



Press Release
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FOR IMMEDIATE RELEASE

The Island's Future Leaders Recognised by IoD Jersey

The IoD (Institute of Directors) Jersey 2025 Future Leaders scheme, sponsored by KPMG in the Crown Dependencies, culminated in a celebratory awards ceremony at the Royal Yacht Hotel. The event saw Deputy Inna Gardiner, former Minister for Children and Education and Chair of the IoD Alex Ruddy, presenting students with their certificates and awards, alongside representatives from KPMG in the Crown Dependencies and Andium Homes. Open to all Year 12 students, the scheme offers a unique opportunity to spend a week shadowing a Director or Senior Manager, providing invaluable career insight.

The Future Leaders scheme, which has been running for 45 years, had a record number of participating companies this year, including Jersey Employment Trust, Terne Events, Jersey Heritage, Prosperity 24/7, Digital Jersey, Alter Domus, BNP, Fairway Trust, Jersey Cheshire Homes, Jersey Care Commission, Jersey Water, Viberts, Jersey Sport, KPMG in the Crown Dependencies, Ogier, Collas Crill, Walkers, Langham Hall, Ocorian, Santander, 4insight, Whitmill Trust, Ports of Jersey, JEC, RBSI, Aztec, Enhance HR, Geomarine, Jersey Dairy, Mourant as well as various Government Departments such as the Economy Department and Health and Community Services.

Over forty students were celebrated at the event, receiving certificates of participation, and a further six students were awarded Commended certificates. The ceremony also recognised two Year 6 student winners from the 2025 Jersey Oracy Network initiative *Speak Up Speak Out* – Jayden Rachuonyo and Amelia Reczynska – who each delivered inspiring presentations on “What equality means to me”.

The three **Highly Commended Winners** were:

- 1st:** Ebbie Bayman – placement with Jersey Employment Trust (Jersey College for Girls)
- 2nd:** Olivia Maddox – placement with Terne Events (Jersey College for Girls)
- 3rd:** Zahara Noho – placement at Andium Homes (Beaulieu Convent School Jersey)

Andium Homes **Sponsored Prizes** were also awarded as follows:

- Best Application:** Sophie Douglas (Jersey College for Girls)
- Best Interview:** Ruby Butler (Jersey College for Girls)
- Best Report:** Jonathan Mews (Oundale School, UK)

Geraldine Evans, Chair of IoD Jersey's Student Sub-Committee, commented:

‘Collaboration between government, education, and industry plays an important role in shaping future opportunities. The Future Leaders scheme demonstrates this partnership by



enabling students to develop leadership experience. Appreciation is extended to the teachers, students, and directors who contributed to this scheme as well as to KPMG in the Crown Dependencies for their sponsorship.'

Hannah Widdop, Director from KPMG in the Crown Dependencies, highlighted KPMG's longstanding commitment to the scheme:

'Through our 14 years of sponsorship of the IoD Future Leaders Scheme, KPMG in the Crown Dependencies is proud to support and positively influence young people as they explore what the future world of work could look like for them.'

The 2026 Future Leaders scheme will launch in November, with students receiving information through their schools. As a UK-recognised membership body and programme, it is highly regarded by employers and can be included in university applications.

Applications for the scheme close on 16th January 2026. For further information, visit: <https://www.iod.je/students>.

Directors of organisations across Jersey are encouraged to participate in the scheme, which takes place over just one week. Anyone wishing to support one of our island's future leaders should email: student.ambassador.jersey@iod.com.

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Notes to editors

IoD Jersey was founded in 1966 and has over 870 members from all sectors of the business community, both private and public sectors.

The local branch promotes the business sector and strives through lobbying to ensure that political decisions do not stifle local business and free enterprise.

The Institute of Directors (IoD) was founded in 1903 and obtained a Royal Charter in 1906. The IoD is a non-party political organisation with approximately 35,000 members in the United Kingdom and overseas. Membership includes directors from right across the business spectrum – from media to manufacturing, professional services to the public and voluntary sectors. Members include CEOs of large corporations as well as entrepreneurial directors of start-up companies.



