

**Senior Psychologist
Stewarts Care**



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| Role | Psychologist(Senior) |
| Duration of Post | Full time permanent |
| Location | Children Disability Network Team (CDNT-5) based in Rossecourt, Lucan. |
| Reporting Relationship | Mary Feely, Children Disability Network Manager CDNT-5 |
| Job Purpose | To provide a family-centred and quality-driven Psychological services as part of an inter-disciplinary team and within established professional standards, guidelines and policy for children with complex attending services in the Children Disability Network (CDN). |
| Scope of the Role | The successful candidate will have the opportunity to work within an interdisciplinary team, providing quality Psychological services to children attending the service based on the family Centred model of practice. The brief of the post will be working with children in CDNT 5 in Stewart’s Care Services which is the lead agency for two newly CDNT teams (CDNT-5 and 6) in line with ethos of Progressing Children’s Disability Services (PDS). These teams will be based in Stewarts Care Palmerstown and Rossecourt, Lucan. Flexibility is however, may be required by the post-holder to meet the needs of the children supported by the organisation if deemed necessary as may be directed by the CDN. M. |
| Key Duties and Responsibilities | <p><u>Clinical Duties</u></p> <ul style="list-style-type: none"> • The Senior Psychologist will report to the CDN. M for line management, clinical governance and for clinical assurance regarding supervision while operating within the organisations Clinical Services as a member of the CDNT. • The Senior Psychologist will be responsible for the delivery of psychology services to children and families within their CDN area. • The Senior Psychologist will be responsible for consultation regarding the work of clinical psychologists (basic grade) and the supervision of trainee clinical psychologists who may be assigned to the area of responsibility of the post holder. • The Senior Psychologist will be responsible for the clinical supervision of other psychological staff as assigned by the CDN. M |

- To undertake assessment, therapy, appropriate interventions and preventative programmes in accordance with the professional competence of clinical psychologists.
- To provide professional reports and information to other professional staff and such other reports as appropriate.
- To undertake research in clinical psychology and to co-operate in research and evaluation programmes as appropriate.
- Work within limits of professional competence in line with principles of best practice, professional conduct and clinical governance
- Undertake Key Worker role as required

Education & Training

- Contribute to and participate in Psychology and interdisciplinary education sessions.
- Engage in the education of colleagues, student Psychologists, Service Users and other health care professionals.
- Partake in career and personal development planning. Maintain own professional development and competence.
- Actively participate in induction, clinical supervision, mentoring, appraisal, clinical reflection and be open to reflective practice.
- Attend mandatory training programmes as directed by Stewarts Care.
- Abide by the code of ethics of the Psychological Society of Ireland

Administrative

- Keep up to date records, reports and statistics as required.
- Engage in service planning activities in consultation with the Head of Clinical Services and Principal Psychologist.
- Represent the service at meetings and conferences as designated.

Health & Safety

- Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards
- Assist in the development, implementation and review of the department's Health and Safety statement, as appropriate
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of the relevant person(s)
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Support a culture that values diversity and respect

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| Qualifications & Experience | <p>Candidates must meet the following criteria relevant to the role:</p> <ul style="list-style-type: none"> • Hold a recognised validated qualification in Psychology as recognised by the Psychological Society of Ireland • A minimum of 5 years' experience in clinical psychology inclusive of time spent in pursuing a course leading to the postgraduate qualification and a member of the Psychological Society of Ireland. • <u>Qualifications for this position obtained outside of the Republic of Ireland must be validated at the time of application. Application for this post must be inclusive of letter of validation.</u> • Excellent communication skills • Experience of planning, developing and evaluating services for people with an intellectual disability. • Experience of staff recruitment, selection and training • Experience of professional supervision of other psychologists, whether group, individual or peer supervision. |
| | <p><i>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned</i></p> |

**Terms and Conditions of Employment
Senior Psychologist - Stewarts**

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| Remuneration | <p>Remuneration is in accordance with the Department of Health consolidated pay scales</p> <p>Salaries and increments are paid in accordance with DOH scales</p> |
| Annual leave | <p>29 days per annum pro rata</p> |
| Working week | <p>The hours allocated to this post are 37 hours per week with a 7.4 hour standard working day, exclusive of lunch breaks</p> <p>The allocation of these hours will be at the discretion of the CDNМ and in accordance with the needs of the service</p> |
| Probation | <p>All employees will be subject to a probationary period of 6 months, with an extension if required to 9 months. This probationary period applies to all employees irrespective of their role or type of role.</p> |
| Garda Vetting | <p>Stewarts will carry out Garda vetting on all new employees. An employee will not take up</p> |

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| | employment with the organisation until the Garda Vetting process has been completed and the organisation is satisfied that such an appointment does not pose a risk to the Service Users and employees. |
| References | Stewarts will seek up to two written references from current and previous employers, educational institutions or any other organisation with which the candidate has been associated. Stewarts reserves the right to determine the merit, appropriateness and relevance of such references and referees. |