



Role Specification

Title: Project Officer – Construction Family of Trades (Temporary, 2 Year Contract)
Grade: 8
Unit: Apprenticeship Services - Delivery (Craft Apprenticeship)
Reporting to: Assistant Manager
Ref: 436

Role Summary

SOLAS works in close collaboration with Further and Higher Education Institutions across Ireland on provision of high-quality education and training, equipping apprentices/learners with relevant skills and knowledge, and providing a pipeline of talent into employment and to the Irish economy and society. SOLAS has statutory responsibility for the administration of the national apprenticeship system. Apprenticeship is a major part of skills development policy and targeted to expand significantly over the coming years.

Key Tasks/Responsibilities:

- Manage the development of curriculum and assessment as per quality procedure/s.
- Conduct periodic review/s of curriculum and assessment/s in accordance with SOLAS specifications and guidelines.
- Engage with stakeholder group/s in the review and development of curriculum and assessment/s.
- Develop and advise on individual assessment instruments to comply with SOLAS design specifications, QQI and assessment schedule/s.
- Complete assessments as required within apprenticeship craft/family and across apprenticeship as necessary.
- Collaborate with technical/ training specialists / instructors / lecturers and management to achieve agreement on the design of appropriate assessment items and assessment strategies for SOLAS programmes.
- Evaluate and verify assessment design including assessment process, content, marking criteria and grading system.
- Proofread and submit documentation in the agreed format.
- Conduct analysis on assessment performance and stakeholder engagement and generate reports as required.
- Undertake any other projects/tasks as required by Apprenticeship Unit.
- Undertake professional and personal development when requested by Manager or Assistant Manager.

Essential Requirements:

- At least 3 years' experience in further education and training.
- Experience in curricula and assessment design.
- Excellent verbal and written communication skills, including ability to present information clearly, concisely, and confidently.

- Proficient in MS Office software: Word, Excel, PowerPoint.
- Strong people skills and experience.
- Strong team player, who supports and collaborates with colleagues to achieve organisational goals.
- Ability to lead, present and facilitate meetings.
- Ability to work well under pressure on multiple tasks and to achieve deadlines.
- Proven ability to work on own initiative and deliver assigned goals and tasks.

Desirable Requirements:

- An NFQ/QQI qualification in National Craft, or equivalent award in a Construction Family of Trades:
 - Carpentry and Joinery
 - Wood Manufacturing and Finishing
 - Plumbing
 - Plastering
 - Paint & Decorating
 - Pipe Fitting
 - Brick & Stonelaying
 - Stonecutting & Stonemasonry
- A qualification in further education and training, teaching, and learning or equivalent

Key competencies for the role

- Leadership
- Communication
- Results-Focused and Business Aware
- Developing Self and Others
- Learner and Stakeholder Focus
- Thinking Big