



**Skills to  
Advance**

boost skills - boost business



Fast track your way to leadership excellence with targeted, comprehensive upskilling.

# Leadership and Management Development Programme

Develop the Leader in You



## Leadership and Management skills for enterprise

Leadership and management skills are essential for small, medium, and micro-sized enterprises to flourish in their sectors and remain competitive. Further education and training (FET) programmes provide employers and employees the opportunity to upskill and develop leaders within organisations, inspire teams to reach their full potential, and open up new business opportunities.

To widen access to upskilling programmes for businesses of all sizes, SOLAS and Enterprise Ireland have formed a strategic partnership. A key area of focus is to support leadership and management upskilling for Irish enterprises. This Leadership and Management Development programme is designed to strengthen the core skills of any ambitious business owner looking to develop their own leadership skills and their middle management team's leadership potential.

## What is the aim of the programme?

The programme aims to support the ambition, growth, and resilience of SMEs by providing upskilling in leadership and management skills.

The modules are designed to provide the skills to manage change, lead teams effectively, develop resilience, and boost organisational and financial performance.

## Who should apply?

The programme is designed for business owners, middle managers, and supervisors who are seeking to drive their business growth by developing their leadership and management skills.

## What is the programme content?

The Management and Leadership Development programme develops expertise in the following:

- **Financial Planning**
- **Strategic Business Planning**
- **Managing Change**
- **Managing Teams**
- **Resilience and Leadership Styles**

## How is the programme delivered?

The programme is delivered by the 16 Education and Training Boards (ETBs) across Ireland. Programmes are available in person and blended learning formats, with online resources to enhance the learning experience. Programme delivery is designed to be flexible and is scheduled to fit around the operating needs of the business.



## Does the programme lead to a qualification?

The programme is accredited by the internationally-recognised Institute of Leadership and Management (ILM).

## Is there any cost to complete the programme?

Programmes are highly subsidised under the Skills to Advance initiative and delivered at little or no cost to the employer.

The company's local ETB will advise on the company contribution. There is no cost to the employee.

## What are the benefits for your company?

- An investment in necessary skills will help future proof your company
- Upskilling helps foster a stronger culture and sense of purpose in teams
- Supports the development of your competitive advantage in the market
- Promotes an ethos of leadership at all levels in your company.

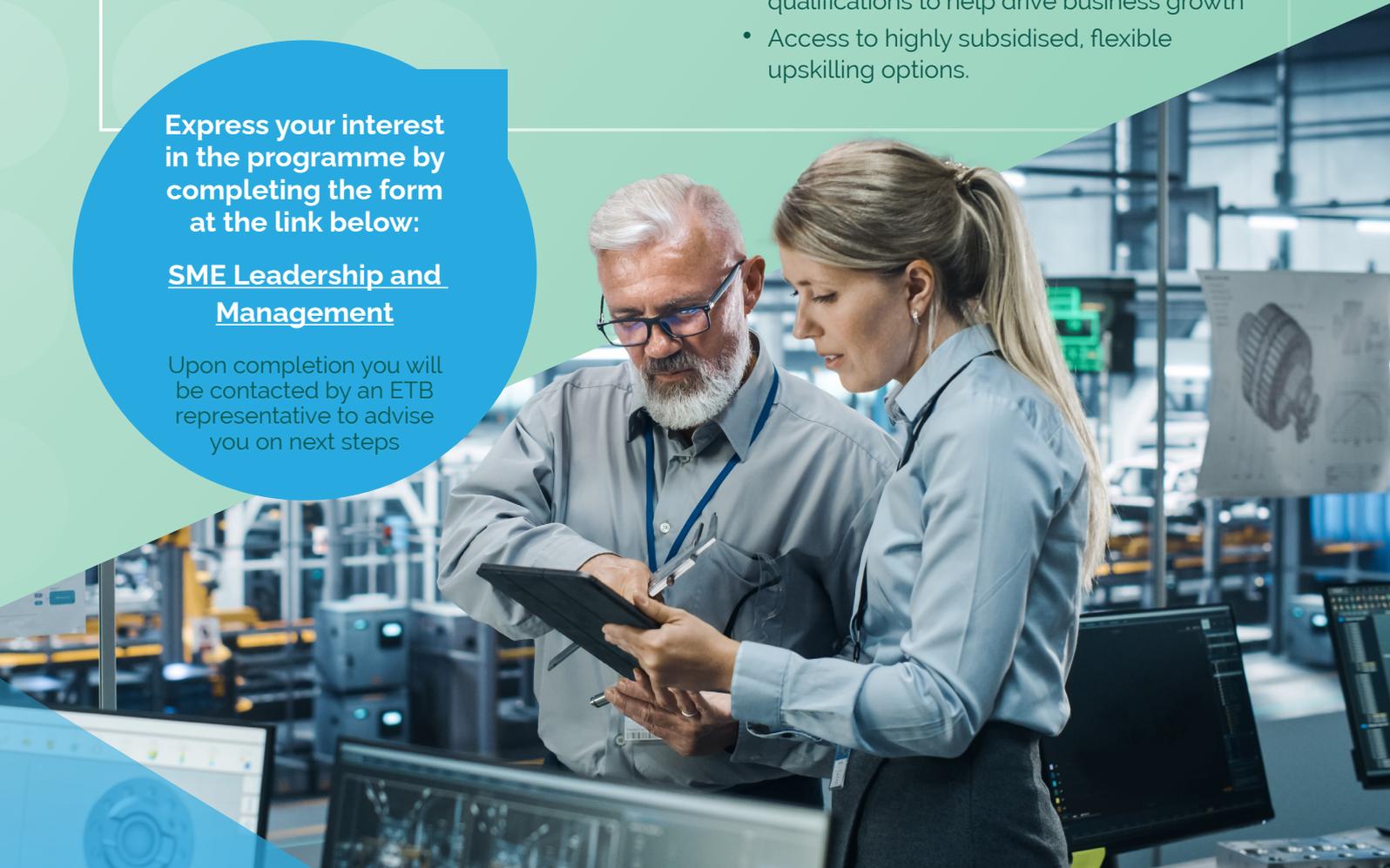
## What are the benefits for your team?

- Provides world class learning opportunities in business-critical functional areas such as Financial Planning, Strategic Business Planning, and Managing Change.
- Develop agile skills to adapt and navigate complex business environments
- Accredited and internationally recognised qualifications to help drive business growth
- Access to highly subsidised, flexible upskilling options.

Express your interest in the programme by completing the form at the link below:

[SME Leadership and Management](#)

Upon completion you will be contacted by an ETB representative to advise you on next steps





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Contact your local Education and Training Board (ETB) to find out more, or email [skillstoadvance@solas.ie](mailto:skillstoadvance@solas.ie)



Scan the QR code to express your interest in the programme