning meeting to ensure alignment across events.
- **Event Planning Pro-Formas:** Contribute to the annual completion of event planning pro-formas.
- **Discipline-Specific Event Planning:** Attend discipline-specific event planning meetings at the start of the year to ensure thorough technical preparation.
- **Judging:** To convene the judges and control judging at competitive events ensuring the integrity of competition is maintained.

### Appendix B: Glossary and Definitions

This glossary provides definitions for key terms and abbreviations used throughout the Technical Committee Regulations.

- **British Gymnastics (BG):** The national governing body for gymnastics in the United Kingdom, overseeing the sport's development, governance, and strategic direction.
- **Code for Sport Governance:** A set of principles established by UK Sport and Sport England to ensure transparency, integrity, and accountability within sport organisations, including requirements around term limits and governance best practices.
- **Conflict of Interest:** A situation in which a committee member has a personal or financial interest that could influence, or appear to influence, their professional duties within BG; conflicts must be disclosed and managed in line with BG's policy.
- **Disability Panel:** A consultative group within BG, providing technical expertise to support inclusivity for people with disabilities in gymnastics. It operates in an advisory capacity to ensure alignment with BG's policies.
- **Events Department:** The BG team responsible for the planning, management, and execution of gymnastics events, ensuring they meet the required standards for competition, safety, and inclusivity.
- **Executive Director of Sport:** A senior BG role responsible for overseeing the operational and strategic alignment of sport-focused initiatives, including those within technical and performance areas.

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- **Fédération Internationale de Gymnastique (FIG)/World Gymnastics (WG):** The international governing body for gymnastics, responsible for setting global rules, standards, and the Code of Points for competition.
  - **Field of Play (FOP):** The designated area where gymnastics competitions are conducted, including apparatus, mats, and boundaries, set according to competition rules for safety and performance.
  - **Head National Coach:** The lead coach within a discipline responsible for overseeing coaching strategy, athlete development, and technical direction at the national level in collaboration with the NTC and Performance Team.
  - **Home Nations:** Refers to the gymnastics governing bodies in England, Scotland, Wales, and Northern Ireland, which manage gymnastics within their respective regions in partnership with BG.
  - **Judging Coordinator (NJC):** A member of the National Technical Committee who oversees the judging standards, coordinates judge assignments for competitions, and defines the judging pathway within their discipline.
  - **Judging Pathway:** The structured career development pathway for gymnastics judges, from entry-level training to senior or international qualifications, ensuring that judges meet the standards for officiating at BG-sanctioned events.
  - **Leap Without Limits (LWL):** British Gymnastics' strategic vision focused on harnessing the power of gymnastics to positively impact individuals, communities, and society. It emphasises inclusivity, collaboration, and growth, creating a safe, enjoyable, and accessible environment for all participants.
  - **Learning & Development (L&D):** The BG team responsible for developing educational resources, training, and continued professional development (CPD) for coaches, judges, and officials.
  - **National Disability Representative (NDR):** An NTC-appointed individual who liaises with the Disability Panel to align inclusive practices within their discipline and BG policies.
  - **National Development Plan (NDP):** The structured pathway within BG to support gymnastics skill progression from grassroots to elite levels, including adapted pathways for disability gymnastics.
  - **National Planning and Review Group (NPRG):** An annual meeting organised by NTCs with Home Nations and Regional Technical Committees to review the year and plan ahead, ensuring alignment with BG's strategy.
  - **National Technical Committee (NTC):** A committee who provide the technical leadership and governance of a specific gymnastics discipline, ensuring standards and alignment with BG and FIG/European Gymnastics guidelines.
  - **National Technical Committee Chairperson (NTCC):** The appointed leader of an NTC, who oversees the committee's strategic and technical responsibilities.
  - **National Technical Committee Member (NTCM):** A member of an NTC providing discipline-specific expertise and supporting the committee's responsibilities and technical oversight.
  - **Para Gymnastics:** A branch of gymnastics tailored for athletes with physical disabilities, with pathways designed to support their participation at both recreational and competitive levels, including alignment with Paralympic standards.
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- **Performance Pathway:** The athlete development structure from grassroots to elite levels, aiming to support athletes as they progress in their gymnastics careers.
  - **RACI Matrix:** A framework defining roles and responsibilities across stakeholders for various tasks or activities. RACI stands for Responsible, Accountable, Consulted, and Informed.
  - **Regional Technical Committee (RTC):** A committee within a BG region that manages technical matters at the regional level, working with NTCs for alignment on events, coaching, and judging.
  - **Safe Sport:** BG's commitment to providing a safe, supportive, and respectful environment for all, including safeguarding policies against bullying, harassment, and abuse.
  - **Selection Panel:** A designated group responsible for selecting gymnasts for national squads and teams, ensuring alignment with BG's selection policies and standards.
  - **Subject Matter Expert (SME):** An individual with deep knowledge in a particular area, such as technical rules or judging standards, contributing expertise to support the NTC's decision-making and governance.
  - **Technical Committee (TC):** An advisory committee who BG consult with for all technical matters within each discipline, such as rules, regulations, and pathways for athletes and officials.
  - **Technical Governance:** The oversight and management of the technical aspects of gymnastics disciplines, including the development and enforcement of rules, regulations, and competition standards, to ensure compliance with national and international standards.
  - **Technical Operations:** Activities associated with ensuring gymnastics disciplines comply with BG policies, including safeguarding, event safety, and technical standards.
  - **Union Européenne de Gymnastique (UEG) / European Gymnastics (EG):** The governing body for gymnastics in Europe, responsible for managing the sport within European member federations and establishing European competition standards.
  - **Welfare & Safe Sport (WSS) Department:** The BG department dedicated to creating and maintaining a safe and inclusive environment for all participants by overseeing welfare policies, safeguarding practices, and support for EDI initiatives.