

Application of 01 September 2025 Pay Adjustment  
Under Local Bargaining Clause of the Public Service Pay Agreement 2024 to 2026

**Contributory Payscales**

|                        | <b>Min</b> | <b>Max</b> |
|------------------------|------------|------------|
| CEO (01B)              |            | 236,893    |
| Grade 03X              | 168,138    | 192,339    |
| Grade 04X              | 106,021    | 131,139    |
| Grade 06X              | 81,407     | 106,521    |
| Grade 07X              | 73,700     | 93,266     |
| Grade 08X (Standard)   | 46,665     | 73,978     |
| Grade 08D/08E (Higher) | 50,092     | 76,384     |
| Grade 10X (Standard)   | 37,393     | 61,108     |
| Grade 10E (Higher)     | 41,149     | 63,424     |
| Grade 10B (Standard)   | 34,220     | 61,108     |
| Grade 11G (Standard)   | 33,288     | 49,035     |
| Grade 11H (Higher)     | 34,150     | 49,956     |
| Grade 11D (Standard)   | 31,105     | 49,035     |

**Non Contributory Payscales**

|           | <b>Min</b> | <b>Max</b> |
|-----------|------------|------------|
| Grade 07B | 70,123     | 88,604     |