



**For More Information
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Graduate Opportunities 2022/23

Our trainee accountant programme puts the emphasis on career progression, training and your personal development

“ DBASS is an open environment which promotes on the Job learning, ensuring that you truly understand the importance of every task you undertake.

From the very first day I was encouraged to ask questions and to look for help if I needed it. ”

Lauren Cox- DBASS Trainee



About Us

DBASS are an established medium sized chartered accountancy firm based in Ashbourne, Co Meath. With an impressive database of clients, DBASS has been providing quality chartered accountancy services for well over 30 years.

DBASS offers a wide range of innovative services to owner managed businesses and SME's all over Ireland. We are privileged to work with some of Ireland's most dynamic businesses in a wide variety of sectors, at every stage of their business development.

As a practice we embrace emerging technologies and work to build close working relationships with our clients, some of which have worked with us for many years.

To learn a little more about who we work with go to www.dbass.ie and watch our home page client video testimonials .

Your Career With DBASS

DBASS Culture: Work for a firm that will help you not to just succeed but also exceed in everything that you do.

Being a trainee at DBASS is just the start. How far you progress is up to you! Career progression and talent development is an integral part of our approach in supporting our trainees to help them reach their full potential.

We also operate an open-door policy for all team members. We support each other, everyone has a say and everyone's view matters. As a trainee you will receive support not just from your line manager but from every member of our team on a daily basis.

We're invested in your wellbeing

By creating a healthy work environment, we give our employees the tools and support they need to grow both professionally and personally.

Flexible Working
Hybrid Working
Work Buddy Programme
Employee Wellbeing Programme

Study & Exam Support
Healthy Eating at Work
Active Social Committee

And more.....

Apply Now

For more information email : jkavanagh@dbass.ie
or check out our careers page: www.dbass.ie/careers



“ Even from the interview process, DBASS were very helpful and accommodating and made me feel welcome. On my first day I was “buddied” with another trainee who taught me the ‘DBASS’ way and who explained in detail about all the different programs and processes they use on a daily basis. ”

John Grogan- DBASS Trainee



Our Graduate Programme

As a DBASS trainee you will be an integral part of our team from day one and will gain experience in :

- Audit & Non-Audited Accounts
- Tax Compliance & Planning
- Advising SME Business

What We Offer

- Competitive Salary
- Attractive Bonus Scheme
- Flexible start and finish times
- Hybrid Working – Mondays and Fridays
- Early finish on Fridays – we close at 2.30pm on Fridays
- Generous paid study leave
- Pension - All employees are eligible to join the company's PRSA pension plan
- Additional Annual Leave - 21 days annual leave per annum (includes Good Friday) with additional annual leave granted to reflect length of service
- Employee Referral Scheme - Employees are rewarded for recommending qualified friends or relatives that lead to a successful hire.
- Tax Saver Commuter Ticket Scheme - buy your commuter tickets and save against your tax payments

Benefits Of Working With DBASS

- Work across a range of sectors
- Engage directly with clients
- Exposure to a varied client base
- Supportive training environment
- Work on-site and off-site
- Hands-on Commercial Experience

What We Are Looking For:

- Graduates with a minimum 2.1 Honours Degree in Accounting or related disciplines
- Is passionate and ambitious about their career development
- Excellent communicator with a strong work ethic
- Integrity and trust by consistently doing the right thing as a result of self-discipline and personal and professional integrity.

Now Accepting Applications:

Email Jacky Kavanagh:
jkavanagh@dbass.ie



Apply Now

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“ At first, I was surprised by the strong emphasis on technology, however with the continued help and support I have received from DBASS partners, managers and staff, I have developed an excellent understanding of all systems and have learned to use these comfortably.

Guiliano Loughran-
DBASS Trainee ”

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