



Behaviour Specialist

Applications are invited for the above full time two year specified purpose contract commencing January 2020.

The Organisation:

Stewarts is a voluntary organisation providing comprehensive community based services to people with an intellectual disability. We support people with a wide range of support needs across residential settings, day services, supported independent living, job advocacy and vocational training.

The successful candidate will gain valuable experience supporting people with a wide variety of needs, further developing their skillset in several areas of positive behavior support. Stewarts is a dynamic and progressive organisation who require a driven, ambitious and focused person to advocate for and support service users whom display behaviors of concern, require support in achieving their goals and would benefit from behavioral supports in improving their quality of life.

Purpose of the Post:

The purpose of this post is to provide specialist expertise in the area of Positive Behaviour Support. The post holder will be a key member of a large multi-disciplinary team providing a person centered and quality service to adults with complex needs across residential and day services, designing the supports needed to help service users reach their full potential, meet their goals and become as independent as possible. In addition, to undertake and provide written reports relating to the detailed Functional Assessment of Behaviour that informs of the support needs of the individual.

To be considered for this post applicants must demonstrate the following:

Essential Criteria

- Hold certification as a Board Certified Behaviour Analyst with three years' experience in a similar role
- or
- A Masters level qualification the area of behavioural assessment and intervention (e.g. MSc in Applied Behaviour Analysis, Diploma in Applied Psychology of Learning Disability (Challenging Behaviour), be actively pursuing certification with the Behaviour Analyst Certification Board with at least three years' experience working in a similar role or five years' experience working within ID services.
- or
- Registered Nurse Intellectual Disability (RNID) with five years' experience in ID or Registered Nurse with seven years' experience in ID and QQI Level 9 or higher qualification in the area of behavioural assessment and intervention (e.g. MSc in Applied Behaviour Analysis, Diploma in Applied Psychology of Learning Disability (Challenging Behaviour)).
- A comprehensive understanding of the principles of Positive Behaviour Support
- Previous experience in a social care environment with experience of working with individuals with Asperger's Syndrome/Autistic Spectrum Disorder, Borderline Personality Disorder, Brain Injury and Mental Health issues
- Experience of working with people who present with behaviours of concern.
- Experience of working within a MDT in the area of Positive Behaviour Supports.
- Experience of Functional Behavioural Assessment.
- Experience developing function based Positive Behaviour Support Plans with adults with intellectual disabilities

- Experience in identifying potentially restrictive practices and developing plans to remove these.
- Evidence of participation in continued professional development.
- Have an ability to independently manage and prioritise their work based on the current needs of the service users and the organisation.
- Have detailed knowledge of HIQA standards and regulations.
- Excellent communication and interpersonal skills.
- Must be fully proficient in ICT skills.
- Professional, accountable, good planning and time management skills
- Exceptional organizational and communication skills.

Desirable Criteria

- Be familiar with New Directions standards for intellectual disability day services.
- Have experience working across residential service, day services and children services
- Have knowledge of Progressing Disabilities for Children
- Have Knowledge of Mental Health in Intellectual disability

Salary and qualifications are in accordance with Department of Health & Children Regulations and HSE consolidated pay scales Social Care Leader Salary Scale €46,773 - €54,648. **This position is to commence in January 2020.**

Job description may be obtained by contacting the HR Department.

Applications should include CV and cover letter demonstrating how you meet the essential criteria:

Closing date: 13.00, Friday 22nd November 2019.

Email: HR@stewartscare.ie or by Post: HR Dept., Stewart's Care Ltd, Palmerstown, Dublin 20.

Stewarts Care Ltd is an Equal Opportunities Employer

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