

Physiotherapist - Full Time Permanent for Children’s Disability Network Team 5 and 6 based in Palmerstown or Rossecourt, Lucan



Role	Physiotherapist - CDNT 5 Rossecourt, Lucan or CDNT 6 Palmerstown
Duration of Post	Full Time Permanent
Location	Primarily based in Stewarts Care sites, Palmerstown/ Rossecourt, with attendance in schools, houses, other relevant sites.
Reporting Relationship	CDNT 5 Rossecourt - Nicola McLaughlin, Children’s Disability Network Manager CDNT 6 Palmerstown- Liz Meaney, Children’s Disability Network Manager Reports to the senior physiotherapist as delegated
Job Purpose	To provide a person centred and quality driven physiotherapy service to children and young people (0 – 18 years) with complex needs within an interdisciplinary framework as part of Progressing Disabilities Services. This incorporates physiotherapy assessment, planning and implementing family centred physiotherapy intervention based on the individual needs of the child and family. The post holder will work in conjunction with members of the interdisciplinary team in delivering physiotherapy services.
Scope of the Role	The successful candidate will work within an inter-disciplinary team, providing quality physiotherapy services to children with complex physical and intellectual disabilities. The scope of the post will be working with children with disabilities and complex needs as part of Progressing Disabilities services and conducting home and school visits when necessary. The role includes physiotherapy assessments and intervention working as part of an interdisciplinary team to provide a service in line with a family centred model of care.

Key Duties and Responsibilities

Clinical Duties

- Work with a senior physiotherapist and CDNMM on developing competencies to assure provision of a safe and effective service
- Responsible for carrying out physiotherapy assessments, planning and implementing person centred physiotherapy programmes
- Provide education, training and support to carer's, parents and staff
- Manage a caseload of children from 0-18 and carry out home/school visits as necessary
- Prioritise caseload based on clinical needs of the child and as agreed with the family through an IFSP (Individual Family Service Plan).
- To work in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for children and young people, in particular in the development of child and family centred planning.
- Attend and actively contribute to relevant clinical and professional and team meetings
- Become familiar with and work in accordance with relevant HSE policies, HIQA standards, Progressing Disabilities, legislation and professional policies, guidelines and requirements to ensure safe practice and high standards of service delivery.

Education & Training

- Take responsibility for keeping up to date with current physiotherapy practice and participating with CPD relevant to clinical role
- Participate in departmental in-service training
- Engage in the education of colleagues, service users and other health care professionals.
- Attend mandatory training programmes
- Abide by the Physiotherapy Registration Board Code of Conduct and Ethics as set out by CORU & European Core Standards of Physiotherapy Practice

Administrative

- Keep up to date and accurate updated physiotherapy records, reports and statistics
- Ensure that confidentiality is always maintained

Health & Safety

	<ul style="list-style-type: none"> • Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards • Be familiar with and co-operate with policy procedures and department guidelines such as risk management, infection control and adhering to infection control guidelines • Document appropriately and report any near misses, hazards and accidents and bring them to the attention of line manager and relevant person(s) • Work in a safe manner with due care and attention to the safety of self and others • Be aware of risk management issues, identify risks and take appropriate action and report to CDNMM • Be responsible for ensuring any equipment or appliances in the department are in safe working order and are used in a safe manner • Comply with CDNT procedures with regard to assessment and provision of equipment and ensuring equipment is maintained and serviced as appropriate • Support a culture that values diversity and respect <p>Note: This job description is an overview of the general duties for the Physiotherapist role in the department. Other duties may be included if necessary, by the CDNMM and /or Clinical Director</p>
<p>Qualifications & Experience</p>	<p>Candidates must meet the following criteria relevant to the role:</p> <p>Essential Criteria</p> <ul style="list-style-type: none"> • Hold a Physiotherapy qualification recognised by the Physiotherapists Registration Board at CORU – candidates must state CORU registration number on application, or CORU application number and date of submission if awaiting registration number in the case of section 91 applicants. New physiotherapy graduates of accredited Irish Universities in the current year must provide their application number while awaiting registration. • Physiotherapist must maintain annual registration on the Physiotherapy Register maintained by the Physiotherapy Registration Board at CORU and provide a Patient Safety Assurance Certificate and evidence of registration annually before September 31st. • Relevant ICT skills. • Excellent communication, interpersonal and team work skills

	<ul style="list-style-type: none"> • Planning and organisational skills and effective time management skills <p>Professional Skills and Competencies</p> <ul style="list-style-type: none"> • Demonstrates excellent ability to organise their time and workload and prioritise as necessary • Excellent communication skills to engage and interact with colleagues, service users & their carers so information is conveyed in a clear and concise manner • Ability to clinically reason and make appropriate clinical decision based on individual service users' needs in complex situations • Evidence of the ability to achieve results through effective collaboration and communication in a complex environment <p>Personal Attributes.</p> <ul style="list-style-type: none"> • Promote a culture that values equality, diversity and respect in the workplace and educate and empower others to work to the highest standards • Clear focus on person centred care in clinical decision making and physiotherapy interventions • Adhere to the codes of professional conduct in relation to respecting the right & dignity of every service user & family
	<p><i>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned</i></p>

**Terms and Conditions of Employment
Physiotherapist – Stewarts Care**

Remuneration	Remuneration is in accordance with the Department of Health consolidated pay scales Current Salary Scale: Physiotherapist Salary and qualifications are in accordance with HSE consolidated pay scales €37,522 - €54,569 inc LSI per annum.
--------------	---

	Salaries and increments are paid in accordance with DOH scales
Annual leave	27 Days per annum
Working week	<p>The hours allocated to this post are 37 hours per week with a 7.4 hour standard working day, exclusive of lunch breaks, with reference to the Haddington Road Agreement.</p> <p>The allocation of these hours will be at the discretion of the CDNМ and in accordance with the needs of the service</p>
Probation	All employees will be subject to a probationary period of 6 months, with an extension if required to 9 months. This probationary period applies to all employees irrespective of their role or type of role.
Garda Vetting	Stewarts will carry out Garda vetting on all new employees. An employee will not take up employment with the organisation until the Garda Vetting process has been completed and the organisation is satisfied that such an appointment does not pose a risk to the Service Users and employees.
References	Stewarts will seek up to two written references from current and previous employers, educational institutions or any other organisation with which the candidate has been associated. Stewarts reserves the right to determine the merit, appropriateness and relevance of such references and referees.