

# PEOPLE + PLANET

APPLYING LEED AND THE WELL BUILDING STANDARD™



Strategies for interiors, new buildings and  
existing buildings seeking dual certification

# Introduction

## About IWBI and our mission

The International WELL Building Institute™ (IWBI™) is leading the global movement to transform buildings and communities in ways that help people thrive. IWBI's WELL Building Standard™ (WELL™) is focused exclusively on the ways that buildings and communities, and everything in them, can improve our comfort, drive better choices and generally enhance, not compromise, our health and wellness. IWBI engages, convenes and mobilizes the global wellness community through management of the WELL Accredited Professional™ (WELL AP™) credential, engagement with the IWBI member community and advocacy for policies that promote health and wellness everywhere.

IWBI also supports the active and ongoing evolution of WELL to help ensure it reflects the latest public health research, building science and industry best practices. Built on the pioneering foundation of the first version of the WELL Building Standard (WELL v1), WELL v2 is the most rigorously tested and vetted version of the WELL Building Standard to date.

## Advancing human health and sustainability through better buildings

At IWBI, we recognize that advocating for the health of people and the health of the planet are inextricably linked. We believe that addressing human health in the built environment should support broader efforts to support a healthier world. LEED and WELL work alongside one another to help buildings and communities preserve energy and precious resources for a brighter and more equitable future, while also supporting enhanced human health, well-being and performance. Not only do the philosophies behind LEED and WELL align, but the standards themselves are designed to work in conjunction with one another for maximum impact.

Through a long-standing collaboration, IWBI and U.S. Green Building Council (USGBC) have supported the movement to create buildings that prioritize human health and environmental sustainability.

The following crosswalk document outlines where the achievement of a LEED credit can also result in the achievement of a WELL feature.

The following LEED ratings systems are addressed in this document:

- LEED v4 Building Design + Construction: New Construction
- LEED v4 Interior Design + Construction: Commercial Interiors
- LEED v4 Operations + Maintenance: Existing Buildings

## General guidance for WELL v2 / LEED v4 crosswalk tool implementation:

This document identifies parts of the LEED rating system that may be equivalent to certain WELL v2 features.

IWBI has provided rulings for WELL features or parts that are satisfied by phases of the LEED Certification process or an active LEED Certification. To be eligible to use this tool, the LEED project boundary must fully encompass the WELL project boundary.

The following tables compare LEED credits with WELL features and classify them as either equivalent or aligned. The definitions for equivalent and aligned are as follows:

- E (Equivalent) - When the level of fulfillment is considered equivalent, it indicates that a feature or credit has been evaluated and deemed satisfactory to achieve the complete WELL Feature indicated. The awarded credit can be used as verification to achieve the equivalent.
- A (Aligned) - When the level of fulfillment is considered aligned, it indicates that LEED assessment addresses the same topics and may contribute to a part, but not all of WELL feature criteria. This may mean that the LEED assessment is a good steppingstone for meeting the requirements, but more work will be needed to confirm the achievement of a WELL feature. For instance, a project may be required to conduct on-site performance testing for additional parameters in order to achieve a specific WELL feature.
- If a project has achieved or is pursuing a LEED credit and wants to apply these efforts to a specific WELL feature, the project should complete the following:

If a project has achieved or is pursuing a LEED credit and wants to apply these efforts to a specific WELL v2 feature, the project should complete the following:

- During WELL documentation review, submit a short narrative identifying the extent to which LEED credits are being used to achieve WELL features, in line with the guidance provided in this document.
- Submit supporting evidence for each WELL feature or part utilizing the crosswalk equivalency:
  - Proof of awarded LEED credit(s) should be submitted, such as the final LEED report or scorecard. Include proof of pathway followed if applicable.
  - If a project is pursuing LEED and WELL Certification in parallel, the project may indicate that final proof of award will be submitted post project performance verification. In this case, the feature will stay pending until the proof of award is submitted.

## WELL v2 / LEED v4 ID+C (Commercial Interiors) crosswalk:

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
LTC Bicycle Facilities	V04.1 Provide Cycling Infrastructure	E	
LTC Bicycle Facilities	V04.2 Provide Showers, Lockers and Changing Facilities	E	
LTC Surrounding Density and Diverse Uses (Option 2)	V05.1 Select Sites with Pedestrian-friendly Streets	A	WELL requires that projects achieve at least one additional pedestrian-friendly design strategy.
LTC Access to Quality Transit	V05.2 Select Sites with Access to Mass Transit	E	
EA Fundamental Commissioning and Verification  EQp Minimum Indoor Air Quality Performance	A03.1 Ensure Adequate Ventilation	E	
EA Enhanced Commissioning (Option 2)	A09.2 Perform Envelope Commissioning	E	
MRc Building Product Disclosure and Optimization – Material Ingredients (Option 1)	X07.1 Select Products with Disclosed Ingredients	E	
MRc Building Product Disclosure and Optimization – Material Ingredients (Option 2)	X08.1 Select Materials with Enhanced Chemical Restrictions	E	
MRc Building Product Disclosure and Optimization – Material Ingredients (Options 2 OR 3)	X08.2 Select Optimized Products	A	Only some of the programs allowed in the LEED credit qualify for WELL.
EQp Environmental Tobacco Smoke Control	A02.1 Prohibit Indoor Smoking	A	LEED does not prohibit the use of e-cigarettes specifically.

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
EQp Environmental Tobacco Smoke Control	A02.2 Prohibit Outdoor Smoking	A	LEED does not prohibit the use of e-cigarettes specifically.
EQc Enhanced Indoor Air Quality Strategies (Option 2, Strategy D)	A01.5 Monitor Air Parameters	A	WELL requires monitoring of a specific list of contaminants.
EQc Enhanced Indoor Air Quality Strategies (Option 2B or Option 2E)	A06.1 Increase Outdoor Air Supply	E	Tier 1 achieved in WELL.
EQc Enhanced Indoor Air Quality Strategies (Option 2E)	A07.1 Provide Operable Windows	E	
EQc Enhanced Indoor Air Quality Strategies (Option 2)	A08.1 Install Indoor Air Monitors	A	LEED includes CO2 monitoring, one of the three contaminants that WELL requires.
EQc Enhanced Indoor Air Quality Strategies (Option 1)	A09.1 Design Healthy Entryways	A	LEED requires entry mats, one of the two strategies that WELL requires.
EQc Enhanced Indoor Air Quality Strategies (Option 1)	A11.1 Manage Pollution and Exhaust	E	
EQc Enhanced Indoor Air Quality Strategies (Option 1)	A12.1 Implement Particle Filtration	E	
EQc Low Emitting Materials	X06.2 Restrict VOC Emissions from Furniture, Architectural and Interior Products	E	<u>Applicable LEED product categories:</u>  'Flooring' = 1 WELL Product Category  'Furniture' = 1 WELL Product Category  'Ceilings, walls, thermal, and acoustic insulation' = 1 WELL Product Category
EQc Low Emitting Materials	X06.1 Limit VOCs from Wet-Applied Products	E	Achieve LEED product categories 'Interior paints and coatings applied on-site' AND 'Interior adhesives and sealants applied on-site (including flooring adhesive)'.

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
EQc Construction Indoor Air Quality Management Plan	A04.1 Mitigate Construction Pollution	E	
EQc Indoor Air Quality Assessment	A01.1 Meet Thresholds for Particulate Matter	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A01.2 Meet Thresholds for Organic Gases	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A01.3 Meet Thresholds for Inorganic Gases	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A05.1 Meet Enhanced Thresholds for Particulate Matter	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A05.2 Meet Enhanced Thresholds for Organic Gases	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A05.3 Meet Enhanced Thresholds for Inorganic Gases	A	WELL requires post-occupancy on-site performance testing.
EQp Minimum Indoor Air Quality Performance	A01.4 Meet Thresholds for Radon	A	LEED applies only to a subset of all projects.
EQc Thermal Comfort	T01.1 Provide Acceptable Thermal Environment	A	WELL requires performance verification.
EQc Thermal Comfort	T03.1 Provide Thermostat Control	A	LEED does not set thermal zone size limits for shared control.
EQc Thermal Comfort	T04.1 Provide Personal Cooling Options	A	LEED only requires individual thermal comfort controls for at least 50% of individual occupant spaces, and group thermal comfort controls for shared multi-occupant spaces.
EQc Thermal Comfort	T04.2 Provide Personal Heating Options	A	LEED only requires individual thermal comfort controls for at least 50% of individual occupant

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
			spaces, and group thermal comfort controls for shared multi-occupant spaces.
EQc Interior Lighting	L04.1 Manage Glare from Electric Lighting	A	LEED Option 2A has similar intent to WELL, but the requirements differ.
EQc Interior Lighting (Option 2G and 2H)	L07.1 Balance Visual Lighting	A	LEED Option 2G and 2H are similar to WELL, but there are additional requirements within WELL.
EQc Interior Lighting (Option 2B)	L08.1 Enhance Color Rendering Quality	A	LEED Option 2B is of a similar intent but does not address all WELL requirements.
EQc Interior Lighting (Option 1)	L09.1 Enhance Occupant Controllability	A	LEED requires lighting controls in at least 90% of occupant spaces, however, WELL has requirements for lighting zones, color temperature, the color of electric light, and controllability for all occupants.
EQc Daylight (Option 1)	L01.1 Provide Indoor Light	E	At least 2 points are required in LEED.
EQc Daylight (Option 1)	L05.2 Integrate Solar Shading	E	At least 2 points required in LEED to achieve Tier 1 in WELL.
EQc Daylight	L06.1 Conduct Daylight Simulation	E	2 points = Tier 1 in WELL 3 points = Tier 2 in WELL
EQc Quality Views	M02.1 Provide Connection to Nature	A	LEED allows views of scenes other than nature.
EQc Quality Views	M09.1 Provide Nature Access Indoors	A	LEED allows views of scenes other than nature.
EQc Acoustic Performance	S01.2 Provide Acoustic Design Plan	E	
EQc Acoustic Performance	S02.1 Limit Background Noise Levels	A	LEED does not require performance verification and ASHRAE requirements are only partially equivalent to WELL.
EQc Acoustic Performance	S03.1 Design for Sound Isolation at Walls and Doors	E	

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
EQc Acoustic Performance	S04.1 Achieve Reverberation Time Thresholds	A	Space types are not consistent between LEED and WELL.
EQc Acoustic Performance	S06.1 Provide Minimum Background Sound	A	LEED does not require the installation of sound masking systems and only requires that, if they exist, they should meet the criteria, as applicable.
LEED certification	I05.1 Achieve Green Building Certification	E	



## WELL v2 / LEED v4 BD+C (New Construction) crosswalk:

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
LTC Surrounding Density and Diverse Uses (Option 2)	V05.1 Select Sites with Pedestrian-friendly Streets	A	WELL requires that projects achieve at least one additional pedestrian-friendly design strategy.
LTC High Priority Site (Option 3)	X04.1 Assess and Mitigate Site Hazards	E	
LTC Bicycle Facilities	V04.1 Provide Cycling Infrastructure	E	
LTC Bicycle Facilities	V04.2 Provide Showers, Lockers and Changing Facilities	E	
LTC Access to Quality Transit	V05.2 Select Sites with Access to Mass Transit	E	
SSc Open Space	N12.1 Provide Gardening Space	A	LEED includes an option for spaces dedicated to food production, but it is not required.
SSc Open Space	V08.2 Provide Outdoor Physical Activity Space	A	Some aspects of this credit aim to increase physical activity but are not required.
SSc Open Space	M09.2 Provide Nature Access Outdoors	E	
EA Fundamental Commissioning and Verification EQp Minimum Indoor Air Quality Performance	A03.1 Ensure Adequate Ventilation	E	
EA Enhanced Commissioning (Option 2)	A09.2 Perform Envelope Commissioning	E	
MRc Building Product Disclosure and Optimization – Material Ingredients (Option 1)	X07.1 Select Products with Disclosed Ingredients	E	

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
MRc Building Product Disclosure and Optimization – Material Ingredients (Option 2)	X08.1 Select Materials with Enhanced Chemical Restrictions	E	
MRc Building Product Disclosure and Optimization – Material Ingredients (Options 2 OR 3)	X08.2 Select Optimized Products	A	Only some of the programs allowed in the LEED credit qualify for WELL.
EQp Environmental Tobacco Smoke Control	A02.1 Prohibit Indoor Smoking	A	LEED does not prohibit the use of e-cigarettes specifically.
EQp Environmental Tobacco Smoke Control	A02.2 Prohibit Outdoor Smoking	A	LEED does not prohibit the use of e-cigarettes specifically.
EQc Enhanced Indoor Air Quality Strategies (Option 2, Strategy D)	A01.5 Monitor Air Parameters	A	WELL requires monitoring of a specific list of contaminants.
EQc Enhanced Indoor Air Quality Strategies (Option 2B or Option 2E)	A06.1 Increase Outdoor Air Supply	E	Tier 1 achieved in WELL.
EQc Enhanced Indoor Air Quality Strategies (Option 2E)	A07.1 Provide Operable Windows	E	
EQc Enhanced Indoor Air Quality Strategies (Option 2)	A08.1 Install Indoor Air Monitors	A	LEED includes CO2 monitoring, one of the three contaminants that WELL requires.
EQc Enhanced Indoor Air Quality Strategies (Option 1)	A09.1 Design Healthy Entryways	A	LEED requires entry mats, one of the two strategies the WELL feature requires.
EQc Enhanced Indoor Air Quality Strategies (Option 1)	A11.1 Manage Pollution and Exhaust	E	
EQc Enhanced Indoor Air Quality Strategies (Option 1C)	A12.1 Implement Particle Filtration	E	

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
EQc Construction Indoor Air Quality Management Plan	A04.1 Mitigate Construction Pollution	E	
EQc Indoor Air Quality Assessment	A01.1 Meet Thresholds for Particulate Matter	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A01.2 Meet Thresholds for Organic Gases	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A01.3 Meet Thresholds for Inorganic Gases	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A05.1 Meet Enhanced Thresholds for Particulate Matter	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A05.2 Meet Enhanced Thresholds for Organic Gases	A	WELL requires post-occupancy on-site performance testing.
EQc Indoor Air Quality Assessment	A05.3 Meet Enhanced Thresholds for Inorganic Gases	A	WELL requires post-occupancy on-site performance testing.
EQp Minimum Indoor Air Quality Performance	A01.4 Meet Thresholds for Radon	A	LEED requirement applies only to a subset of all projects.
EQc Thermal Comfort	T01.1 Provide Acceptable Thermal Environment	A	WELL requires performance verification.
EQc Thermal Comfort	T03.1 Provide Thermostat Control	A	LEED does not set thermal zone size limits for shared control.
EQc Thermal Comfort	T04.1 Provide Personal Cooling Options	A	LEED only requires individual thermal comfort controls for at least 50% of individual occupant spaces, and group thermal comfort controls for shared multi-occupant spaces.
EQc Thermal Comfort	T04.2 Provide Personal Heating Options	A	LEED only requires individual thermal comfort controls for at least 50% of individual occupant spaces, and

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
			group thermal comfort controls for shared multi-occupant spaces.
EQc Interior Lighting	L04.1 Manage Glare from Electric Lighting	A	LEED Option 2A has similar intent to WELL, but the requirements differ.
EQc Interior Lighting (Option 2G and 2H)	L07.1 Balance Visual Lighting	A	LEED Option 2G and 2H are similar to WELL, but there are additional requirements within WELL.
EQc Interior Lighting (Option 2B)	L08.1 Enhance Color Rendering Quality	A	LEED Option 2B is of a similar intent but does not address all WELL requirements.
EQc Interior Lighting (Option 1)	L09.1 Enhance Occupant Controllability	A	LEED credit requires lighting controls in at least 90% of occupant spaces, however, WELL has requirements for lighting zones, color temperature, the color of electric light, and controllability for all occupants.
EQc Daylight	L01.1 Provide Indoor Light	E	At least 2 points are required in LEED.
EQc Daylight (Option 1)	L05.2 Integrate Solar Shading	E	At least 2 points required in LEED to achieve Tier 1 in WELL.
EQc Daylight	L06.1 Conduct Daylight Simulation	E	2 points = Tier 1 in WELL 3 points = Tier 2 in WELL
EQc Quality Views	M09.1 Provide Nature Access Indoors	A	LEED allows views of scenes other than nature.
EQc Acoustic Performance	S01.2 Provide Acoustic Design Plan	E	
EQc Acoustic Performance	S02.1 Limit Background Noise Levels	A	LEED does not require performance verification and ASHRAE requirements are only partially equivalent to WELL.
EQc Acoustic Performance	S03.1 Design for Sound Isolation at Walls and Doors	E	

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
EQc Acoustic Performance	S04.1 Achieve Reverberation Time Thresholds	A	Space types are not consistent between LEED and WELL.
EQc Acoustic Performance	S06.1 Provide Minimum Background Sound	A	LEED does not require the installation of sound masking systems and only requires that, if they exist, they should meet the criteria, as applicable.
EQc Low Emitting Materials	X06.1 Limit VOCs from Wet-Applied Products	E	LEED categories 'Interior paints and coatings applied on-site' and 'Interior adhesives and sealants applied on-site (including flooring adhesive)'.
EQc Low Emitting Materials	X06.2 Restrict VOC Emissions from Furniture, Architectural and Interior Products	E	<u>Applicable LEED product categories:</u>  'Flooring' = 1 WELL Product Category  'Furniture' = 1 WELL Product Category  'Ceilings, walls, thermal, and acoustic insulation' = 1 WELL Product Category
LEED certification	I05.1 Achieve Green Building Certification	E	

## WELL v2 / LEED v4 O+M (Existing Buildings) crosswalk:

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
MRc Purchasing (Lamps)	X01.2 Restrict Mercury	A	WELL also requires compliant electronic equipment.
EQp Minimum Indoor Air Quality Performance (Case 1)	A03.1 Ensure Adequate Ventilation	E	Only projects that use Case 1 are eligible.
EQp Environmental Tobacco Smoke Control	A02.1 Prohibit Indoor Smoking	A	LEED does not prohibit the use of e-cigarettes specifically.
EQp Environmental Tobacco Smoke Control	A02.2 Prohibit Outdoor Smoking	A	LEED does not prohibit the use of e-cigarettes specifically.
EQc Enhanced Indoor Air Quality Strategies (Option 2)	A08.1 Install Indoor Air Monitors	A	LEED includes CO2 monitoring, one of the three contaminants that WELL requires.
EQc Enhanced Indoor Air Quality Strategies (Option 1)	A09.1 Design Healthy Entryways	A	LEED Option 1 aligns with WELL A09.1 Building entry design and Building entry maintenance.
EQc Enhanced Indoor Air Quality Strategies (Option 2)	A12.1 Implement Particle Filtration	E	
EQc Thermal Comfort	T01.1 Provide Acceptable Thermal Environment	E	
EQc Thermal Comfort	T01.2 Monitor Thermal Parameters	E	
EQc Thermal Comfort	T06.1 Monitor Thermal Environment	E	
EQc Interior Lighting (Option 1)	L09.1 Enhance Occupant Controllability	A	LEED requires lighting controls in at least 50% of occupant spaces, however, WELL has requirements for lighting zones, color temperature, the color of electric light, and controllability for all occupants.

LEED prerequisite/credit name	WELL feature part name	Equivalent / Aligned? (E / A)	Notes
EQc Daylight and Quality Views (Option 1)	L01.1 Provide Indoor Light	E	
EQc Daylight and Quality Views (Option 1)	L06.1 Conduct Daylight Simulation	E	LEED and WELL are both aimed at increasing daylight, but metrics and thresholds differ.
EQp Green Cleaning Policy AND EQc Green Cleaning Equipment	X11.1 Improve Cleaning Practices	E	
EQp Green Cleaning – Products and Materials	X11.2 Select Preferred Cleaning Products	E	
EQc Occupant Comfort Survey	C04.1 Select Project Survey	A	LEED does not include as many topic areas in the survey and only requires a survey every two years.
EQc Integrated Pest Management	X10.1 Manage Pests	E	
LEED certification	I05.1 Green Building Certification	E	

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