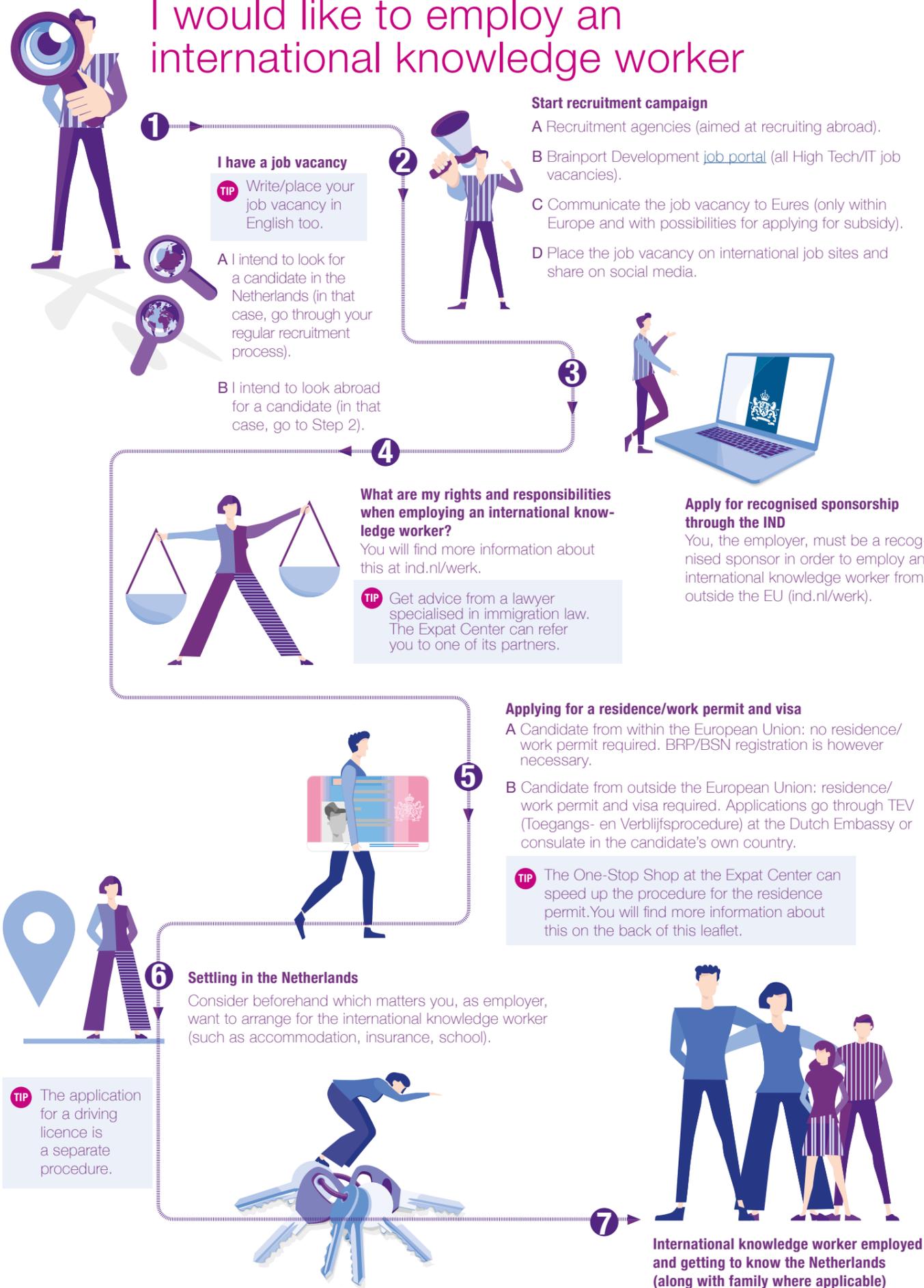


I would like to employ an international knowledge worker



Explanation of customer journey: I would like to employ an international knowledge worker

Step 1:

An international knowledge worker is an immigrant who has permission to work in a country on the basis of their scientific skills. Under certain conditions, such skilled workers need no work permit.

This is a procedure in which you jointly apply for the visa (MVV - authorisation for temporary residence) and the residence/work permit. An MVV is not always mandatory. Some nationalities are exempt from the MVV requirement. For more information, go to [ind.nl](#).

Step 2:

Coordinate the recruitment campaign well in terms of content and the various recruitment channels. Make sure you have a candidate-friendly interviewing procedure and are clear about what you are offering the candidate. Brainport Development (Eindhoven region) can help you with information, advice and connections. Go to [brainport eindhoven.com](#)

The residence/work permit can be collected from the IND or the Expat Center on arrival in the Netherlands. At the Expat Center, this can be combined with the appointment at the One-Stop Shop for the BSN/BRP registration. International knowledge workers (from inside and outside the European Union) may make use of the services of the Expat Center.

Step 3:

Recognised Sponsorship can be applied for through the website of the Immigration and Naturalisation Service (IND). Important; there is a fee for this application. For more information, go to [ind.nl/werk](#).

You, the employer, can arrange various matters for your employee (and their family) with regard to accommodation, living and working. If everything is organised well, the international knowledge worker settles in more quickly, feels welcome and can focus fully on the work. Consider beforehand which matters you will arrange, make that clear to your employee and refer them to any relevant parties and organisations. The Expat Center has a partnership programme. The partners can advise the knowledge worker on a number of subjects. Go to [hollandexpatcenter.com/partners](#).

Step 4:

When you employ an international knowledge worker, you have a number of rights and responsibilities. You will find more information about this at [ind.nl/werk](#). The Expat Center South can also refer you to one of its partners for information and advice.

Applying for a driving licence must be done through the RDW. The international knowledge worker must arrange this personally. More information can be found at [rdw.nl](#).

Step 5:

A. If the international knowledge worker has nationality of an EU/EER country or Switzerland, they do not need a visa or a residence/work permit. As long as they have a valid passport or ID card, they may live and work in the Netherlands. They do however have to complete BSN/BRP registration. This can be done through the Expat Center.

Step 6:

B. If the international knowledge worker does not have the nationality of an EU/EER country or Switzerland, and will be working here for longer than three months, they will need a residence/work permit. If a country with a visa requirement for the Netherlands is involved, use the TEV (Toegangs- en Verblijfsprocedure).

The international knowledge worker has started their employment and all the important matters have been arranged. It's time to get to know the Netherlands. They need to know where they can find practical information and which communities they can join. The Expat Center organises a wide range of activities and events. There are 'welcome' evenings, meet & greet events with other knowledge workers and events about such useful matters as accommodation, taxes, healthcare, childcare and education. You will find more information about what's on offer for international knowledge workers at [hollandexpatcenter.com](#).