

Role Specification

Title:	Manager
Grade:	Grade 6
Unit:	Construction Skills Unit,
Reporting to:	Director of Construction Skills
Ref:	372

Overview

SOLAS is now seeking to recruit a Temporary (2 year) position Construction Skills Manager within the Construction, Quality & Green Skills Unit. The successful individual will have broad relevant experience at the appropriate level within an educational and statutory setting with emphasis on construction programme delivery, stakeholder management and strategy implementation. The successful candidate must be flexible, positive and enthusiastic and able to demonstrate relevant achievements in their career to date. They will lead and support the effective oversight and delivery of reforms within SOLAS' construction remit and implement actions to support wider government initiatives such as Housing for All 2021 across the FET sector.

Key Responsibilities

1. Lead the development, design and implementation of Construction Skills reform within SOLAS and within the wider FET sector
2. Identify labour/skills gaps within construction training and develop implementation measures
3. Develop a promotional campaign to rebrand and promote FET construction programmes
4. Represent SOLAS on various interest groups committed to implementing government policy such as Housing for All 2021, National Development Plan 2021-2030 etc.
5. Engage with various government departments (Dept of Further and Higher Education, Innovation & Science, Dept of Employment Affairs & Social Protection etc.) to coordinate construction recruitment initiatives to meet Housing for All 2021 objectives
6. Work with interest groups to ensure construction programmes are meeting skills needs
7. Collaborate with Higher Education sector on educational pathways for construction careers
8. Provide strategic leadership, vision, and direction in the management of the team, working effectively with peers, external colleagues, departments, and other relevant funded bodies
9. Ensure compliance with public procurement policy, data protection and governance practices
10. Implement the performance management system for all direct reports

Key Skills, Qualifications and Experience

- Higher or further education and training qualification
- A minimum of 3 to 5 years management experience in a construction related area (HE or FE) within a complex organisation
- Ability in relating effectively with a diverse range of people internally and externally to the organisation, including government departments, Board members and staff representatives

- Excellent leadership, negotiation and influencing skills with the ability to motivate, challenge and engage individuals and teams
- Proven track record of developing, driving, and delivering projects
- Familiarity with or have the capacity to quickly acquire a good working knowledge of SOLAS's wide range of responsibilities, strategic objectives for both SOLAS and the wider FET system
- Excellent written and spoken communications skills, as well as a working familiarity with information technology