

Role Specification

Title:	Manager - Green Skills
Grade:	Grade 6
Unit:	Green Skills Unit, Construction, Quality & Green Skills
Reporting to:	Director of Construction, Quality and Green Skills
Ref:	371

Overview

SOLAS is now seeking to recruit the permanent role of Manager – Green Skills within the Construction, Quality & Green Skills Unit. The successful individual will have broad relevant experience at the appropriate level within an educational and statutory setting with emphasis on policy development, stakeholder management and strategy implementation. The successful candidate must be flexible, positive and enthusiastic and able to demonstrate relevant achievements in their career to date. They will lead and support the effective oversight and responsibility of the delivery of SOLAS’ Green Skills-related services in line with the SOLAS FET Strategy 2020-2024, The Climate Action Plan 2021 (and ongoing), Skills for Zero Carbon 2021 and the European Green Deal 2019.

Key Responsibilities

1. Lead the development, design and implementation of the FET’s sector Green Skills agenda, including but not limited to:
 - Promoting Green Skills initiatives through a coordinated Green Skills communications campaign
 - Identifying labour/skills gaps within construction training and related sectors and develop implementation measures
 - Overseeing the establishment of National Centres of Excellence for NZEB training
 - Supporting “Just Transitions,” renewable energy, and Professional Development initiatives across the FET sector
 - Working with the apprenticeship unit/National Apprenticeship Office to ensure adequate Green Skills training within the apprenticeship system
2. Establish and Chair the FET Green Skills Advisory Committee to oversee implementation of Green Skills for FET agenda
3. Represent SOLAS on various interest groups committed to implementing government policy such as Housing for All 2021, Climate Action Plan 2021 etc.
4. Engage with various government departments (Dept of Further and Higher Education, Innovation & Science, Dept of Employment Affairs & Social Protection etc.) to coordinate construction recruitment initiatives to meet Housing for All 2021 objectives
5. Work with other state bodies (SEAI, HSA) to reform construction operations in line with Green Economy requirements
6. Collaborate with Higher Education sector on Green Skills, Construction and Sustainable Development educational pathways.

7. Provide strategic leadership, vision, and direction in the management of the team, working effectively with peers, external colleagues, departments, and other relevant funded bodies
8. Ensure compliance with public procurement policy, data protection and governance practices
9. Implement the performance management system for all direct reports

Key Skills, Qualifications and Experience

- Higher or further education and training qualification
- A minimum of 3 to 5 years management experience in a related area (HE or FE) within a complex organisation
- Ability in relating effectively with a diverse range of people internally and externally to the organisation, including government departments, Board members and staff representatives