

SOLAS Grade 10 Competencies

Effective Performance Indicators



SOLAS Grade 10 Competencies

Effective Performance Indicators

Leadership	Pushes self and others for results; empowers others, encourages others to do their best.
Decision Making	Considers consequences and risks in order to assess the timing for a decision Recognises issues, problems or opportunities and can contribute to advance the decision making process
Planning, Organising and Achieving Results	Plans own work and supports and organises others to meet work targets; delegates work in a clear way; develops schedules/routines to manage tasks in a timely manner; provides support to others and effectively organises people and resources to get work done.
Internal & External Communication	Expresses oneself well, writes clearly and concisely; encourages and provides coaching; participates in group and team meetings; presents effectively.
Project Management	Can participate and contribute to the planning of SOLAS projects Can serve as liaison between business and technical aspects of projects Can follow project stages and assess business implications for each stage Can monitor progress and assist to assure deadlines, standards, and cost targets are met