

Slavery & Human Trafficking Policy

Policy last approved: 24.04.23

Next review date: 24.04.24

Policy Statement

Our supply chains

Our supply chains include the sourcing of raw materials principally related to the provision of glass manufacturing.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and ensuring as far as possible that slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk:

- Where possible we build long standing relationships with suppliers and stakeholders and make clear our expectations of business behaviour;
- We encourage the reporting of concerns and the protection of whistle blowers

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chains and contractors comply with our values. The Directors are responsible for compliance in their respective departments and for their supplier relationships.

Our effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of labour monitoring and payroll systems; and
- Communication and personal contact with the supply chain and their understanding of, and compliance with, our expectations

Signature:



Position:

Managing Director

The person who takes overall responsibility for Policy is Shane White, Managing Director.