



Is seeking to recruit a Director of Construction, Quality and Green Skills

Title of Position: Director of Construction, Quality & Green Skills (Grade 4)
Office: SOLAS
Location: Block 1, Castleforbes House, Castleforbes Road, Dublin 1.
Reference: 323

Background

SOLAS (An tSeirbhís Oideachais Leanúnaigh agus Scileanna) is the Further Education and Training Authority of Ireland and is responsible for funding, planning and coordinating training and further education programmes. The general functions of SOLAS are set out in the Education and Training Act, 2013 see <http://www.irishstatutebook.ie/2013/en/act/pub/0025/index.html> for the full text of the Act.

Job Purpose

SOLAS is now seeking to recruit a **Director of Construction, Quality & Green Skills**. Reporting directly to the Executive Director of Delivery, the Director of Construction, Quality & Green Skills will have broad relevant work experience at a senior level, leading an operational team with significant statutory or organisational responsibility, or formulating and implementing strategies related to quality, construction, the green agenda or wider skills development in a complex organisation and with a record of continuous development, improvement, and innovation. The successful candidate must be flexible, positive and enthusiastic and able to demonstrate an outstanding record of achievement in their career to date. They will support the effective oversight and responsibility of the delivery of SOLAS Construction, Quality and Green Skills-related services in line with the SOLAS FET Strategy 2020-2024. The role will form a key part of the Delivery Division.

Key Responsibilities:

- Oversee a system of Safepass, CSCS and QSCS training which assures health and safety across the construction industry, including the management and administration of construction services card management operations
- Progress the reform and IT transformation of construction schemes including:
 - implementation of an online delivery model which can work in tandem with classroom-based training to facilitate card/license renewal
 - transition to a licensing-based model for CSCS and QSCS card schemes
- Support a strategic and innovative approach to development of FET and apprenticeship provision to meet the future needs of the construction industry
- Deliver on FET's ambitious green skills and sustainable development agenda including:
 - the embedding of green skills across construction and all other relevant courses
 - the development of skills and ETB centres of excellence in retrofitting
 - the creation and roll-out of a green skills module which can be embedded across all FET provision
- Coordinate the SOLAS response to large scale redundancies via a structured package of reskilling and wider support for workers
- Facilitate a quality assurance and enhancement approach to support the reform programme on construction schemes

- Review existing construction and quality processes and make recommendations for change as part of the transformation agenda
- Support an organisation-wide approach to quality within SOLAS and within the further education and training system
- Oversee expenditure within the Directorate, while contributing to identifying future resource requirements for large scale cross-SOLAS projects as part of the transformation agenda
- Deliver on Construction, Quality and Green Skills responsibilities as part of the overall SOLAS 3-year Corporate and annual business plan
- Ensure compliance with public procurement policy, data protection and governance practices
- Implement the performance management system for all direct reports and ensure onward cascading across areas of responsibility, contributing strongly to an overall SOLAS high performance culture
- Represent the organisation on relevant external groups as required
- As a member of the senior leadership team, contribute to the successful achievement of SOLAS' strategic goals and objectives in collaboration with other teams across the organisation
- Provide strategic leadership, vision, and direction in the management of the team, working effectively with peers, external colleagues, departments, and other relevant funded bodies
- Perform such other duties as may be assigned from time to time

Key Skills, Qualifications and Experience

- Higher or further education and training qualification in a relevant discipline (e.g. science/construction/business)
- A minimum of 3 to 5 years senior management experience in a related discipline and knowledge of the funding/planning/appraisal function within a complex organisation
- Ability in relating effectively with a diverse range of people internally and externally to the organisation, including government departments, Board members and staff representatives
- Excellent leadership, negotiation and influencing skills with the ability to motivate, challenge and engage individuals and teams
- Proven track record of developing, driving, and delivering against implementation plans
- Familiarity with or have the capacity to quickly acquire a good working knowledge of SOLAS's wide range of responsibilities, strategic objectives for both SOLAS and the wider FET system
- Excellent written and spoken communications skills, as well as a working familiarity with information technology

The current salary scale is €89,072 - €109,547 per annum inclusive of two long service increments. Entry salary will be subject to public service regulations.

Applications must be submitted through recruitment@solas.ie using the SOLAS Application Form quoting reference number 323.

SOLAS is an equal opportunities employer. Canvassing will disqualify.