



What is Change Mangement?

Guiding your people through change

A critical success factor in any digital transformation initiative is changing people's behaviour. Change management and user adoption focus on the human side of business change, while adoption refers to the goal, change management is the process of navigating barriers to change including resistance, suspicion and even in some cases rejection. At Storm, our Change Management team work with you to enable your organisation to achieve project and business success, driving a higher return on investment in the quickest time possible.

Benefits of Change Management:

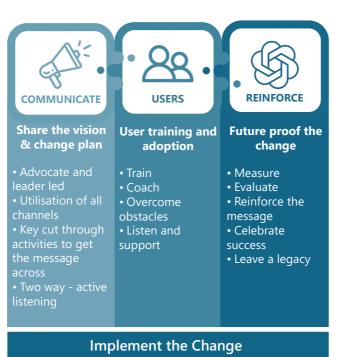
- Increased probability of project success
- Easier management of employee resistance to change
- Higher return on investment through increased adoption
- Builds a change competency within an organisation

Ultimately for a change project to be successful, individuals in the organisation must adopt a new way of working. Prosci's research shows that projects with excellent change management are 6 times more likely to meet or exceed project objectives than projects where change is poorly managed.

Our Change Management Process

Managing business change comes with different challenges for each company, and no one size fits all approach can be applied but based on our experience supporting organisations through change, we have created a proven methodology that forms the basis of successful change projects. Our methodology prepares employees for change, making sure they are invovled and supported through the entire transition - before, during and after.





Data Supports the Connection Percent of study participants who met or exceeded objectives 43% 15% Good Excellent (n=1441) (n=1796 (n=496)(n=354)Source: Prosci, 2018 Benchmarking Data

Data from 2007, 2009, 2011, 2013, 2015, 2017



Our Offers

Flexible Solutions Designed to Meet Your Needs

From solution training to developing agility through the creation of in-house change management capabilities, our team are on hand to help you maximise return on business transformation.



Partner

With a strategic change partner and advisory services, create change capabilities in-house and equip your team to lead change initiatives. In turn boosting business agility for your organisation with the resources internally to respond to change and safeguard future project success.



Operationalise

By assessing your change management needs for a project or program, Storm will design a change management and adoption plan covering all elements of people change to ensure you maximise return on project investment and engage employees while improving workplace experience and morale.



Optimise

Realise the benefit of existing technology systems through pinpointing and triaging existing barriers or areas of change resistance, allowing Storm to analyse data and develop a revised and impoved plan to ensure the smooth running of future projects.



Microsoft 365 training services

Harness the benefits of Microsoft 365 productivity suite to streamline internal processses for your organisation through Storm's training services. With end-user training, train-the-trainer and training materials provided, we ensure employees are upskilled to maintain and drive user adoption.

Why Choose Storm Technology?

business technology solutions across a wide range of industry sectors, Storm helps organisations like yours on their digital transformation journey.

Our change management team are dedicated to the process of change management and user adoption. Our team ensure employees and stakeholders are involved and supported throughout the change by designing plans to meet the communication, stakeholder management, coaching and training needs of the business. We have experienced staff dedicated to the process. Our team consists of certified change practitioners, qualified trainers and corporate communicators.





Get in touch

Storm Technology is an Irish owned and operated Microsoft Business Technology Consultancy and Solutions Partner. We specialise in building solutions that enable our clients to gain better value faster from their technology investment.

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