

Press Release 6 October 2025

FOR IMMEDIATE RELEASE

Hidden in Plain Sight: Modern Day Slavery in Offshore Jurisdictions

IoD Jersey to tackle the hidden realities of Modern Day Slavery in offshore jurisdictions with a hard-hitting breakfast seminar sponsored by Ventiro

The Institute of Directors (IoD) Jersey will host a pivotal breakfast meeting titled "Hidden in Plain Sight: Modern Day Slavery in Offshore Jurisdictions". This event, kindly sponsored by Ventiro, will take place on Thursday 27 November at the Royal Yacht Hotel & Spa, from 08:30 – 11:00. The event will bring together business leaders, policymakers and legal experts to shine a spotlight on labour exploitation and modern day slavery risks within global and local supply chains.

Event Highlights:

- **Keynote Address** by Tristan Forster, CEO of FSI Worldwide, on the spectrum of modern slavery, examining human trafficking through to debt bondage, and the critical "Employer Pays" ethical recruitment principle.
- Insights from James Clarry, CEO of Justice & Care, featuring survivor stories and data-driven analysis of human trafficking, and exploring the role of business and finance in both facilitating and combating exploitation.
- A perspective from another Crown Dependency by Maria Bridson (Immigration and Corporate Law), offering comparative insights from the Isle of Man's highly publicised experiences and its approach to anti-slavery measures.

The session will conclude with a **panel reflection and an open Q&A**, empowering attendees with actionable strategies to mitigate modern slavery risks and to advocate for policy reform within Jersey's regulated environment.

Hosted by IoD Jersey's Sustainability Subcommittee, chaired by Tom Noel, the event promises to be informative and enlightening.

Chair of IoD Jersey's Sustainability Subcommittee, Tom Noel states:

"Modern day slavery is not a distant problem; it can lurk within even the most tightly regulated jurisdictions. It is not just an issue for our care, retail, agricultural, or hospitality industries - this is something that impacts any business in Jersey, whether dealing with service providers or handling money flows. Our goal is to equip Jersey's business community with the tools and insights needed to identify and eradicate these hidden exploitative practices."



Who should attend:

Business leaders, HR and compliance professionals, legal advisors, regulators, and IoD members with interests in ESG, ethical governance, and responsible business practices.

Event Details

Date: Thursday 27 November 2025

Time: 8:30 - 11:00 am

Location: Celestial Hall, Royal Yacht Hotel & Spa

ENDS

For further information contact:

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Notes to editors

IoD Jersey was founded in 1966 and has over 860 members from all sectors of the business community, both private and public sectors.

The local branch promotes the business sector and strives through lobbying to ensure that political decisions do not stifle local business and free enterprise.

The Institute of Directors (IoD) was founded in 1903 and obtained a Royal Charter in 1906. The IoD is a non-party political organisation with approximately 35,000 members in the United Kingdom and overseas. Membership includes directors from right across the business spectrum – from media to manufacturing, professional services to the public and voluntary sectors. Members include CEOs of large corporations as well as entrepreneurial directors of start-up companies.





