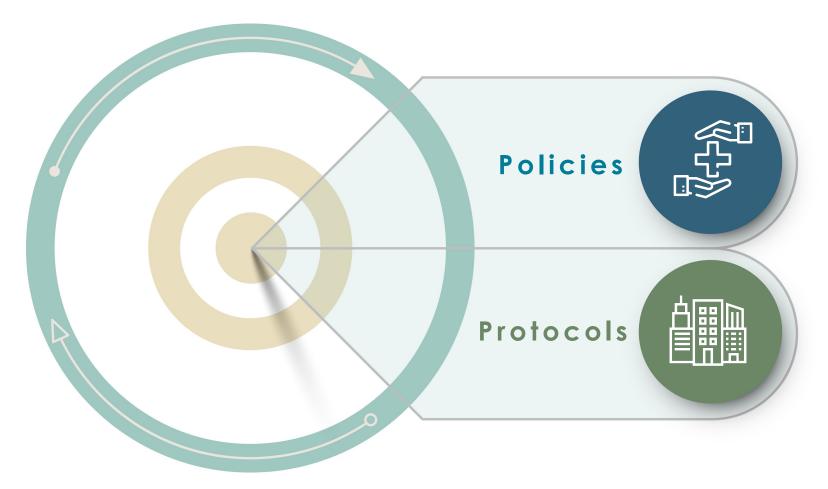
WELL Health-Safety Rating for Facility Operations and Management

An evidence-based, third-party verified rating for all new and existing building and facility types focusing on operational policies, maintenance protocols, occupant engagement and emergency plans to address acute health threats, including COVID-19 and beyond.



Redefine return-to-office

From cleaning protocols to emergency plans, put health and well-being at the center of your workplace strategy to meet the changing demands of the **future of work**.



Already have this work in motion? Inspire customer and employee confidence immediately by having a third-party verify your existing policies and protocols.



A rating to meet the moment

The WELL Health-Safety Rating for Facility
Operations and Management helps
buildings and organizations address the
health, safety and well-being of their most
valuable asset – their people.



WELL Health-Safety Rating

24,700+ locations enrolled

2.9B+ square feet enrolled

20,600+ locations rated

2B+ square feet rated

Brands leading the charge

JPMORGAN CHASE & CO.

























































Shaped by experts and evidence



POWERED BY RESEARCH & EXPERTS

Strategies informed by over 20,000 researchers and practitioners, including 600 experts from the IWBI Task Force on COVID-19.



ROOTED IN THE WELL BUILDING STANDARD (WELL)

WELL applies the science. Developed over 10 years and backed by the latest scientific research, WELL outlines key building-level and organizational strategies across 10 categories.



VALIDATED BY COMPREHENSIVE REVIEW

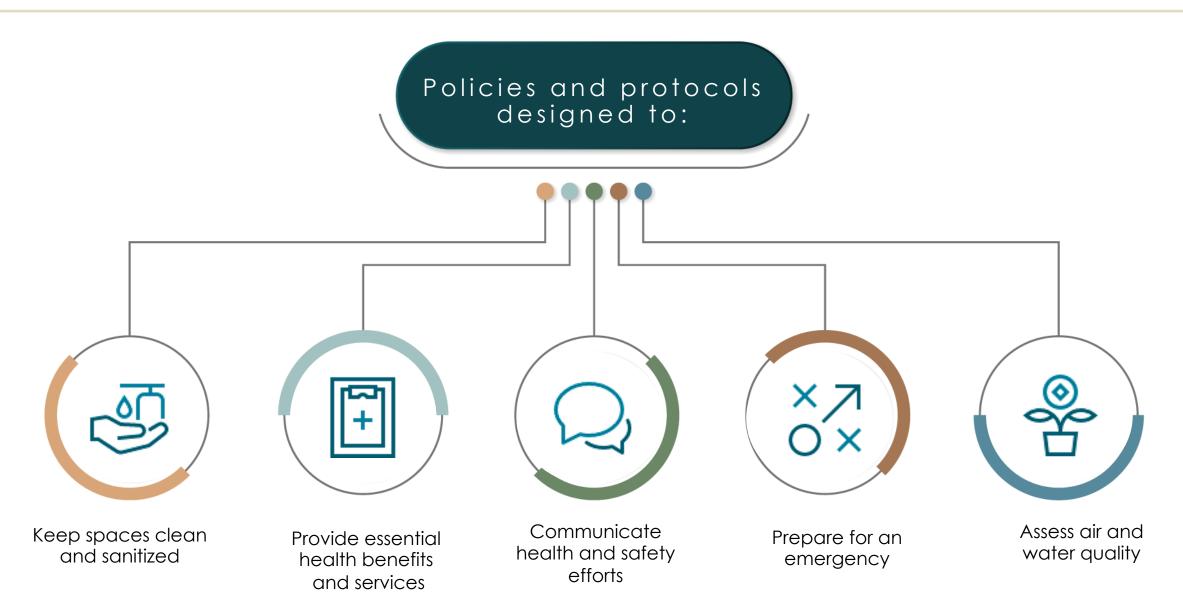
Third-party verified to help ensure that proper evidence-based protocols have been adopted.



SUPPORTED BY ROBUST TECHNOLOGY

Data visualization and project management tools can help support human and social capital performance and reporting.

How does it work?



Built for today—and well into tomorrow

MEET FINANCIAL IMPERATIVES

With a targeted focus on operational protocols, the WELL Health-Safety Rating requires little capital expenditure at the outset.

LOW FRICTION, RAPID RESULTS

Third-party verification can help validate policies and protocols already in place on an expedited timeline.

A SEAL THE MARKET TRUSTS

An on-site QR code **builds credibility** by providing visitors

with information about specific

health and safety efforts.

Applicable for any facility type



Sports & Entertainment



Movie Theaters



Hotels & Resorts



Restaurants



Offices



Education



Retail



Multifamily



Industrial



Senior Living

Lead with transparency

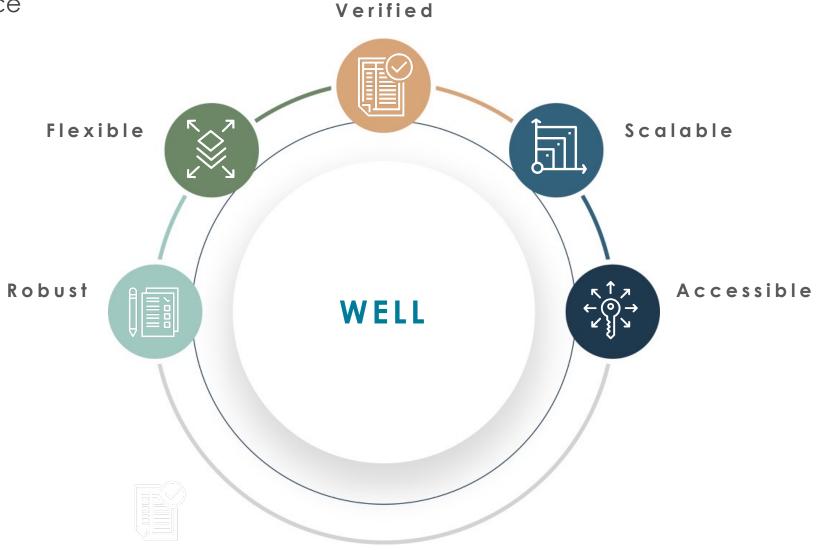
The WELL Health-Safety seal is a visible indication that a building's health and safety efforts are backed by science and validated by a third party.



Apply health and safety at scale

Get back to business with confidence

The WELL Health-Safety seal does the communicating for you - so you can focus on getting back to the places and people you love.



Dive into the details

CLEANING AND SANITIZATION PROCEDURES

- Support Handwashing
- Reduce Surface Contact
- Improve Cleaning Practices
- Select Preferred
 Cleaning Products
- Reduce
 Respiratory Particle
 Exposure

EMERGENCY PREPAREDNESS PROGRAMS

- Develop
 Emergency
 Preparedness Plan
- Create Business Continuity Plan
- Plan for Healthy Re-Entry
- Provide Emergency Resources
- Bolster Emergency Resilience
- Establish Health
 Entry Requirements

HEALTH SERVICE RESOURCES

- Provide Sick Leave
- Provide Health Benefits
- Support Mental Health Recovery
- Promote Flu Vaccines
- Promote a Smoke-Free Environment

AIR AND WATER QUALITY MANAGEMENT

- Assess Ventilation
- Assess and
 Maintain Air
 Treatment Systems
- Develop Legionella
 Management Plan
- Monitor Air and Water Quality
- Manage Mold and Moisture

STAKEHOLDER ENGAGEMENT AND COMMUNICATION

- Promote Health and Wellness
- Share Food Inspection
 Information

Your health and safety journey



Enroll

Enroll in the WELL Health-Safety Rating.



Customize Your Approach

Select the features that align with your organizational goals.



Review

Upload documentation for third-party review to confirm that you've successfully met the feature requirements.



Achieve

Earn the WELL Health-Safety Rating and promote your achievement with the WELL Health-Safety seal.



Renew

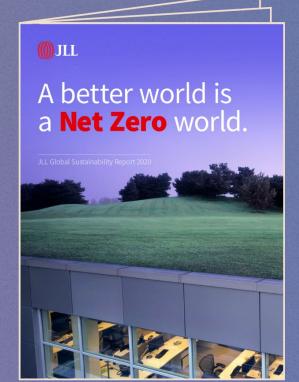
Maintain your commitment to health and safety through our annual renewal process.

Leading brands use WELL in ESG and sustainability reporting

















WELL Health-Safety Rating at Goldman Sachs

2020 SUSTAINABILITY REPORT





Goldman Sachs 2020 Sustainability Report



A HEALTHY PLACE TO WORK

At Goldman Sachs, we look to cultivate work environments to meet the diverse needs of our greatest asset, our people. The built environment — specifically our office spaces — should represent an ambiance of comfort and promote the health and the well-being of all.

Certified for Well-Being

In 2020, Goldman Sachs' 150 Outer Ring Road (150 ORR) office in Bengaluru was the first office in our global portfolio to achieve WELL Gold Certification for healthy buildings, and is the largest certified interior fit-out in the world. WELL's evidence-based strategies across 10 specific areas offer a holistic pathway to enhancing the health and well-being of everyone in the space. The office is designed with maximum exposure to daylight to help improve well-being while outdoor views and biophilia-inspired artwork help to lower stress. Our cafeteria is filled with healthy food options and nutrition info is posted to encourage better choices. The workplace at 150 ORR is designed with ergonomics and community in mind, and fitness options abound, from high-impact workout facilities to Wi-Fi−enabled landscape terrains around the 2.5-acre campus, enabling flexible indoor and outdoor work. High-performing ventilation systems within the building keep the air fresh and CO₂-balanced. Taken together, these diverse options throughout the facility are focused on fostering the physical, mental and emotional well-being of our people, encouraging and supporting everyone to achieve their healthiest lives.

WELL Health-Safety Rating

The COVID-19 pandemic has highlighted the critical role that buildings play in supporting people's health, safety and well-being. We conducted a detailed review across our global operational practices and firmwide policies to align our standards to meet the requirements of the WELL Health-Safety Rating (HSR), an evidence-based third-party designation to verify that a building or space has taken the necessary steps to prioritize the health and safety of their staff, visitors and other stakeholders. Across the workplace, we have adopted science-backed strategies around cleaning and sanitization, emergency preparedness, health service resources, air- and water-quality management, and stakeholder engagement and communications to demonstrate a long-term commitment to people-first places.

https://www.goldmansachs.com/s/sustainability-report/

Celebrate work already in motion

With targeted alignment between WELL and select global green rating systems and ESG frameworks, your organization may already have a head start.







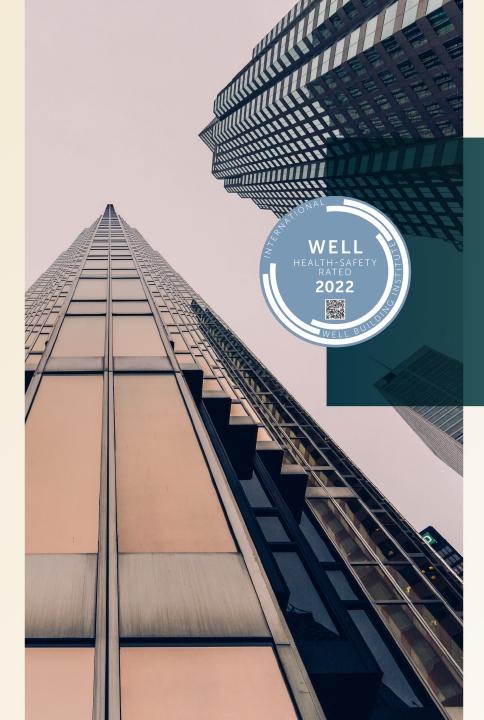












Look for the seal

The WELL Health-Safety Rating in action

WELL Health-Safety Rating



Notable Achievements

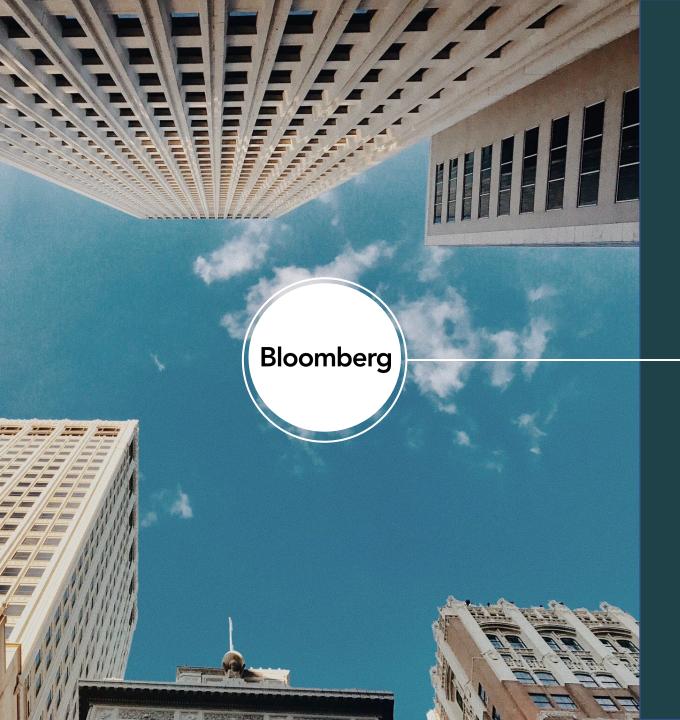
- JP Morgan Chase & Co. 6200 assets
- Citi 2648 assets
- Goldman Sachs 84 assets
- Standard Chartered 45 assets
- Morgan Stanley 43 assets
- USAA 12 assets
- Mastercard 120 assets
- Discover 12 assets
- Guardian 8 assets

WELL Health-Safety Rating



Real Estate Developer Achievements

- American Real Estate Partners (AREP) 33 assets
- Brookfield Properties 231 assets
- Empire State Realty Trust 14 assets
- Hines 120 assets
- Oxford Properties 41 assets
- Lendlease 15 assets
- Lincoln Property Company 123 assets
- RXR Realty 28 assets
- Shorenstein 25 assets
- Simon Property Group 203 assets
- SL Green 27 assets
- Bridge Investment Group 55 assets



"The health and safety of our staff and visitors in our offices is of utmost priority. Since the beginning of the COVID-19 pandemic we've been working on making our offices as safe as possible. Transparency is an important value at Bloomberg and the WELL Health-Safety Rating provides validation that the programs we have in place meet a rigorous third-party standard."

Beth Mazzeo, Chief Administrative Officer

BLOOMBERG 78 locations





"We are committed to providing spaces that address the health, safety and well-being of all occupants. We are proud to invest in certifying these buildings through one of the leading health and safety benchmark programs, illustrating our prioritization of providing a safe and healthy environment for all the occupants of our properties. Attaining WELL Health-Safety Rating seals for these properties demonstrates our commitment to being an industry leader in health and safety."

Clayton Ulrich, Senior Vice President, Corporate Operations and Engineering Services and Global Sustainability Officer

HINES

106 locations42 million square feet





"As Planet Fitness has long prioritized the health, wellness and safety of everyone who visits our clubs and our corporate office, we're proud to be recognized for the environment we're creating for our employees and members. Now more than ever, fitness is essential for our physical and mental well-being, and everyone can 'gym confidently' knowing that Planet Fitness meets the highest health, safety and cleanliness standards."

Chris Rondeau, CEO

PLANET FITNESS 2,168 locations



Planet Fitness – Marketing with impact





Congrats to @PlanetFitness on achieving the WELL Health-Safety Rating across all of its facilities-- nearly 2,200 clubs across the U.S., Puerto Rico, Canada, Panama and Mexico, as well as its company headquarters in Hampton, N.H. Learn more on @CNBC.



cnbc.com

Planet Fitness CEO says gym visits are holding up against the omicron variant U.S. gym visits for the month of October were down just 8% from 2019 prepandemic levels, according to tracking data from investment firm Jefferies.

5:48 PM · Jan 3, 2022 · Twitter Web App



PROUD TO BE THE FIRST FITNESS BRAND WITH THE WELL HEALTHSAFETY RATING.

What's the WELL Health-Safety Rating? It's an achievement given by third-party experts, that says we keep our clubs squeaky clean. Plus it's backed by science. So, when you see that seal on our doors outside, you know you can keep feeling safer inside.









"Being the first to have achieved WELL Health-Safety Rating in China underlines Carrier's commitment to prioritizing the health and safety of our employees, clients, and all other stakeholders...the rating aligns Carrier's focus on promoting healthy indoor environments with IWBI's internationally recognized standard and can guide us aiming for best practices in our own operations."

Titus Yu, Managing Director, North Asia

CARRIER

5 locations





"Creating healthy buildings and spaces has been a top priority for us, and today, it's more important – to us, our tenants and our visitors – than ever before...we responded accordingly, installing or improving on the latest systems and programs to ensure a healthy and safe environment at our office and retail properties. The WELL Health-Safety Rating is an important validation of those efforts, and we are proud to have achieved it across 200 million square feet of office and retail space."

Bill Powell, Managing Partner, Brookfield Property Group and Chief Operating Officer

BROOKFIELD PROPERTIES

203 locations 200M square feet



EMAAR

Enrolled **218 buildings** in the WELL Health-Safety Rating.





KAIZEN Asset Management

Enrolled **38 buildings** in the WELL Health-Safety Rating.





Majid Al Futtaim

Enrolled offices in the WELL Health-Safety Rating.







WELL Safety Rating - Majid Al Futtain

Majid Al Futtaim HQ receives WELL Health-Safety Certification

For applying best practices in creating a healthy work environment in a post-COVID world







Dubai, UAE: The Dubai-based headquarters of Majid Al Futtaim, the leading shopping malls, communities, retail and leisure pioneer across the Middle East, Africa, and Central Asia, has been awarded WELL Health-Safety Certification for its tower one and two offices. The Health-Safety Seal was received by the International WELL Building Institute (IWBI) recognising the company's efforts and commitment to the health and safety of its workforce, visitors and other stakeholders, especially in a post-COVID-19 environment.

Designed to empower owners and operators across businesses to take the necessary steps to prioritise health and safety, the WELL Health-Safety Rating was created by the International WELL Building Institute (IWBI), the organisation that oversees the world's premier framework for advancing health in the built environment. The WELL Health-Safety Rating for Facility Operations and Management is an evidence-based, third-party verified



Ibrahim Al-Zu'bi, Chief Sustainability Officer at Majid Al Futtaim

There is no doubt that the built environment significantly affects the health and wellbeing of our communities.

Physical spaces, especially in climate conditions where we have to spend most of our day indoors, influence people's lifestyle and can expose us to infectious diseases, toxins, pollutants and chronic health issues. At Majid Al Futtaim, we realise there is an opportunity to design these physical spaces to minimise health issues and become a catalyst for healthier lifestyles.

"All of our Majid Al Futtaim destinations apply the highest environmental standards and are highly rated by all green buildings certification systems. The WELL Health and Safety Rating is yet another step to demonstrate a well-rounded approach to green buildings and improve the socio-environmental performance of our built environment. As we continue to progress in our journey to Net Positive, WELL enables us to focus on creating the best possible ecosystems for our employees, customers



Nomura Dubai HQ

Enrolled in the WELL Health-Safety Rating.



The Prime Minister's Office

The first government organization in the UAE to achieve WELL Platinum Certification and the WELL Health-Safety Rating.



UNITED ARAB EMIRATES
MINISTRY OF CABINET AFFAIRS & THE FUTURE
PRIME MINISTER'S OFFICE



الإمارات العربية المتحدة وزارة شــؤون مجلــس الــوزراء والمستقبــل مكتب رئاسة مجلس الوزراء









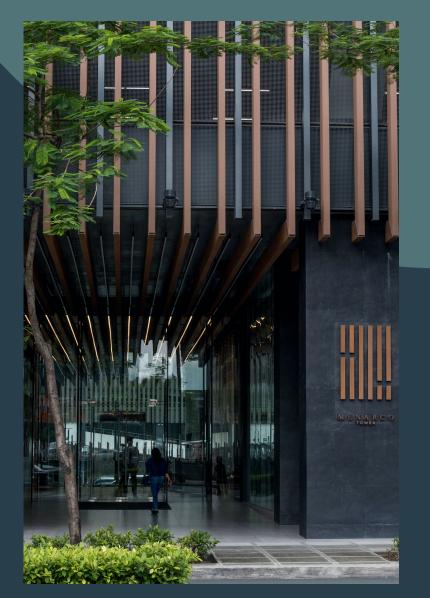
Alpin Limited HQ (Masdar City)

Achieved WELL Silver Certification and the WELL Health-Safety Rating.



Menarco Tower

Philippines | Office Spaces









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Yankee Stadium

New York, New York | Sporting Venue





2GETHR-

India | Coworking











Empire State Realty Trust-New York, New York | Corporate Offices



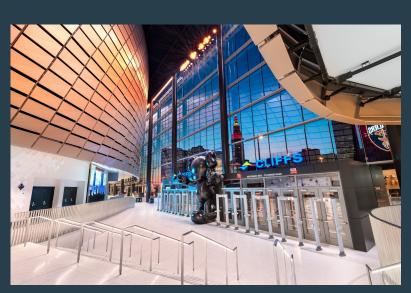


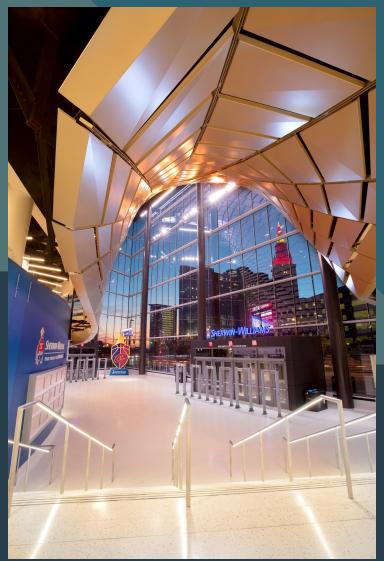




Rocket Mortgage Fieldhouse Cleveland, Ohio | Sporting Venue











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DLF Hospitality India | Hotels





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Overbury United Kingdom | Office Spaces











Questions?

Learn more at www.wellcertified.com

The International WELL Building InstituteTM (IWBITM) is leading the global movement to transform our buildings and communities in ways that help people thrive. WELL Ratings are awarded after an annual review of a building's health and safety policies and protocols. Achievement of a WELL Rating does not guarantee that a space will be free from pathogens. Please take health and safety precautions whenever indoors by adhering to local laws and public health guidelines. Further, IWBI is not in any way rendering business, financial, investment, medical, legal or other professional advice or services and any guidance provided by IWBI is not a substitute for any such services; and IWBI shall not be responsible for the use of, content within or any action taken or inaction occurring in reliance on this resource. International WELL Building Institute, IWBI, the WELL Building Standard, WELL v2, WELL Certified, WELL AP, WELL Portfolio, WELL Score, The WELL Conference, We Are WELL, the WELL Community Standard, WELL Ratings, WELL Health-Safety Rated, WELL Performance Rated, WELL Equity, WELL and others, and their related logos are trademarks or certification marks of International WELL Building Institute pbc in the United States and other countries.