



THE MONTHLY SALTO KS NEWSLETTER

Thank you for subscribing to the [SALTO KS](#) monthly newsletter! This November edition will make sure you're updated on all SALTO KS news, product updates, new integrations, and industry insights!

Read on to find out what stood out at SALTO KS over the past month.

ANNOUNCING COLIVING INSIGHTS N°3

In October, the third edition of [Coliving Insights](#) was released and we are proud to announce our contribution to the publication, among more than 30 industry thinkers! Written by [Christian Schmitz](#) and [Arna Halldórsdóttir](#), our article 'Sustainable PropTech: How technology can be used to make an impact' illustrated how technology can help facilitate sustainability in the property management and construction industry at every stage of a building's life cycle 🌱

The publication features contributions from experts who collectively shed light on this edition's focus on 'Impact and Sustainability in Coliving'.

Make sure you download your free copy by clicking [here](#).



"It has become clear that the time for action is long overdue and that every industry must do its part to lessen the impact of climate change. For the coliving industry, PropTech is a key element in providing sustainable solutions to coliving spaces." - Christian Schmitz and Arna Halldórsdóttir for [Coliving Insights Edition N°3](#)

INTRODUCING THE POD BETA PHASE



Due to the global and unforeseen circumstances of the COVID-19 lockdown, we understand some of our customers might need more time to test [the Pod feature](#) without having to worry about the expiration date. Therefore we have decided to implement an extended Pod BETA phase until late 2021, after which the feature may be purchased. As our Web App users might already know, this is to enable you to fully experience the benefits of the Pod functionality which helps you to keep an overview of your buildings' operations and facilitates you to outsource access control management to your tenants.

You will be notified before your BETA period ends, allowing you some time to decide whether you would like to purchase the Pod functionality or not. We hope this allows you more time to fully experience the functionality and discover how the feature can be beneficial for your business.

Does the 'BLESA' Bluetooth security flaw affect my SALTO KS access control?

In September, security researchers warned of a new security vulnerability affecting Bluetooth Low Energy (BLE) devices, including smartphones, tablets, laptops and IoT devices running on BLE protocol. This is known as BLESA (Bluetooth Low Energy Spoofing Attack).

The authentication process of BLE technology which creates a window of vulnerability to this attack is one that our devices do not use during the access control platform network configuration or communications. This means that the [SALTO KS Mobile Key](#) 'way of opening' and daily cloud-based operations do not bear this risk.

[Read here](#) for more, and be assured:

BLESA will neither affect your use of SALTO KS access control nor your devices.

SPOOKY SEASON AT SALTO KS 🎃



Halloween has come and gone but [the Bricks](#) had no need to go (virtual) *Trick-or-treating* this year as our Office Manager [Wilma Georgeson](#) had it covered. True to KS Core values, Wilma chose a sustainable and useful Halloween gift: A Reusable mug!

While the on-the-go mug was filled with some candy, the highlight is that environmentally friendly cafés in Amsterdam are now providing discounts to customers with reusable mugs to encourage us all to go green! 🐝

Did you know...

That **World Mental Health Day** took place on October 10th this year? Observed annually on the same day, the objective is to raise awareness of mental health issues and mobilize efforts in support. At our (remote) office, we brought back an old tradition known as [High Fives](#) and attended a meditation session led by [Irem Tucaltan](#) with the intention of taking a step back and remembering to be kind to our own minds.

HOW TO RUN A SUCCESSFUL HOME OFFICE

The ability to work from home has been gaining popularity with workers over the past few years, with technological developments such as SaaS and cloud-based solutions facilitating remote work. This year, many who have not previously worked from home have been forced to do so.

The shift to unfamiliar work routines combined with the lack of social interactions has been challenging for some and this, in turn, could have a direct impact on work productivity but more importantly, mental health. For this reason, we have compiled the SALTO KS tips and tricks for a successful home office with special emphasis on practices that increase your well-being ☀️

Read the recommendations in our [blog post here!](#)



"To nurture your relationships with your colleagues, we recommend planning short, online meetings with your coworkers, or reserve 5-10 minutes for small talk during your meetings."

SCRUM 101 & TEAM IDENTITY

If you are familiar with Scrum, you are possibly no stranger to the values and practices that go hand in hand.

We decided to dive deeper into this side of working in tech, by consulting with our in-house expert, Scrum Master [Elena Vladimirova](#). Earlier this year, Elena introduced a new practice to the Bricks, centred around Team Identity, with a two-fold purpose: to define a mission and vision for each team. This seemingly simple initiative has already made an impact.

Read the blog post [here](#) to find out the method she used, the purpose of this practice, and its importance.



Ever wondered about expat life in Amsterdam? 🇳🇱

Moving to a different country for work is always a life-altering experience. To dive deeper into the experience of an expat, we interviewed [Ines Komic](#), who moved to the Netherlands when her partner [Jakov Videković](#) started working at SALTO KS. In this article, she describes the experience of her first year living in the Netherlands, her hardships and successes, and the importance of appreciating every step along the way.

Read Ines' reflection, 'A year in the life of an expat', [here](#)!

WOULD YOU LIKE TO #BECOMEABRICK?



We [Bricks](#) are a tightly-knit but growing team; made up of talented developers, technology lovers, and innovative thinkers. Locking technology and its future is our business. We work hard, play hard. We are honest, love a good joke, and don't take things too personally. New ideas and inquisitive minds are very welcome. And we believe the best is yet to come!

Would you like to [#becomeabrick](#)? SALTO KS currently has [six vacancies](#):

- **Senior C++ Engineer**
- **Freelance C++ Engineer**
- **Engineering Manager**
- **Embedded Engineer**
- **Freelance UX/UI Designer**
- **IoT (Engineering & Development) Intern**

Visit our [LinkedIn page](#) to see the job description, expectations, requirements, and everything you might need to know.

Do you have a special topic in mind that you would like us to include in our next newsletter?

[Let us know!](#)

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