



## IoD Jersey Mentoring Scheme

### What is the programme?

The IoD Jersey Mentoring Scheme is a pilot programme that aims to provide a co-learning experience for aspiring and future Directors and experienced and established Directors.

The programme aims to assist Mentees with meeting their Directorship-related goals and will involve individuals who can demonstrate a strong commitment to working within a Mentoring partnership.

In the long term, we believe that the programme will provide Mentees with a Mentors advice, guidance and support so that they may contribute effectively as Directors and achieve their professional development goals.

### **Am I eligible to be a Mentee?**

To be eligible to apply for the 2022- 2023 IoD Jersey Mentoring Scheme as a Mentee you must be:

- a Member of IoD Jersey
- aspiring to become a future Director or newly appointed as a member of a Board in a small or large organisation
- highly motivated to develop and improve your skills and committed to willing to drive your Mentoring relationship and take responsibility for your own learning
- open to feedback and learning and be able to articulate your desired goals and ask for help
- based in Jersey – and not plan to be away for work or personal reasons for a substantial period
- not be disqualified from being a Director
- not currently on a Board of Directors
- willing to enter into a Mentoring agreement, outlining practicalities and expectations, with your Mentor
- willing to provide feedback on the IoD Jersey Mentoring scheme pilot

### **Am I eligible to be a Mentor?**

To be eligible to apply for the 2022 - 2023 IoD Jersey Mentoring Scheme as a Mentor you must be:

- a Member of IoD Jersey
- an experienced Leader with experience in a Director level position
- motivated by a strong desire to support your Mentee to achieve their full potential
- able to allocate time to your Mentee on a regular basis over the 9-month program period
- an excellent listener, using exploratory questioning and feedback skills
- willing to share your experience and expertise to provide insight and make introductions to your professional networks



## IoD Jersey Mentoring Scheme

- based in Jersey – and not plan to be away for work or personal reasons for a substantial period
- not be disqualified from being a Director
- willing to enter into a Mentoring agreement, outlining practicalities and expectations, with your Mentee
- willing to provide feedback on the IoD Jersey Mentoring scheme pilot

### **How to apply to the IoD Jersey Mentoring Scheme:**

Applications for the 2022-2023 Pilot scheme will open on Thursday 1<sup>st</sup> December 2022.

The closing date for applications will be midnight on Friday 5<sup>th</sup> January 2023.

Successful applicants will be notified by Mid-January 2023.

You can apply by submitting an application form, once you have checked the eligibility criteria for the scheme.

### **Terms and conditions of the IoD Jersey Mentoring scheme:**

By participating in the programme, you understand:

- The objectives and purpose of the programme.
- You are not entitled to any financial or in-kind support from the IoD Jersey and are fully responsible for covering your costs and expenses in participating in the pilot.
- You will participate in the evaluation of the pilot.
- You will keep confidential any information shared with you by your Mentor/ Mentee and not disclose any such information to anyone unless authorised by your Mentor/Mentee.
- You will notify the IoD Jersey Professional Development Committee immediately if any actual or potential conflict of interest arises.
- If you fail to comply with the term and conditions, the IoD Jersey may, at its sole discretion, require you to withdraw from the pilot.