



Title of Position: Senior Software Developer/Technical Lead (Grade 7)
Reporting to: Manager Business Applications
Office: SOLAS
Location: Block 1, Castleforbes House, Castleforbes Road, Dublin 1.
Reference: 260

The Senior Software Developer \ Technical lead (Grade 7) – in the SOLAS IT Department plays a significant role in development of new applications and reengineering existing applications supporting the business needs of SOLAS and the wider FET sector.

Role Summary:

Working in conjunction with an IT Business Lead and business stakeholders the successful candidate will work on the development of new functionality in the SOLAS applications space. This will involve work on a wide variety of mainly web based systems. Candidate will also be involved in the reengineering and realignment of legacy software systems.

Key Tasks/ Responsibilities:

- Hands on full stack software development.
- Lead and contribute to new and existing software projects.
- Contribute to technical decision making within the ICT department.
- Liaise with and develop working relationship with business process owners.
- Requirements gathering and workshop facilitation.
- Estimation of work and agreement of deadlines with stakeholders.
- Report to internal and external stakeholders on project progress.
- Collaborate with other development staff within ICT.
- Keep abreast of trends and developments within the software industry.
- Represent SOLAS on committees and at meetings as necessary.
- Mentor junior developers. Peer review of code.
- Perform other duties as may be assigned from time to time.

Requirements:

Essential

- Very strong web development skills and experience based around the Microsoft stack, .NET, C#, SQL Server, IIS, TFS, SharePoint.
- Experience with Bootstrap, less CSS, Visual studio IDE.
- Experience of authentication and authorisation methodologies within web development.
- Candidates should be conversant with REST API's, security issues etc.
- Third level qualification in ICT.
- Candidate must be flexible/ adaptable in their approach to work, embrace change and adapt work practices accordingly.
- Work well in fluid/ evolving environment.
- Exposure to agile project management.
- Minimum of 7 years' strong experience in software development working on medium / large level projects.

Desirable

- Knowledge of MVC design pattern.
- Experience with .Net Core, Typescript, node .js, webpack.
- Experience using SSRS, SSIS, EXCEL power BI.
- Knowledge of Microsoft claims based authentication.
- Certification in Agile project management.
- Experience of leading a software development team.

Additional Information:

This is a permanent position for which the salary scale ranges from **€61,203 to €77,132 per annum** (inclusive of two long service increments) for a 37 hour week. Starting pay will be at the minimum point of the scale as per Government Circular E100/8/82. Exceptional circumstances may apply for candidates with current service in the Civil/Public service.

SOLAS offers an excellent benefit package including a contributory pension scheme and the opportunity for further training and development.

Applications, using the **SOLAS Application Form**, quoting the above reference number, should be e-mailed to recruitment@solas.ie.

Closing date: **Friday 17th January 2020 by 5pm.**

SOLAS is an equal opportunities employer. Canvassing will disqualify

SOLAS Assistant Manager Competencies

Effective Performance Indicators



Leadership	<p>Pursues work with initiative and drive.</p> <p>Achieves goals and results.</p> <p>Perseveres through difficult situations.</p> <p>Honest and truthful.</p> <p>Directs, motivates, and empowers others.</p> <p>Inspires others with a compelling vision of the future.</p> <p>Creates a strategy and culture for the organisation to achieve its objectives.</p>
Decision Making	<p>Uses clear criteria for timing of a decision.</p> <p>Considers consequences and risks in order to assess the timing for a decision.</p> <p>Makes decisions in a timely manner when the options and consequences are clear.</p> <p>Recognises issues, problems, or opportunities and determines whether action is needed to advance the decision making process.</p>
Planning, Organising and Achieving Results	<p>Establishes courses of action for self and others to ensure that work is completed efficiently.</p> <p>Manages and prioritizes time, tasks, and resources according to demand.</p> <p>Develops timelines and goals to measure progress.</p> <p>Designs and improves processes and systems to achieve results.</p> <p>Makes decisions in a timely fashion.</p>
Internal & External Communication	<p>Clearly conveys information, and ideas through a variety of media (written, verbal, and presenting) both internally and externally.</p> <p>Actively listens and respects others opinions and views.</p> <p>Fosters open communication.</p> <p>Shares information to the appropriate individuals in a timely manner.</p>
Learner & Stakeholder Focus¹	<p>Is dedicated to meeting the requirements of learners, stakeholders and customers; having cognisance of internal/external restrictions that may apply.</p>

¹ Where stakeholders, learners and customers are referred to, this is taken to refer to those internal and external to the organisation.
