

A Career In Accountancy

Trainee Benefits



What DBASS can offer you.

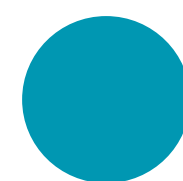
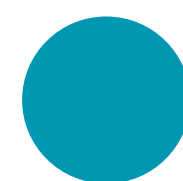
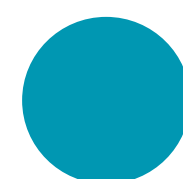
CAREER DEVELOPMENT

Comprehensive employee induction programme – getting you off on the right foot from day one including our work buddy programme, technical training and soft skills development.

Training and Development - Continuous on the job training and professional development facilitated through internal and external training providers.

Promotional Opportunities – Internal promotion process for those who are hungry to succeed.

Management & Leadership Development – Our programme ensures you learn the skills and attributes required to transition into your new position.



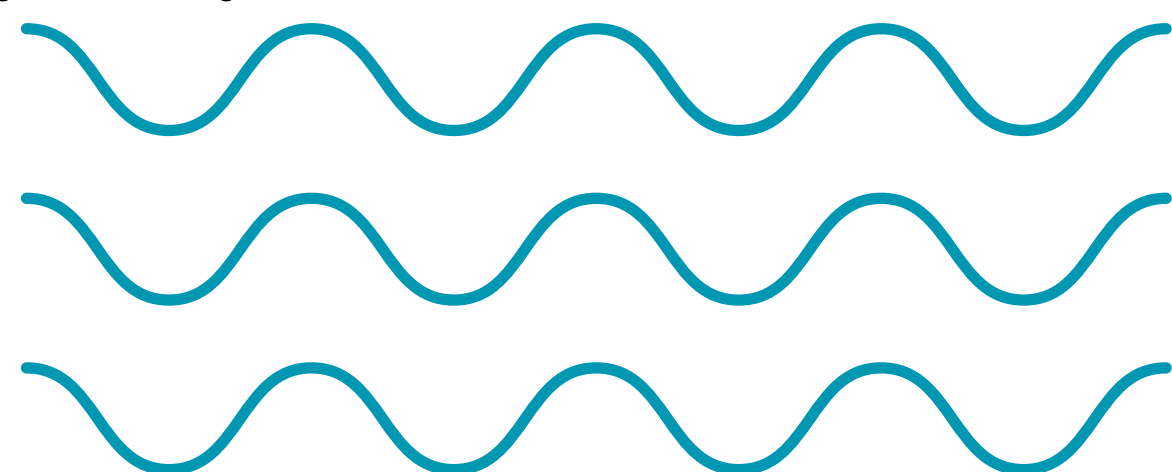
YOUR WELLBEING

Employee Assistance Programme (EAP) - Free confidential service 365 days of the year

Wellness Hub – Anytime free instant access to our wellness hub.

Flexible working hours – We offer flexible start and finish times.

Hybrid Working Opportunities - Option to work from home 2 days a week.



FINANCIAL BENEFITS

- Competitive remuneration package
- Company Bonus scheme
- Paid study leave
- Paid exam leave
- Paid exam fees
- Annual salary reviews
- Paid annual memberships when you qualify

OTHER PERKS:

- Early finish on Fridays
- Active Social Committee
- Complimentary fresh fruit
- Additional annual leave
- Employee birthday celebration
- Refer a Friend Scheme

Work for an accountancy firm that doesn't just believe in numbers- We believe in you.

CONTACT:
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