



the

WELL BUILDING STANDARD

The leading tool for advancing health and well-being in buildings, communities, and organizations, globally



01

PEOPLE FIRST PLACES

WELL IS FOR PEOPLE



We spend approximately 90% of our time indoors, and our environment is the largest determinant of our overall health.



That means our health begins at home –
and at work, and in all of the
spaces we frequent on a daily basis.



Our
environment
IS CHANGING
how we live

Changing

VIEWS



Changing

WORK & CULTURE



Changing

FOOD PRODUCTION

AND SOURCES



Changing how we

GET AROUND



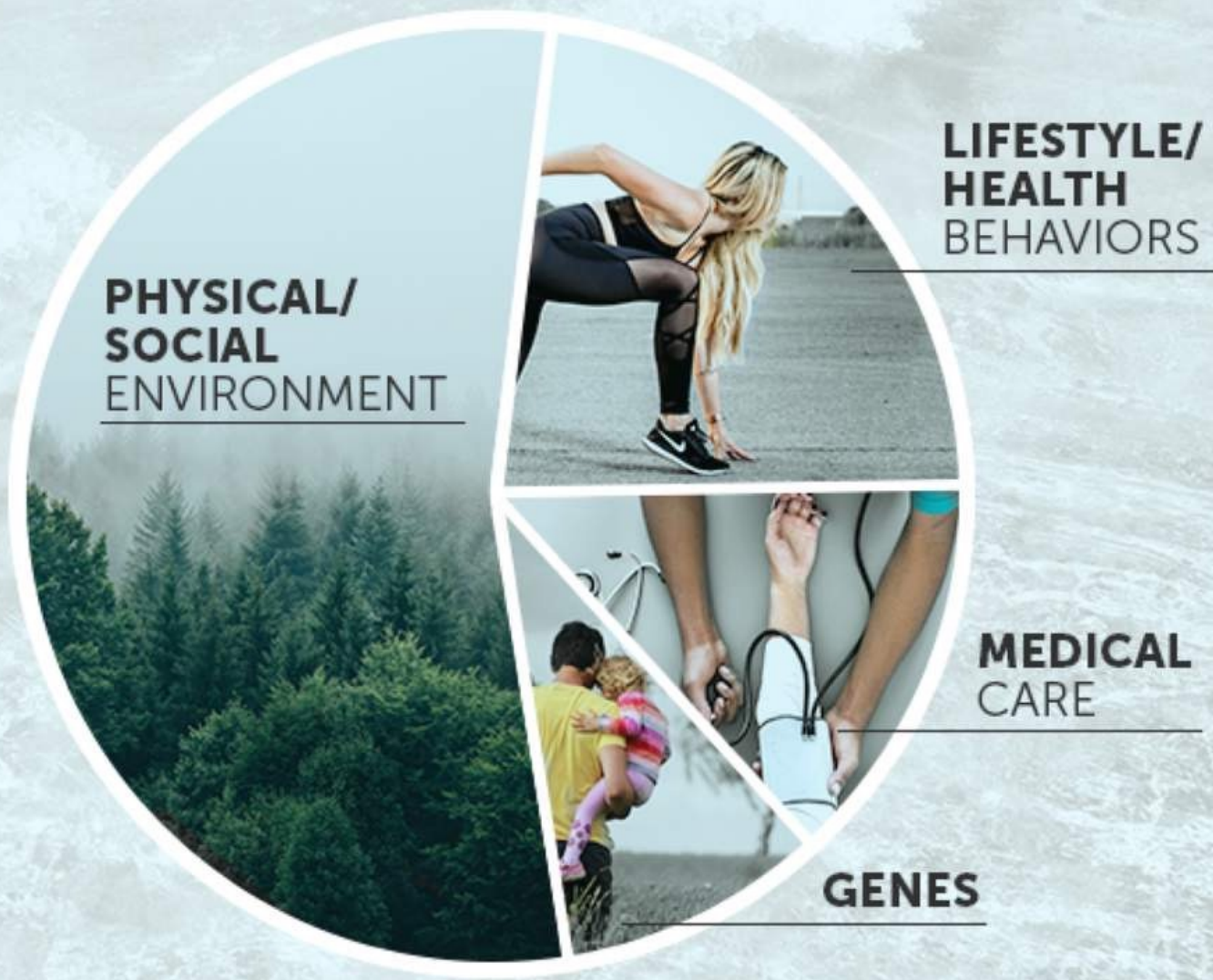


The places
where we
LIVE, WORK, LEARN & RELAX

PROFOUNDLY

impact our health,
well-being & productivity

WHAT DETERMINES THE STATE OF HEALTH?



Source: Centers for Disease Control and Protection. Frequently Asked Questions. 2014. Available online at: <http://www.cdc.gov/nchr/step/socialdeterminants/faq.html>

THE ULTIMATE
GOAL OF OUR
BUILDINGS,
COMMUNITIES &
ORGANIZATIONS:
**TO CREATE A
POSITIVE HUMAN
EXPERIENCE.**



INVEST IN PEOPLE FOR RETURN ON INVESTMENT

90%
SALARY/
BENEFITS

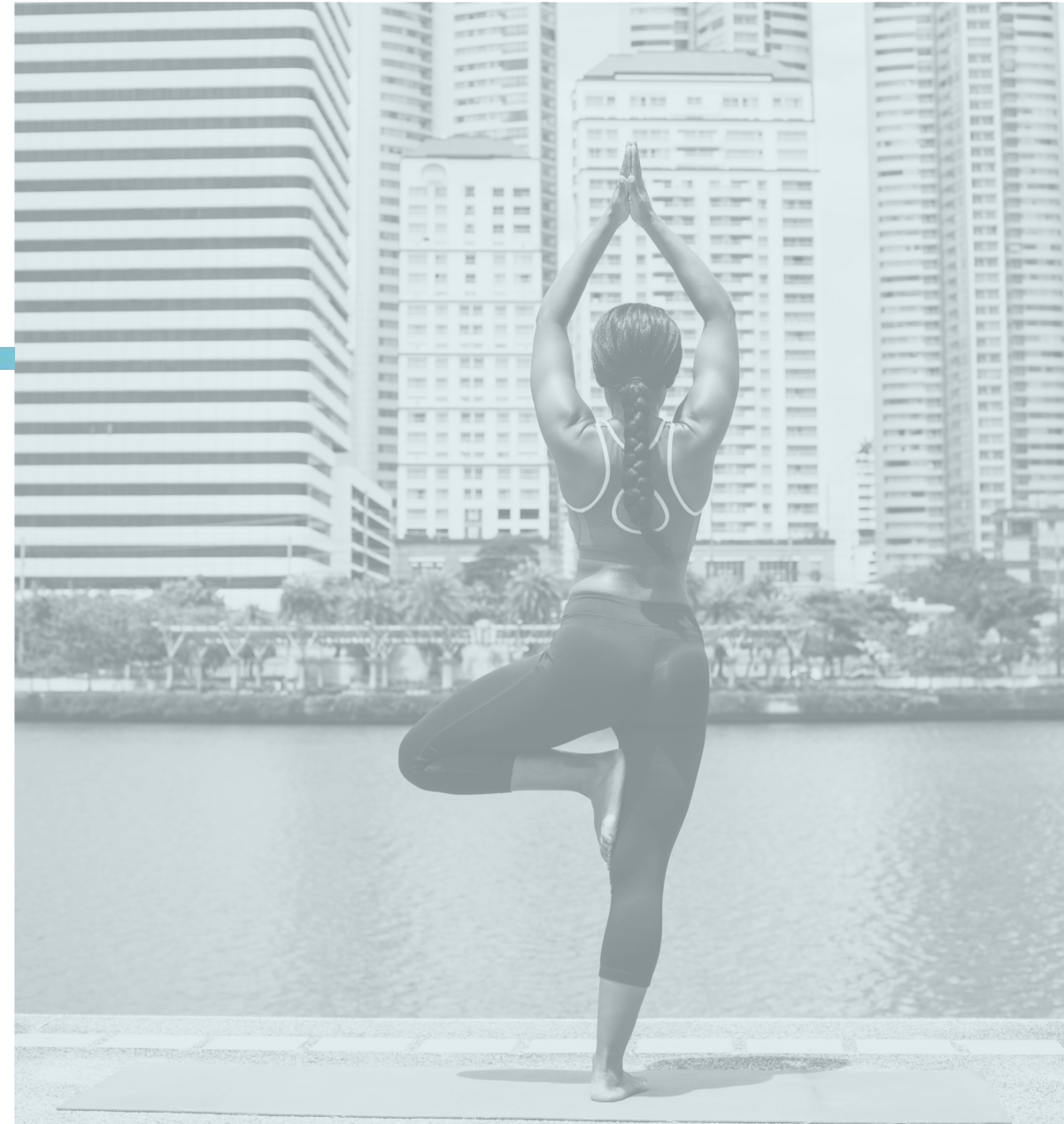
9%
RENT/
OPERATIONS

1%
ENERGY



Source: Knell Workplace Research "What's Good for People, Moving from Wellness to Well Being", June 2014
Studies include those conducted by organizations including Harvard Business Review and World Economic Forum
and the American Journal of Health Promotion. Image courtesy of World Green Building Council Report
"Health, Wellbeing & Productivity in Offices"

THE GLOBAL HEALTH &
WELLNESS INDUSTRY IS
**A 4.2 TRILLION
DOLLAR MARKET.**





02

GET TO KNOW WELL

“HEALTH IS A STATE OF COMPLETE PHYSICAL, MENTAL, AND SOCIAL WELL-BEING, AND NOT MERELY THE ABSENCE OF DISEASE OR INFIRMITY.”

-The World Health Organization



THE WELL BUILDING STANDARD

The WELL Building Standard is anchored by the latest scientific research and industry best practices and serves as the foundation upon which the entire WELL ecosystem is built.





THE TEAM BEHIND WELL

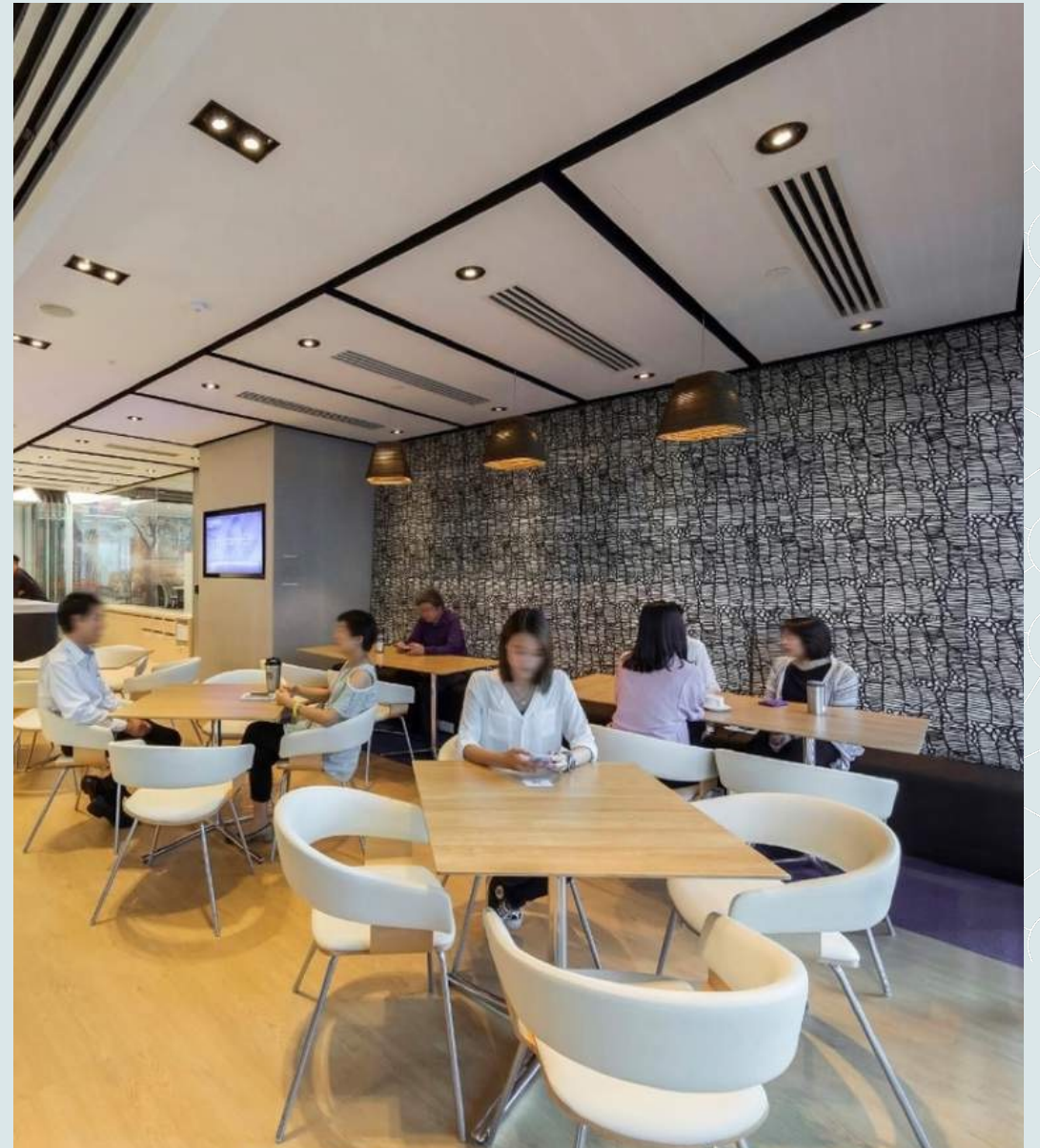
The International WELL Building Institute (IWBI) is leading the global movement to transform our spaces and communities in ways that help people thrive.



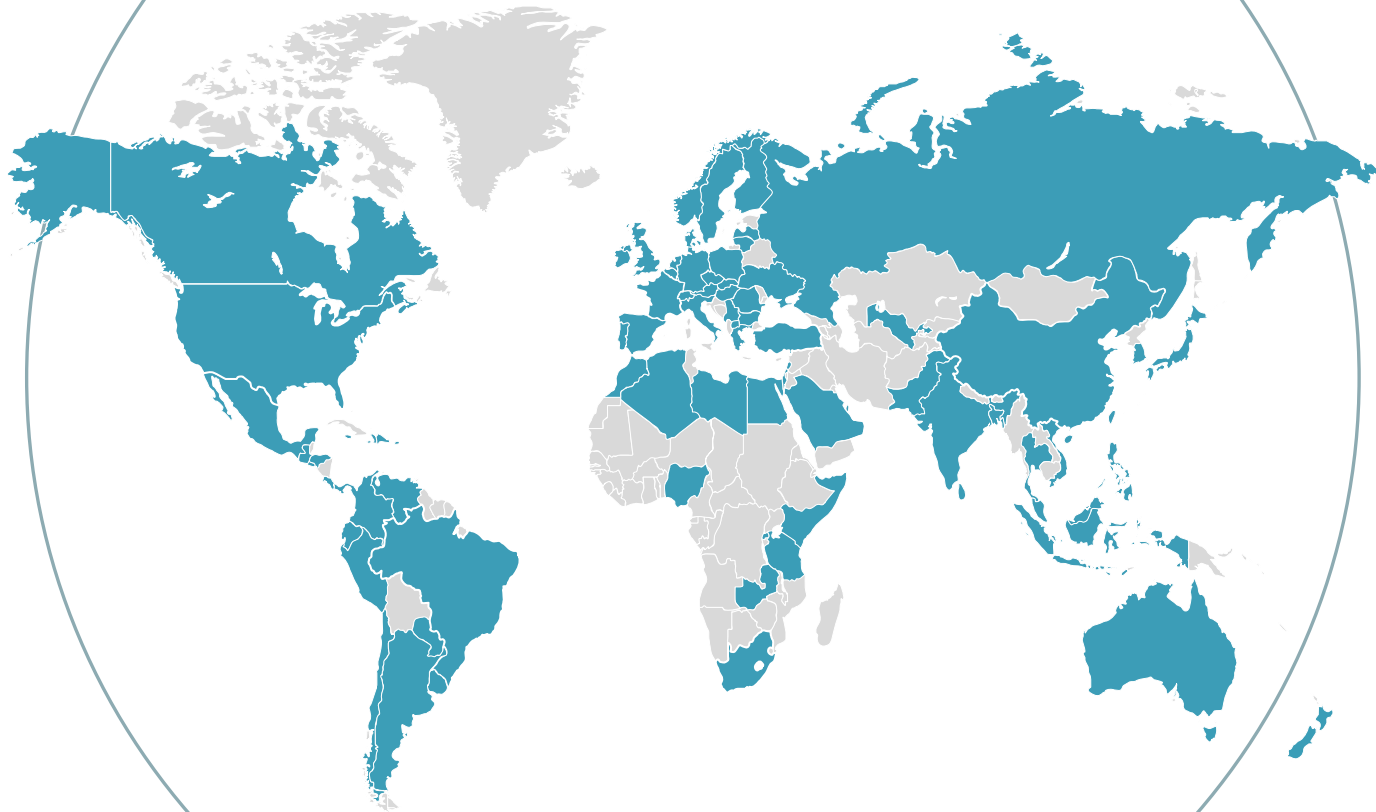
OUR VISION

BETTER BUILDINGS

Developed over 10 years and backed by the latest scientific research, WELL sets pathways for accomplishing health-first factors that help every one of us to do our best work and be our best selves by supporting our physical and mental health across 10 core concepts.



A GLOBAL COMMUNITY



30,280+ WELL Projects

2.9B+ Square Feet

98 Countries

19,624+ WELL APs

112 Countries

220+ WELL Faculty

38 Countries

VALIDATED BY A THIRD PARTY

For over five years, IWBI has partnered with Green Business Certification Inc. (GBCI) to provide third-party verification for WELL.



WHERE IT ALL STARTED

In 2014, IWBI launched the **WELL Building Standard** after a six-year, expert peer review process that spanned three feedback phases featuring scientists, practitioners and medical professionals from around the world.



DEVELOPMENT OF WELL

2014

THE **WELL**
BUILDING
STANDARD

IWBI launched the **WELL Building Standard** after a 6-year, expert peer review process that spanned three phases: scientist, practitioner and medical.

2017

THE **WELL**
COMMUNITY
STANDARD

With the debut of the **WELL Community Standard pilot**, IWBI expanded its scope to set a new global benchmark for healthy communities at a district-scale.

2018

THE **WELL**
V2 PILOT

Condensing learnings from WELL users, project outcomes and the latest research, IWBI rolled out the **WELL v2 pilot**, the next version of WELL.

2019

THE **WELL**
PORTFOLIO
PROGRAM

IWBI releases **WELL Portfolio**, a comprehensive program that enables organizations to implement, assess, scale.

2020

THE **WELL**
HEALTH-SAFETY
RATING

IWBI launched the **WELL Health-Safety Rating** to address post-COVID-19 environments now and broader health and safety-related issues into the future.

2020

THE **WELL**
V2 PILOT
GRADUATES

WELL v2 graduates out of pilot phase.



03

A STANDARD
BUILT FOR YOU

WELL IS HOLISTIC





A COMPREHENSIVE
APPROACH TO
WELL BEING



AIR

Achieve high-level indoor air quality across a space's lifetime.

- Air quality management
- Smoke-free environment
- Ventilation design and particle filtration
- Construction pollution management
- Improve supply air
- Air quality monitoring and awareness
- Pollution infiltration management
- Combustion minimization
- Isolate sources of contaminated air
- Microbe and mold control



AIR

THE ISSUE

In the most recent global burden of disease study, household air pollution was rated as the tenth most important cause of ill health for the world's population.¹

1. Gakidou E, Afshin A, Abajobir AA, et al. Global, regional, and national comparative risk assessment of 84 behavioural, environmental and occupational, and metabolic risks or clusters of risks, 1990–2016: A systematic analysis for the Global Burden of Disease Study 2016. *Lancet*. 2017;390(10100):1345–1422. doi:10.1016/S0140-6736(17)32366-8





AIR

THE IMPACT

The World Health Organization estimated that, globally, air pollution contributed to approximately seven million premature deaths in 2012.¹



WATER

Access to high quality drinking water and water management.

- Performance metrics and monitoring
- Legionella control
- Enhanced quality
- Drinking water promotion
- Moisture management
- Hygiene support



WATER

THE ISSUE

People who mistrust the safety of their water can be more likely to have lower intake of water and higher intake of sugar-sweetened beverages.



1. Onufrak SJ, Park S, Sharkey JR. The Relationship of Perceptions of Tap Water Safety with Intake of Sugar Sweetened Beverages and Plain Water among U.S. Adults. *Public Heal Nutr.* 2015;17(1):179-185. doi:10.1017/S1368980012004600.



WATER

THE IMPACT

Due to widely varying water quality across the globe, it is important to identify which (if any) contaminants are of concern on the local scale.¹



NOURISHMENT

Encourage better eating habits by creating food environments where the healthiest choice is the easiest choice.

- Fruits and vegetables
- Nutritional transparency
- Refined ingredients
- Portion management
- Special diet accommodations
- Food advertising and education
- Mindful eating spaces
- Food preparation guidelines
- On-site food production
- Responsible food sourcing



NOURISHMENT

THE ISSUE

Poor nutrition is a top contributor to the global burden of disease, accounting for more than one in every five deaths globally. Unhealthy diets pose a greater risk to morbidity and mortality than drug, alcohol and tobacco use combined.¹

1. Afshin A, Sur PJ, Fay KA, et al. Health effects of dietary risks in 195 countries, 1990–2017: a systematic analysis for the Global Burden of Disease Study 2017. *Lancet*. 2019;393(10184):1958-1972. doi:10.1016/S0140-6736(19)30041-8



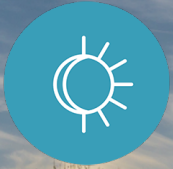
NOURISHMENT

THE IMPACT

Research shows that individual change is more likely to occur when environmental conditions and influences are aligned to support individual behaviors.^{1,2}

1. Story M, Kaphingst KM, Robinson-O'Brien R, Glanz K. Creating Healthy Food and Eating Environments: Policy and Environmental Approaches. *Annu Rev Public Health*. 2008;29(1):253-272. doi:10.1146/annurev.publhealth.29.020907.090926.
2. Schwartz MB, Just DR, Chiqui JF, Ammerman AS. Appetite self-regulation: Environmental and policy influences on eating behaviors. *Obesity*. 2017;25:S26-S38. doi:10.1002/oby.21770.



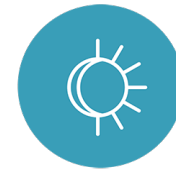


LIGHT



Benefit from daylight and lighting systems designed to increase alertness, enhance experience and promote sleep.

- Appropriate light exposure
- Visual lighting design
- Circadian lighting design
- Glare control
- Daylight design strategies
- Daylight simulation
- Visual balance
- Electric light quality
- Occupant lighting control



LIGHT

THE ISSUE

Disruption or desynchronization of the body's circadian rhythm has been linked with obesity, diabetes, depression and metabolic disorders.¹⁻⁶

1. Cho Y, Ryu SH, Lee BR, Kim KH, Lee E, Choi J. Effects of artificial light at night on human health: A literature review of observational and experimental studies applied to exposure assessment. *Chronobiol Int.* 2015;32(9):1294-1310. doi:10.3109/07420528.2015.1073158.
2. Challet E, Kalsbeek A. *Circadian Rhythms and Metabolism.*; 2017. doi:10.3389/978-2-88945-282-8.
3. Plano SA, Casiraghi LP, Garcia Moro P, Paladino N, Golombek DA, Chiesa JJ. Circadian and Metabolic Effects of Light: Implications in Weight Homeostasis and Health. *Front Neurol.* 2017;8:558. doi:10.3389/fneur.2017.00558.
4. Fonken LK, Nelson RJ. The effects of light at night on circadian clocks and metabolism. *Endocr Rev.* 2014;35(4):648-670. doi:10.1210/er.2013-1051.
5. Boyce P, Barriball E. Circadian rhythms and depression. *Aust Fam Physician.* 2010;39(5):307-310. doi:10.1136/bmj.2.5961.3.
6. Germain A, Kupfer DJ. Circadian rhythm disturbances in depression. *Hum Psychopharmacol.* 2008;23(7):571-585. doi:10.1002/hup.964.



LIGHT

THE IMPACT

Studies show strong links between better views, brighter light and better performance in office environments.^{1,2}

1. California Energy Commission. Windows and Offices: A Study of Work Performance and the Indoor Environment. 2003. doi:10.1175/1520-0450(1998)037<0414:TDFBIM>2.0.CO;2
2. Boubekri M, Cheung IN, Reid KJ, Wang CH, Zee PC. Impact of windows and daylight exposure on overall health and sleep quality of office workers: A case-control pilot study. J Clin Sleep Med. 2014;10(6):603-611. doi:10.5664/jcsm.3780





MOVEMENT



Promote active living through environmental design strategies, policies and programs.

- Active buildings and communities
- Ergonomic design
- Active furnishings
- Circulation network
- Facilities for active occupants
- Site planning and selection
- Physical activity opportunities
- Physical activity promotion
- Physical activity spaces and equipment
- Self-monitoring



MOVEMENT

THE ISSUE

Physical inactivity contributes to premature mortality and chronic diseases. Global estimates from 2016 show that nearly a quarter (23%) of the adult population are physically inactive.¹⁻³

1. Centers for Disease Control and Prevention. Facts about Physical Activity. <https://www.cdc.gov/physicalactivity/data/facts.htm>. Published 2014. Accessed December 6, 2017.
2. World Health Organization. Physical Activity. <http://www.who.int/mediacentre/factsheets/fs385/en/>. Published 2015. Accessed February 1, 2017.
3. Sallis JF, Bull F, Guthold R, et al. Progress in physical activity over the Olympic quadrennium. *Lancet*. 2017;388(10051):1325-1336. doi:10.1016/S0140-6736(16)30581-5



MOVEMENT

THE IMPACT

Worldwide, if physical inactivity were reduced by just 10%, more than half a million deaths could be averted, while over one million deaths could be averted if physical inactivity were reduced by 25%.¹

1. Ozemek C, Lavie CJ, Rognum Ø. Global physical activity levels - Need for intervention. *Prog Cardiovasc Dis.* 2019;62(2):102-107. doi:10.1016/j.pcad.2019.02.004





THERMAL COMFORT

Maximize your productivity through improved HVAC system design and by meeting thermal preferences.

- Performance metrics
- Thermal zoning
- Individual controls
- Radiant thermal comfort
- Ongoing monitoring
- Humidity control



THERMAL COMFORT

THE ISSUE

Leading research indicates employees perform 15% poorer when the office is overheated and 14% poorer when the office is cold.¹ Thermal discomfort is also known to play a role in sick building syndrome symptoms, which will similarly cause decreases in productivity.²

1. Vimalanathan K, Babu TR. The effect of indoor office environment on the work performance, health and well-being of office workers. *J Environ Heal Sci Eng.* 2014;12(1). doi:10.1186/s40201-014-0113-7
2. Boerstra AC, Kulve M te, Toftum J, Loomans MGLC, Olesen BW, Hensen JLM. Comfort and performance impact of personal control over thermal environment in summer: Results from a laboratory study. *Build Environ.* 2015;87:315-326. doi:10.1016/j.buildenv.2014.12.022





THERMAL COMFORT

THE IMPACT

Thermal comfort greatly influences our experiences in the places where we live and work¹ and is one of the highest contributing factors influencing overall human satisfaction in buildings²⁻⁴ impacting individual levels of motivation, alertness, focus and mood.⁴

1. Nicol JF, Humphreys MA. Adaptive thermal comfort and sustainable thermal standards for buildings. *Energy Build.* 2002;34(6):563-572. doi:10.1016/S0378-7788(02)00006-3
2. Frontczak M, Wargocki P. Literature survey on how different factors influence human comfort in indoor environments. *Build Environ.* 2011;46(4):922-937. doi:10.1016/j.buildenv.2010.10.021
3. Frontczak M, Schiavon S, Goins J, Arens E, Zhang H, Wargocki P. Quantitative relationships between occupant satisfaction and satisfaction aspects of indoor environmental quality and building design. *Indoor Air.* 2012;22(2):119-131. doi:10.1111/j.1600-0668.2011.00745.x
4. Lamb S, Kwok KCS. A longitudinal investigation of work environment stressors on the performance and wellbeing of office workers. *Appl Ergon.* 2016;52:104-111. doi:10.1016/j.apergo.2015.07.010



SOUND



Improve your experience with optimal acoustical comfort parameters.

- Sound mapping
- Maximum noise levels
- Sound barriers
- Reverberation time
- Sound reducing surfaces
- Minimum background sound
- Enhanced audio devices



SOUND

THE ISSUE

Sound within an enclosed space from sources such as HVAC equipment, appliances and other people has been shown to hinder productivity, focus, memory retention and mental arithmetic.¹⁻⁷

1. Belojević G, Öhrström E, Rylander R. Effects of noise on mental performance with regard to subjective noise sensitivity. *Int Arch Occup Environ Health*. 1992;64(4):293-301. doi:10.1007/BF00378288
2. Hedge A. The open-plan office: A Systematic Investigation of Employee Reactions to Their Work Environment. *Environ Behav*. 1982;14(5):519-542. doi:10.1177/0013916582145002
3. Gensler. What we've learned about focus in the workplace. 2012.
4. The American Society of Heating Refrigerating and Air-Conditioning Engineers. Chapter 48 . Noise and Vibration Control. *ASHRAE Handb HVAC Appl*. 2009;(1):1-28.
5. Jones DM, Miles C, Page J. Disruption of proofreading by irrelevant speech: Effects of attention, arousal or memory? *Appl Cogn Psychol*. 1990;4(2):89-108. doi:10.1002/acp.2350040203
6. Söderlund, Göran BW, Sverker Sikström, Jan M Loftesnes EJS-B. Behavioral and Brain Functions The effects of background white noise on memory performance in inattentive school children. *Behav Brain Funct*. 2010;1-10. doi:10.1186/1744-9081-6-55
7. Lercher P, Evans GW, Meis M. Ambient noise and cognitive processes among primary schoolchildren. *Environ Behav*. 2003;35(6):725-735. doi:10.1177/0013916503256260





SOUND

THE IMPACT

The fortification of façade elements can ensure that exterior noise intrusion is subdued much to the benefit of occupant comfort, health and productivity.¹⁻⁸

1. Fyhri A, Aasvang GM. Noise, sleep and poor health: Modeling the relationship between road traffic noise and cardiovascular problems. *Sci Total Environ*. 2010;408(21):4935-4942. doi:10.1016/j.scitotenv.2010.06.057
2. Jarup L, Babisch W, Houthuijs D, et al. Hypertension and exposure to noise near airports: the HYENA study. *Env Heal Perspect*. 2008;116(3):329-333. doi:10.1289/ehp.10775
3. Hansell AL, Blangiardo M, Fortunato L, et al. Aircraft noise and cardiovascular disease near Heathrow airport in London: small area study. *Bmj*. 2013;347:f5432. doi:10.1136/bmj.f5432
4. Klatte M, Bergström K, Lachmann T. Does noise affect learning? A short review on noise effects on cognitive performance in children. *Front Psychol*. 2013;4(August):1-6. doi:10.3389/fpsyg.2013.00578
5. Trimmel K, Schätzer J, Trimmel M. Acoustic noise alters selective attention processes as indicated by direct current (DC) brain potential changes. *Int J Environ Res Public Health*. 2014;11(10):9938-9953. doi:10.3390/ijerph111009938
6. Kaltenbach M, Maschke C, Klinke R. Health Consequences of Aircraft Noise. *Dtsch Aerzteblatt Online*. 2008;105(31-32):548-556. doi:10.3238/arztebl.2008.0548
7. Solet J, Buxton O, Ellenbogen J, Wang W, Carballiera A. Validating Acoustic Guidelines for Healthcare Facilities: Evidence-based design meets Evidence-based medicine: The Sound Sleep Study. Presented at the: 2010.
8. Goines L, Hagler L. Noise Pollution: A Modern Plague: Adverse Health Effects of Noise. *South Med J*. 2007;100(3):287-294. http://www.medscape.com/viewarticle/554566_3.



MATERIALS

Reduce human exposure to hazardous building materials.

- Lead, Asbestos, PCB and Mercury safety
- CCA and lead management
- Site remediation
- Material restrictions
- COC restrictions
- Materials transparency
- Materials optimization
- Waste management
- Minimal / low hazard pesticide use
- Cleaning products and protocols



MATERIALS

THE ISSUE

The health and environmental impacts of most chemicals in circulation, despite their ubiquity, are unknown and many of the chemicals that were ubiquitously used in the past have been found to be typically toxic, persistent and prone to bioaccumulation.





MATERIALS

THE IMPACT

The WELL Materials concept aims to increase literacy on materials by promoting ingredient disclosure and promote the assessment and optimization of product composition in order to minimize impacts to human and environmental health.



MIND



Support cognitive and emotional health through design, technology and treatment strategies.

- Mental health promotion
- Connection to nature
- Connection to place
- Mental health services and education
- Stress management
- Restorative opportunities and spaces
- Tobacco cessation
- Substance use services



MIND

THE ISSUE

Over 30% of adults will experience a mental health condition during their lifetime.¹ Depression alone is considered to be among the largest causes of disability worldwide.²

1. Steel Z, Marnane C, Iranpour C, Chey T, Jackson JW, Patel V, et al. The global prevalence of common mental disorders: a systematic review and meta-analysis 1980–2013. *International Journal of Epidemiology* 2014; 43(2):476–93. doi: 10.1093/ije/dyu038 PMID: 24648481
2. World Health Organization. *Mental Health Action Plan 2013–2020*. Geneva, Switzerland; 2013. doi:ISBN 978 92 4 150602 1



MIND

THE IMPACT

Design strategies, such as increasing nature contact within built spaces, has been linked with numerous health promoting benefits, including decreased levels of depression and anxiety, increased attentional capacity, better recovery from job stress and illness, increased pain tolerance and increased psychological well-being.¹⁻³

1. Wolf K, Krueger S, Flora K. Work and Learning - A Literature Review. Green Cities Good Heal. 2014. www.greenhealth.washington.edu. Accessed January 12, 2018.
2. Larsen L, Adams J, Deal B, Kweon B-S, Tyler E. Plants in the workplace the effects of plant density on productivity, attitudes, and perceptions. *Environ Behav*. 1998;30(3):261-281.
3. Largo-Wight E, Chen WW, Dodd V, Weiler R. Healthy Workplaces: The Effects of Nature Contact at Work on Employee Stress and Health. *Public Health Rep*. 2011;126:124-131. doi:10.2307/41639273





COMMUNITY

Establish inclusive, integrated community through social equity, civic engagement and accessible design.

- Health and wellness promotion
- Accessibility and universal design
- Emergency preparedness
- Occupant surveys
- Health services and benefits
- New parent support
- Family support
- Civic engagement
- Diversity and inclusion
- Emergency resources



COMMUNITY

THE ISSUE

Many people worldwide still struggle with low health literacy and limited access to basic health services, which varies based on race, ethnicity, socioeconomic status, age, sex, disability status, sexual orientation, gender identity and residential location.¹⁻⁵

Additionally, many environments are not designed with consideration of people with diverse abilities and priorities.

1. U.S. Department of Health and Human Services. Access to Health Services | Healthy People 2020. <https://www.healthypeople.gov/2020/topics-objectives/topic/Access-to-Health-Services>. Accessed February 4, 2018.
2. Institute of Medicine. Health Literacy: A Prescription to End Confusion. Washington, D.C.: National Academies Press; 2004. doi:10.17226/10883
3. World Health Organization. Health literacy: The solid facts. 2013. http://www.euro.who.int/__data/assets/pdf_file/0008/190655/e96854.pdf.
4. U.S. Department of Health and Human Services. National Action Plan to Improve Health Literacy. 2010. https://health.gov/communication/hlactionplan/pdf/Health_Literacy_Action_Plan.pdf.
5. National Institutes of Health. Improving Health Literacy Surgeon General's Workshop on Improving Health Literacy. 2006. https://www.ncbi.nlm.nih.gov/books/NBK44257/pdf/Bookshelf_NBK44257.pdf.



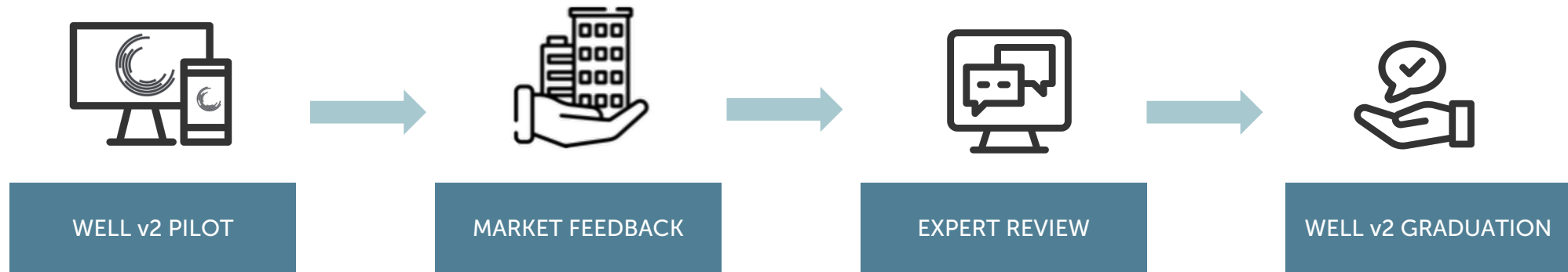
COMMUNITY

THE IMPACT

Designing built spaces in a way that enables all individuals to access, participate and thrive within the systems and structures of each community is essential to shaping individual and collective health outcomes.



WELL v2 PILOT GRADUATION



THOUSANDS OF CONTRIBUTORS & COMMENTS

OVER 60 COUNTRIES

SIX ROUNDS OF REVIEW

ONE VOTE

MEET THE GOVERNANCE COUNCIL



DR. RICHARD CARMONA

17th Surgeon General of the United States



RACHEL GUTTER

President, International WELL Building Institute



STEPHAN HUDDART

President & CEO, The J.W. McConnell Family Foundation



NANCY ROMAN

President and CEO, Partnership for a Healthier America



MONA NAQVI

Senior Director of ESG, S&P Dow Jones Indices



DR. RISA LAVIZZO-MOUREY

PIK Professor of Health Equity and Health Policy, University of Pennsylvania



AMIT BOURI

Co-Founder and CEO, The GIIN



AVINASH RAJAGOPAL

Editor in Chief, Metropolis Magazine



DR. RAYMOND YAU

General Manager, Technical Services & Sustainable Development, Swire Properties

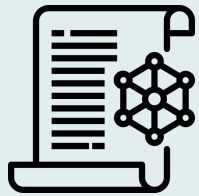


DAVINA ROONEY

CEO, Green Building Council of Australia

FOUR TENETS OF GOVERNANCE

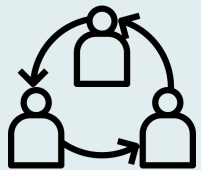
In June 2020, the IWBI Governance Council voted that WELL v2 was ready to move out of pilot stage because each feature met the following four tenets:



Evidence-based



Verifiable



Presented for outside input



Implementable

MEET
WELL V2



TRANSLATING WHAT WE KNOW INTO WHAT WE PRACTICE



EQUITABLE



GLOBAL



EVIDENCE-BASED



TECHNICALLY ROBUST



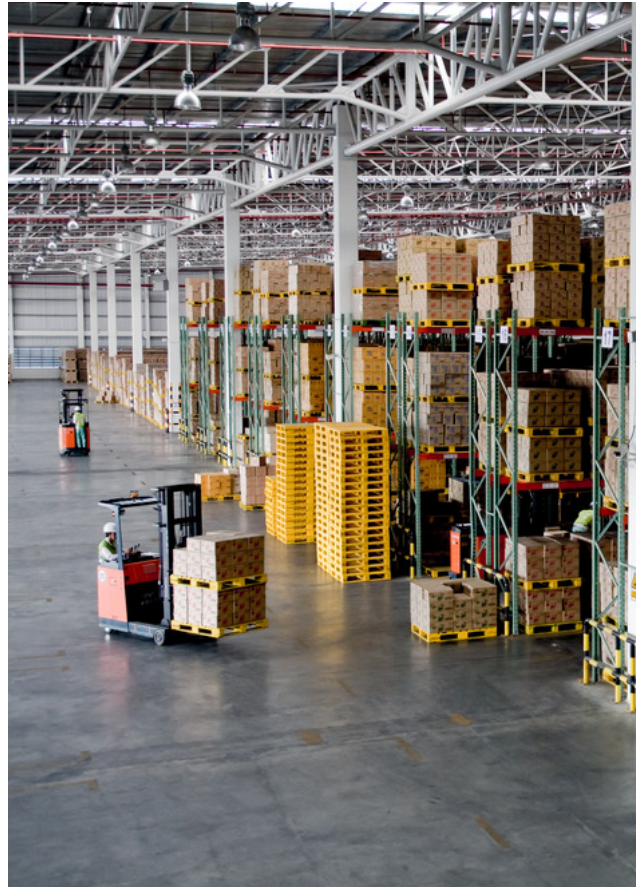
CUSTOMER FOCUSED



RESILIENT

UNIQUE PROJECT TYPES

WELL v2 is designed to work with all types of building projects.



DYNAMIC SCORECARD

Leverage the WELL v2 digital platform to create a custom scorecard.

AIR

Achieve high levels of indoor air quality across a building's lifetime through pollution source elimination or reduction, active and passive building design and operation strategies and human behavior interventions.

PARTS SELECTED by response: 0% (0 YES)
AIR PRECONDITIONS: 9 required strategies, 0 YES
AIR OPTIMIZATIONS: 16 available strategies, 0 YES
AIR TOTAL by points pursuing: **0 points**

Navigation: Air | Water | Nourishment | Light | Movement | Thermal Comfort | Sound | Materials | Mind | Community | Innovation

Filters: Filter by verification, Filter by response, Search, Imperial

ID	STRATEGY	WEIGHT	PURSUING
A01.1	Meet Thresholds for Particulate Matter Air Quality	P	YES MAYBE NO
A01.2	Meet Thresholds for Organic Gases Air Quality	P	YES MAYBE NO
A01.3	Meet Thresholds for Inorganic Gases Air Quality	P	YES MAYBE NO
A01.4	Meet Thresholds for Radon Air Quality	P	YES MAYBE NO
A01.5	Monitor Air Parameters Air Quality	P	YES MAYBE NO
A02.1	Prohibit Indoor Smoking Smoke-Free Environment	P	YES MAYBE NO
A02.2	Prohibit Outdoor Smoking Smoke-Free Environment	P	YES MAYBE NO
A03.1	Ensure Adequate Ventilation Ventilation Design	P	YES MAYBE NO
A04.1	Mitigate Construction Pollution Construction Pollution Management	P	YES MAYBE NO
A05.1	Meet Enhanced Thresholds for Particulate Matter Enhanced Air Quality	2	YES MAYBE NO

FLEXIBILITY FOR YOUR NEEDS

After meeting required preconditions in WELL, select from optional optimization features to advance the health and well-being elements that are more important to you.

WELL v2

Imperial 中文 Sign in

Nourishment

Overview

- P** N01 Fruits and Vegetables
- P** N02 Nutritional Transparency
- 2 Pts** N03 Refined Ingredients
- 1 Pt** N04 Food Advertising
- 1 Pt** N05 Artificial Ingredients
- 1 Pt** N06 Portion Sizes
- 1 Pt** N07 Nutrition Education
- 2 Pts** N08 Mindful Eating
- 2 Pts** N09 Special Diets
- 1 Pt** N10 Food Preparation
- 1 Pt** N11 Responsible Food Sourcing
- 2 Pts** N12 Food Production
- 1 Pt** N13 Local Food Environment
- 1 Pt** N14 β Red and Processed Meats

CONCEPTS / NOURISHMENT / FEATURE N01 **PRECONDITION**

Fruits and Vegetables

Promote the consumption of fruits and vegetables by increasing the availability and accessibility of fruits and vegetables.

OVERVIEW STRATEGIES 0 FAQ 2 VERIFICATION

SUMMARY

This WELL feature requires the provision and promotion of fruits and vegetables, if food is sold or provided on a daily basis.

[Read more](#)

REQUIREMENTS

WELL Core + Expand All

Part 1
Provide Fruits and Vegetables

Part 2
Promote Fruit and Vegetable Visibility

References

STRATEGIES TO CUSTOMIZE YOUR JOURNEY

Alternative adherence paths enable you to apply new, novel and creative ways of achieving WELL features.

WELL v2

Imperial 中文 Sign in

Movement

Overview

P V01 Active Buildings and Communities

P V02 Ergonomic Workstation Design

3 Pts V03 Circulation Network

3 Pts V04 Facilities for Active Occupants

4 Pts V05 Site Planning and Selection

2 Pts V06 Physical Activity Opportunities

2 Pts V07 Active Furnishings

2 Pts V08 Physical Activity Spaces and Equipment

1 Pt V09 Physical Activity Promotion

1 Pt V10 Self-Monitoring

3 Pts V11 β Ergonomics Programming

CONCEPTS / MOVEMENT / FEATURE V02 PRECONDITION

Ergonomic Workstation Design

Reduce the risk of physical strain on the body through ergonomic design at workstations that supports neutral body positions for seated and standing work and provides opportunities to alternate between seated and standing positions.

OVERVIEW

STRATEGIES **2**

FAQ **1**

VERIFICATION

+ Submit Equivalency Proposal

Aug 31, 2020

APPROVED

AAP #00045

Projects may implement a purchasing plan that fulfills feature requirements of Parts 1–4 upon request. Projects must offer the option to request ergonomic workstation amenities to all eligible employees (even in excess of feature requirements in Part 2). The timeline to fulfill requests is communicated to employees. Projects must provide education to all employees (per Part 5) and, if using this AAP, provide education on the types of workstation amenities available for request. Projects pursuing this pathway must submit a policy document outlining the process by which employees can make such requests. Projects may implement a purchasing plan that fulfills feature requirements of Parts 1–4 upon request.

Parts: **1, 2, 3, 4**

Applicable Region: **Global**

Aug 31, 2020

APPROVED

AAP #00050

Projects may implement a phased purchasing plan that fulfills feature requirements of Parts 1–4 by the time of recertification and submit annual progress reports through WELL Online. Projects must provide education to all employees (per Part 5). Projects pursuing this pathway must outline the timeline and purchasing plan to fulfill these requirements.

VERIFIED PERFORMANCE

WELL prioritizes accountability through a data-driven performance review and on-site environmental assessment.

ONSITE
TESTING



PERFORMANCE
REVIEW



PERFORMANCE
VERIFICATION

RESEARCH: THE BACKBONE OF IWBI

The WELL Building Standard (WELL) rests on a solid foundation of science and evidence, and research has driven and supported the evolution to WELL v2 as well as the WELL Health-Safety Rating, WELL Portfolio, and the WELL Community pilot, among others.

The International WELL Building Institute's

GLOBAL RESEARCH AGENDA:

Health, Well-Being and the Built Environment



January 2021

Angela Loder, PhD
Whitney Austin Gray, PhD
Stephanie Timm, PhD

International WELL Building Institute's 2019–2020 Research Advisory on
Health, Well-being and the Built Environment

DEDICATED SUPPORT STRUCTURE

Your WELL coaching contact is matched to you after you register your project. They provide strategic oversight and support throughout the WELL Certification process.

MEET THE WELL COACHES



Allison Kim
Senior Director
Oregon



Laure Wilkes
Senior Associate
West Sussex (UK)



Eleftherios Zacharakis
Senior Associate
Sweden



Julie Keim
Senior Associate
New York



Kate Rube
Vice President
New York



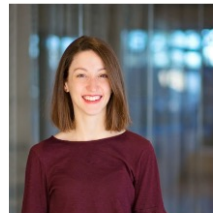
Claire Epke
Environmental Health
Technical Manager
Colorado



Shalini Ramesh, Ph.D.
Director
Pennsylvania



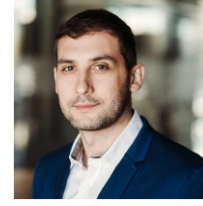
Melanie Koch
Director
New York



Joelle Jach
Technical Account Manager
Texas



Mona Holtkotter
Manager
Ireland



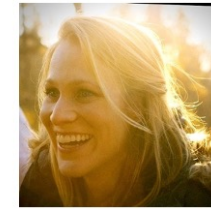
Michal Marszalak
Associate
Poland



Sabrina Stanger
Analyst
New York



Kalli Solby
Senior Analyst
New York



Lydia Szewczyk
Associate
Switzerland



Chris Peterson
Senior Associate
Kansas City

CELEBRATE A MILESTONE WITH WELL PRECERTIFICATION

Available to all buildings registered under WELL v2, WELL Precertification is an official designation of achievement that projects can utilize to communicate an interim achievement in the journey toward WELL Certification.



WELL CORE

RECOGNIZING BASE BUILDINGS

A distinct pathway of achievement for core and shell buildings designed to motivate tenants toward WELL Certification.



WELL CORE: POINTS-BASED SCORING



40 pts



50 pts



60 pts



80 pts

WELL: POINTS-BASED SCORING



40 pts



50 pts



60 pts



80 pts



04

COLLABORATIONS

PEOPLE + PLANET



WELL works in conjunction with global green building rating systems to enhance building performance for human health and our environment.



LIVING
BUILDING
CHALLENGE™

ENTERPRISE COMMUNITY PARTNERS & IWBI

ADVANCING HEALTH THROUGH AFFORDABLE HOUSING



Creating a streamlined criteria, blending planetary and human health strategies into a single framework for affordable housing.



THE WELL COMMUNITY STANDARD™ PILOT

The premier global standard for supporting health and well-being through inclusive, integrated and resilient communities.



THE WELL COMMUNITY STANDARD™ PILOT

The premier global standard for supporting health and well-being through inclusive, integrated and resilient communities.



WELL PORTFOLIO

SUMMARY

- A **health-focused** rating program rooted in the WELL v2 building standard that covers a company's defined portfolio
- **Benchmarks** progress internally and externally, and recognizes incremental achievements of individual properties annually
- **Streamlines** costs, documentation and performance verification
- Is **flexible**: Participants can pursue WELL Certification or WELL D&O (Design & Operations) for individual properties and spaces, but this is not required
- Produces a **WELL Portfolio Score** for participants based on achievements across all properties in the defined portfolio, which changes over time to reflect ongoing progress.

WELL PORTFOLIO



SCALED FOR IMPACT

Apply WELL strategies at scale for both new and existing buildings, with the option to pursue WELL D&O (Design & Operations) or WELL Certification.



COLLABORATIVE

Receive dedicated coaching support to reach your goals.



DATA-DRIVEN

Monitor your building performance data, receive an annual score and benchmark with other global leaders.



BUILT FOR YOU

Manage the entire experience from a platform that unites your team in a single place – and helps you assess progress and optimize performance.



WELL PORTFOLIO

THE OPPORTUNITY

ADVANCE YOUR COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY (CSR)

- Make significant contributions to the global movement to advance buildings that protect, support and enhance human health.
- Demonstrate your progress to key stakeholders, investors, ESG (Environmental, Social and Governance) and CSR reporting systems.

POSITION YOURSELF AS A LEADER

- Redefine best practices in real estate and employee health and well-being
- Receive the resources you need to accelerate your efforts, like complimentary IWBI membership, and publicity, marketing and education perks.

WELL PORTFOLIO

THE VALUE



ENHANCE YOUR COMPANY'S VALUE

Identify and apply valuable design, operations and policy-based strategies that can **add value to your buildings and your organization** through the 10 health-focused concepts that anchor the WELL Building Standard.



IMPROVE FINANCIALS

Increase revenue by **attracting and retaining employees and tenants** through organizational and building improvements and **reduce costs** by applying health and wellness strategies at scale.



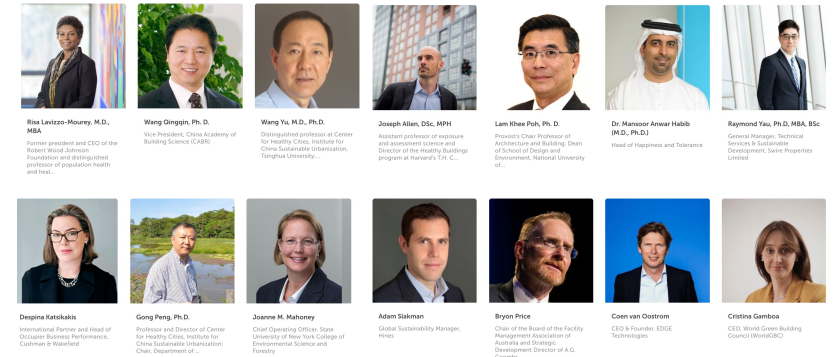
05

COVID-19 RESPONSE

EVIDENCE-BASED APPROACH TO HELP SUPPORT SPACES THAT ADVANCE HEALTH AND SAFETY

IWBI TASK FORCE ON COVID-19 & OTHER RESPIRATORY INFECTIONS: PREVENTION & PREPAREDNESS, RESILIENCE & RECOVERY

The genesis of the rating was feedback from the IWBI Task Force on COVID-19, a group of nearly 600 professionals established in late March 2020 to inform IWBI's response to the pandemic.



INSTITUTIONAL KNOWLEDGE

Guidance on the spread of COVID-19 and other respiratory diseases developed by the World Health Organization (WHO), U.S. Centers for Disease Control and Prevention (CDC) and more.

WELL BUILDING STANDARD

A sub-set of evidence-based strategies, adapted for facilities operations and management, from the WELL Building Standard.

WELL ADVISORIES

Industry experts and researchers across the WELL Concept Advisories, the WELL Research Advisory, the WELL sector advisories also provided extensive insights.

TASK FORCE ON COVID-19 & OTHER RESPIRATORY INFECTIONS

PREVENTION AND PREPAREDNESS, RESILIENCE AND RECOVERY



GOAL #1

Inform new Guidelines for Prevention and Preparedness, Resilience and Recovery.

GOAL #2

Inform enhancements to the WELL Building Standard (WELL) itself.





OUR COMMUNITY OF EXPERTS:

**TASK FORCE
MEMBERS**

16

Co-CHAIRS

600

MEMBERS

30

COUNTRIES

TASK FORCE ON COVID-19 & OTHER RESPIRATORY INFECTIONS

MEET THE CO-CHAIRS



Adam Slakman

Global Sustainability Manager,
Hines



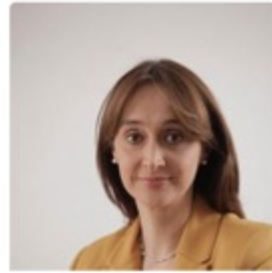
Bryon Price

Chair of the Board of the Facility
Management Association of
Australia and Strategic
Development Director of A.G.
Coombs...



Coen van Oostrom

CEO & Founder, EDGE
Technologies



Cristina Gamboa

CEO, World Green Building
Council (WorldGBC)



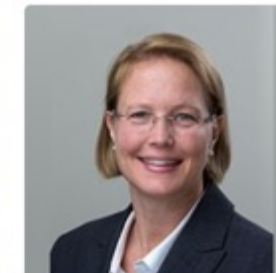
Despina Katsikakis

International Partner and Head of
Occupier Business Performance,
Cushman & Wakefield



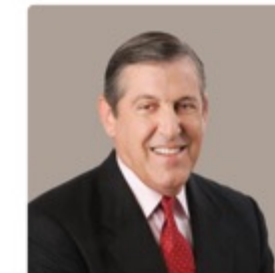
Gong Peng, Ph.D.

Professor and Director of Center
for Healthy Cities, Institute for
China Sustainable Urbanization;
Chair, Department of ...



Joanne M. Mahoney

Chief Operating Officer, State
University of New York College of
Environmental Science and
Forestry



**Jonathan Fielding, M.D., MPH,
MA, MBA**

Distinguished professor at UCLA
in the Fielding School of Public
Health and the Geffen School of
Medicine and former dir...



Joseph Allen, DSc, MPH

Assistant professor of exposure
and assessment science and
Director of the Healthy Buildings
program at Harvard's T.H. C...



Lam Khee Poh, Ph. D.

Provost's Chair Professor of
Architecture and Building; Dean
of School of Design and
Environment, National University



**Dr. Mansoor Anwar Habib
(M.D., Ph.D.)**

Head of Happiness and Tolerance



Raymond Yau, Ph.D, MBA, BSc

General Manager, Technical
Services & Sustainable
Development, Swire Properties
Limited



**Richard Carmona, M.D., MPH,
FACS**

17th Surgeon General of the
United States and presently,
distinguished professor at the
University of Arizona



**Risa Lavizzo-Mourey, M.D.,
MBA**

Former president and CEO of the
Robert Wood Johnson
Foundation and distinguished
professor of population health



Wang Qingqin, Ph. D.

Vice President, China Academy of
Building Science (CABR)



Wang Yu, M.D., Ph.D.

Distinguished professor at Center
for Healthy Cities, Institute for
China Sustainable Urbanization,
Tsinghua University...



STRATEGIES
FROM THE
WELL BUILDING
STANDARD
TO SUPPORT
IN THE FIGHT
AGAINST COVID-19

Prevention and Preparedness,
Resilience and Recovery

Applicable strategies from the WELL Building Standard v2 pilot (WELL v2) grouped around key themes that reflect how organizations can approach prevention and preparedness, resilience and recovery in relation to COVID-19.

[DOWNLOAD THE PDF RESOURCE](#)



Buildings - the places where each of us spends roughly 90 percent of our lives - must be at the heart of the solution to foster wellness and deliver positive health outcomes at scale. As part of IWBI's Governance Council, I'm honored to serve in a position that I see as crucial to not only helping steer the future of WELL but also achieving the shared vision of advancing health and well-being in all buildings all around the globe.



Richard Carmona
17th Surgeon General of the United States



Along with my fellow Council members, I'm excited to be part of this historic vote that will usher in WELL v2 to the world. It's essential that we have the right tool to help deliver better buildings for all as we strive to achieve a culture of health and ensure everyone has the chance to attain their full health potential.



Risa Lavizzo-Mourey, M.D.

PIK Professor of Health Equity and Health Policy, University of Pennsylvania
& former president and CEO of the Robert Wood Johnson Foundation



Tools and frameworks are always vital because they set the bar for design excellence, but in times of crisis they become doubly important, inspiring and informing designers as they push for new frontiers. By helping to empower the global architecture and design community, WELL v2 is poised to be a catalyzing force to drive incredible change at a time when we couldn't need it more.



Avinash Rajagopal
Editor in Chief, Metropolis

INTERNATIONAL

WELL

HEALTH-SAFETY
RATED

WELL BUILDING INSTITUTE

The **WELL Health-Safety rating** is an evidence-based, third-party verified rating focused on operational policies, maintenance protocols, emergency plans, and stakeholder education and engagement to address a COVID-19 environment now and broader health and safety-related issues into the future.



Operational Policies

Adoption of policies and procedures to facilitate a healthy and safe workplace or facility.



Maintenance Protocols

Implementation of facilities management and maintenance protocols designed to reduce the risk of infectious disease transmission.



Emergency Plans

Development of emergency plans and protocols that, when applied, help to safeguard building users.



Stakeholder Education and Engagement

Regular communications, education and signage that capture important updates, activities and information.

HOW DOES IT WORK?

The WELL Health-Safety Rating is an evidence-based, third-party verified rating for all facility types, focused on operational policies and protocols that help:



Keep spaces
clean and
sanitized



Provide essential
health benefits
and services



Communicate
health & safety
efforts



Help everyone
prepare for an
emergency



Assess air and
water quality

WHAT MAKES IT STAND OUT?



POWERED BY RESEARCH & EXPERTS

Strategies informed by the WELL Building Standard and more than 600 experts from the IWBI Task Force on COVID-19.



ROOTED IN POLICIES & PROTOCOLS

Enhanced operational policies, maintenance protocols and emergency plans that require little capital expenditure from the outset.



VALIDATED BY COMPREHENSIVE REVIEW

Third-party verified to help ensure the proper evidence-based measures have been adopted.



SUPPORTED BY TECHNOLOGY & TOOLS

Secure, cloud-based management tools and templates to help you scale your efforts.



EDUCATION FOR **ALL**

WELLCERTIFIED.COM/EDUCATION

IWBI COVID-19 WEBCAST SERIES

POWER OF PLACE

From cultivating mental resilience to digging into evidence-based strategies, our Power of Place webcast series focuses on how the places where we spend our lives can support human health and well-being.



WEBCAST · Aug 4, 2020

Making the invisible, visible: taking back our spaces in the age of COVID-19

The WELL Faculty symposium series was created as a peer-sharing platform for WELL Faculty members to share their expertise...

COVID-19 WELL FACULTY WEBCAST



WEBCAST · Jun 18, 2020

Power of place: A conversation about racial inequities highlighted by COVID-19

Explore the role the places where we live, work, gather and heal have to play in leveling systemic inequities

COVID-19 EDUCATION WEBCAST



WEBCAST · May 29, 2020

Places matter to policy, operations and design

Explore strategies and solutions in WELL that can help your organization in the fight against COVID-19

WELL-SPECIFIC CE WEBCAST EDUCATION



WEBCAST · May 21, 2020

Places matter to microbial interactions

Explore strategies to manage the spread of infectious disease in buildings and communities

WELL-SPECIFIC CE WEBCAST COVID-19



WEBCAST · May 8, 2020

Places matter for stress and immunity

Learn how spaces can be designed to minimize stress and support immune health

COVID-19 WEBCAST WELL-SPECIFIC CE



WEBCAST · May 1, 2020

Places matter for human health

Explore evidence-based strategies to prioritize human health

WELL-SPECIFIC CE WEBCAST COVID-19



06

PLATFORM & POLICY

INVESTING FOR HEALTH

The growing number of studies that show company promotion of employee health and well-being yields higher corporate financial value has spurred on the need for more comprehensive, comparable and standardized health and well-being metrics.¹



1. Grossmeier J, Fabius R, Flynn JP, et al. Linking Workplace Health Promotion Best Practices and Organizational Financial Performance. *J Occup Environ Med.* 2016.50(1),16-23. doi:10.1097/JOM.DDDDDDDDDDDDD631

INVESTING FOR HEALTH



Health is material to the bottom line

Research shows that when organizations support the health of their most valuable assets—people, they often experience lower turnover and burnout as well as greater productivity and engagement driving improvements for their bottom line.¹



Health is underrepresented

While the investment community has historically failed to acknowledge the materiality of health to organizations, it is increasingly becoming recognized as an important component of sustainable investing frameworks like ESG.



Sustainable investing is moving mainstream

Sustainable investing continues to gain prominence among investors who demand more from corporations. Younger demographics, including more than 70% of millennials, increasingly use ESG factors to guide their investment decisions.²



The path to integration

Successful integration of health into sustainable investing frameworks requires a standardized process for measuring and reporting on an organization's commitment to and impact on human health.

1. Leiter M, Maslach C. Areas of Worklife Survey. Mindgarden. <https://www.mindgarden.com/274-areas-of-worklife-survey>. Published 2019. Accessed April 28, 2020.

2. SRI Report on US Sustainable, Responsible and Impact Investing Trends. https://www.ussif.org/files/SIF_Trends_16_Executive_Summary%281%29.pdf. Published 2016. Accessed April 1, 2020.

WHY INVEST FOR HEALTH?

VOICES FROM OUR COMMUNITY



Major employers are investing in their workers and communities because they know it is the only way to be successful over the long term.

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\$ Af _gk _l mdrf c @sqj cqq Pmsl br_` jc



“We’re consistently seeing—and there’s early evidence—that companies that are performing well on ESG frameworks tend to be outperforming their peers. Through a recent assessment, companies that have performed well on JUST Capital’s worker/stakeholder assessment are outperforming companies in the lowest quintile by 7.3%.

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WHY INVEST FOR HEALTH?

VOICES FROM OUR COMMUNITY



The COVID-19 issue is providing us the roadmap and the blueprint to better integrate a more systemic and holistic understanding of public health as it is relevant to the markets.

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Advancing health and well-being through buildings is already a global movement and global collaborations such as the initiative by the IWBI Task Force can help strengthen healthy building standards and promote best practices around the world.

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LIVING WELL: MULTIFAMILY RESIDENTIAL

FOR RESIDENTS

- Health-focused environment
- Positive impact on health
- Improved energy and quality of sleep

FOR PROPERTY

- Recognition and market differentiation
- Increase in value



THE VALUE OF WELL

07





DEMAND FOR WELL

Design for Healthy Behaviors is ranked #1 as both most transformative and fastest-moving sub-trend of the Health & Wellbeing macro trend.¹

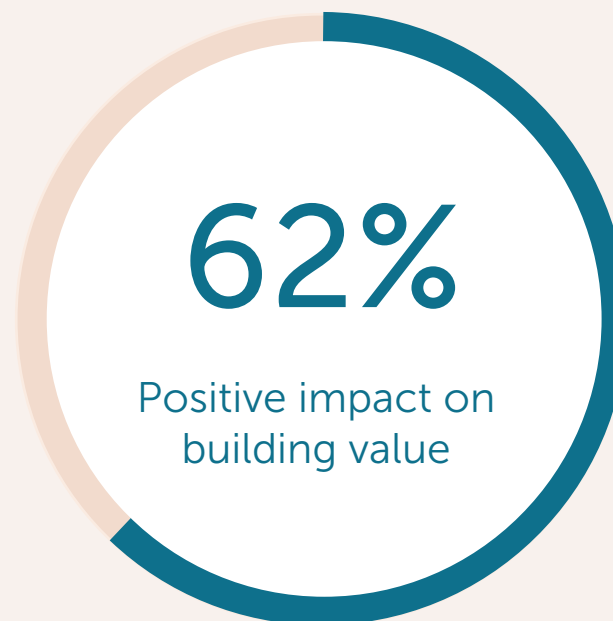
ASID 2015 OUTLOOK

There are growing reports of WELL Certification being specified in requests for proposals.²

DELOITTE, 2016

1. American Society of Interior Designers. Interior Design 2015-2016 Outlook and State of the Industry. Washington, DC; October 2016
2. Deloitte Consulting LLP and Bersin by Deloitte. Workplace Pulse Survey. December 2016.

THE TOP BENEFITS OF HEALTHY BUILDINGS



WELL AT WORK

50% of U.S. employers with 50 or more employees, or 3/4 of the workforce, offer wellness promotion initiatives.¹

49% of U.S.-based companies say health and productivity program are essential to their company strategy.²

“Within the next 3-5 years, we can expect 99% of employers to offer health improvement and wellness programs.”³

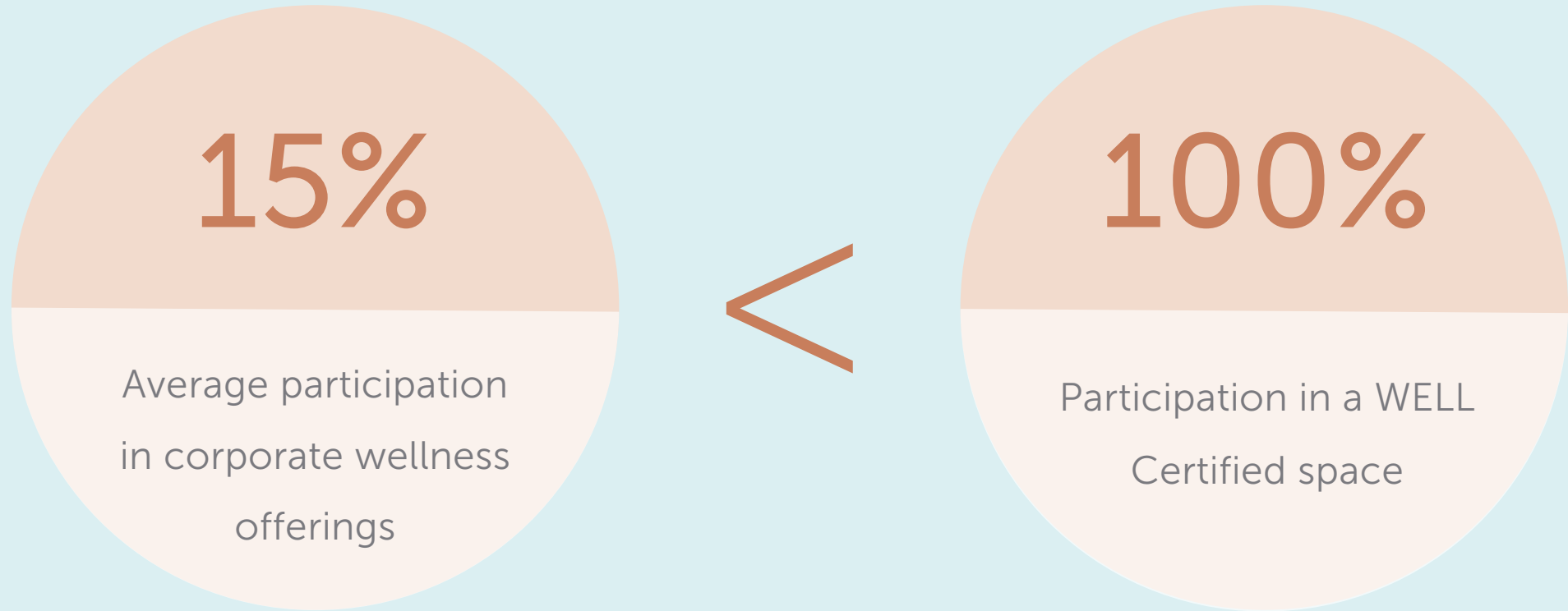
1. Workplace Wellness Programs Study, 2013 Randy Corporation

2. The Business Value of a Healthy Workplace. Staying@WorkTM Survey Report. 2013/2014. Towers Watson.

3. Aon Hewitt 2013. Healthy Case Survey Aon plc.



WELL AT WORK



Estimates based on 3,135,477 square metres, 300,000 employees and 250 workdays.
Cost represented is for certification fees only and does not include potential consulting or hard costs.



WELL AT WORK

FOR EMPLOYEES & CLIENTS:

- Health-focused environment
- Increased productivity
- Improved satisfaction and happiness at work

FOR COMPANY:

- Attract and retain top talent, clients and investors
- Promote health to 100% of employees through WELL features
- Return on investment
- Lead the industry

CASE STUDY

ASID, WELL PLATINUM CERTIFIED (WASHINGTON, DC)

"ASID's new office headquarters was designed for environmental sustainability, and health and wellness, with a focus on indoor air quality, employee satisfaction, and productivity. In their new office, **employee absenteeism has decreased by 19% and presenteeism by 16%.**"

CASE STUDY

CUNDALL, WELL GOLD CERTIFIED (LONDON, UK)

"Cundall's new office, which focused on improved indoor air quality, including continuous monitoring of carbon dioxide (CO₂) and volatile organic compounds (VOCs), has **saved the company £200,000 due to a reduction of four sick days per year per employee and a 27% reduction in staff turnover.** WELL Certification increased the project cost by 3.6%. Based on the above noted savings, these costs had a **return on investment of less than two months.**"



CASE STUDY

LANDSEC, WELL SILVER CERTIFIED (LONDON, UK)

"Landsec's new London workplace prioritizes in-person collaboration, health and wellbeing, and indoor environmental quality within a green building. The percentage of employees feeling that the space allows them **to work productively rose by 30%** after occupying the new space. This high level of project and employee performance was realized with a less than 3% increase in project cost."



08

OUR COMMUNITY

JOIN THE COMMUNITY

WAYS TO ENGAGE WITH WELL



The WELL Accredited Professional (WELL AP) credential denotes expertise in the WELL Building Standard (WELL) and a commitment to advancing human health and wellness in buildings and communities around the world.

WELL Faculty

The WELL Faculty program is made up of a core group of acclaimed experts who are pioneering and influencing WELL concepts globally through workshops, online engagements, seminars and symposiums.



The member program at IWBI is how we are convening, celebrating and collaborating with companies and organizations who are leading the movement to advance human health in buildings and communities around the world.



MEMBERSHIP

at IWBI

IWBI MEMBERSHIP

The member program at the International WELL Building Institute (IWBI) is how we are convening, celebrating and collaborating with companies and organizations who are leading the movement to advance human health in buildings and communities around the world.



THE MEMBERSHIP LEVEL TO MEET YOUR NEEDS



CORNERSTONE MEMBERSHIP

For organizations getting started on their wellness journey and looking to align their efforts with WELL.



KEYSTONE MEMBERSHIP

For organizations looking to unlock our highest-level of exclusive benefits and demonstrate their leadership in health and wellness.

IWBI MEMBERSHIP

KEYSTONE MEMBERS



WHAT MEMBERS ARE SAYING



The intersection of the built environment and public health is one of the most impactful of our time. We value IWBI Keystone membership for providing access to global public health experts, changemakers and industry benchmarks for all contexts.

+++

P_af _cj @I I ml +Embpcw

Np ag_j* Qsr_d ` ggwBggjg c Jc_bcp* Q_I rca



Legrand is proud to have become a Keystone member of IWBI as it reflects our strong commitment to creating spaces that encourage greater well-being and productivity, and our desire to deepen our connection with other progressive organizations and individuals who share these same values.

+++

Qsq_I Pmaf dmpb

Tac Npccl r* Cl cpewCdag aw* Qsr_d ` ggw\$ Ns` jga

Nmjaw* Jcep_I b L mrf ?k cpa_



A MOVEMENT OF LEADERS

JOIN THE WELL AP COMMUNITY

The WELL Accredited Professional™ (WELL AP™) credential denotes expertise in the WELL Building Standard and a commitment to advancing human health and wellness in buildings and communities.

GROW YOUR KNOWLEDGE • ADVANCE YOUR CAREER • MAINTAIN LEADERSHIP

YOUR WELL AP PATHWAY



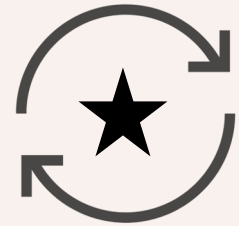
REGISTER



STUDY



EARN YOUR
CREDENTIAL



RENEW YOUR
CREDENTIAL

The image is a collage. At the top, there are several green herbs in pots. Below this, a large orange-brown banner contains the text 'WELL Faculty' in white. The bottom half of the image shows a cactus in a terracotta pot on the left and a stack of four books on a wooden surface on the right. A vertical strip of green herbs is on the far right edge.

WELL Faculty

WHAT IS THE WELL FACULTY PROGRAM?



WELL Faculty is a global network of credible, qualified instructors and practitioners who play a leading role in educating the market about WELL and the intersection of health and the environment.

WHY JOIN THE WELL FACULTY NETWORK?

Individually, the WELL Faculty designation singles you out as a leader within the WELL movement and provides you with the resources and connections you need to advance your career with WELL.





09

GETTING STARTED

START YOUR PROJECT

Enroll your project to leverage WELL's flexible framework for improving human experience in buildings, communities and organizations across the world.

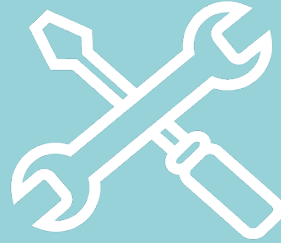
[V2.WELLCERTIFIED.COM](https://v2.wellcertified.com)



BEGIN YOUR WELL JOURNEY



ASSESS



IMPLEMENT



VERIFY



MONITOR

WE ARE
WELL

