

Basic Grade Physiotherapist - Full Time Permanent – Adult Services



Role	Basic Grade Physiotherapist - Adult Services
Duration of Post	Full Time Permanent
Location	Primarily based in Stewart Care site , Palmerstown, with responsibility serving all other Stewarts Care sites including; community, respite and day service
Reporting Relationship	Physiotherapy Manager
Job Purpose	To provide a person centred and quality driven physiotherapy service as part of a multi- disciplinary team to adults who have a primary intellectual disability .This incorporates physiotherapy assessment , planning and implementing person centred physiotherapy intervention based on the individual needs of the service user. The post holder will work in conjunction with members of the multidisciplinary team and attend team meetings relevant to the service user needs to enhance the quality of life of the Service Users of Stewarts Care.
Scope of the Role	<p>The successful candidate will have the opportunity to work within a multidisciplinary team, providing quality physiotherapy services to people with a primary intellectual disability. The brief of the post will be working with Adults in Stewart’s services but flexibility may be required to meet the needs of the service.</p> <p>The scope of the post will be working with adults with disabilities in Stewarts services across several locations and conducting home visits when necessary The role involves person centred physiotherapy assessments, inclusive of; provision of orthotics and postural management equipment or any other specialized equipment essential to the physiotherapy needs of the service user.</p> <p>This is an exciting opportunity to work as part of a multi- disciplinary team and to deliver a quality and person-centred service.</p> <p>Ideally we are seeking candidates with experience working with people with an intellectual disability, and the ability to demonstrate excellent communication, interpersonal and team work skills. In addition the candidate must possess effective caseload</p>

	<p>management skills</p> <p>Stewarts Care Ltd is committed to ongoing professional development and training.</p>
<p>Key Duties and Responsibilities</p>	<p><u>Clinical Duties</u></p> <ul style="list-style-type: none"> • Responsible for the carrying out physiotherapy assessments, planning and implementing person centred physiotherapy programmes • Provide education, training and support to carer’s parents and staff • Manage a caseload of adults across a variety of locations throughout Stewarts Care and carry out home visits as necessary • Prioritise caseload based on clinical need • Attend and participate in multidisciplinary team meetings and external appointments relevant to the service user to ensure high standards of person centred care • Attend seating clinics with the Occupational Therapy Department and provide physiotherapy input relevant to the service user • Become familiar with and work in accordance with relevant HSE policies, HIQA standards, Progressing Disabilities, New Directions, legislation and professional policies, guidelines and requirements to ensure safe practice and high standards of service delivery. <p><u>Education & Training</u></p> <ul style="list-style-type: none"> • Participate in departmental in-service training • Engage in the education of colleagues, student physiotherapists, service Users and other health care professionals. • Take responsibility for keeping up to date with current physiotherapy practice and participating with CPD relevant to clinical role • Attend mandatory training programmes as directed by Stewarts Care or Physiotherapy Manager • Abide by the Physiotherapy Registration Board Code of Conduct and Ethics as set out by CORU & European Core Standards of Physiotherapy Practice <p><u>Administrative</u></p> <ul style="list-style-type: none"> • Keep up to date and accurate updated physiotherapy records, reports and statistics as required / advised by Physiotherapy Manager • Ensure that confidentiality is always maintained

	<p><u>Health & Safety</u></p> <ul style="list-style-type: none"> • Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards • Familiar with and co-operate with policy procedures and department guidelines such as risk management, infection control and adhering to infection control guidelines • Document appropriately and report any near misses, hazards and accidents and bring them to the attention of line manager and relevant person(s) • Work in a safe manner with due care and attention to the safety of self and others • Be aware of risk management issues, identify risks and take appropriate action and report to Physiotherapy Manager • Responsible for ensuring any equipment or appliances in the department are in safe working order and are used in a safe manner • Comply with department procedures with regard to assessment and provision of equipment and ensuring equipment is maintained and serviced as appropriate • Support a culture that values diversity and respect <p>Note: This job description is an overview of the general duties for the Basic Grade Physiotherapist role in the department. Other duties may be included if necessary, by the Physiotherapy Manager and /or Clinical Director</p>
<p>Qualifications & Experience</p>	<p>Candidates must meet the following criteria relevant to the role:</p> <p>Essential Criteria</p> <ul style="list-style-type: none"> • Hold a Physiotherapy qualification recognised by the Physiotherapists Registration Board at CORU – candidates must state CORU registration number on application, or CORU application number and date of submission if still awaiting registration number in the case of section 91 applicants. • Must be fully proficient in ICT skills. • Excellent communication, interpersonal and team work skills • Planning and organisational skills and effective time management skills <p>Desirable Criteria</p> <ul style="list-style-type: none"> • Experience in Disability Services • CPD in postural management & orthotics

	<p>Professional Skills and Competencies</p> <ul style="list-style-type: none"> • Demonstrates excellent ability to organise their time and workload and prioritise as necessary • Excellent communication skills to engage and interact with colleagues, MDT, service users & their carers so information is conveyed in a clear and concise manner • Ability to clinically reason and make appropriate clinical decision based on individual service users' needs in complex situations • Evidence of the ability to achieve results through effective collaboration and communication in a complex environment <p>Personal Attributes.</p> <ul style="list-style-type: none"> • Promote a culture that values equality, diversity and respect in the workplace and educate and empower others to work to the highest standards • Clear focus on person centred care in clinical decision making and physiotherapy interventions • Adhere to the codes of professional conduct in relation to respecting the right & dignity of every service user & family
	<p><i>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned</i></p>

**Terms and Conditions of Employment
Senior Physiotherapist – Stewarts Care**

Remuneration	<p>Remuneration is in accordance with the Department of Health consolidated pay scales</p> <p>Current Salary Scale: Basic Grade Physiotherapist</p> <p>Salary and qualifications are in accordance with HSE consolidated pay scales €37,022 - €54,029 inc LSI per annum.</p>
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	Salaries and increments are paid in accordance with DOH scales
Annual leave	
Working week	<p>The hours allocated to this post are 37 hours per week with a 7.4 hour standard working day, exclusive of lunch breaks</p> <p>The allocation of these hours will be at the discretion of the Head of Clinic and in accordance with the needs of the service</p>
Probation	All employees will be subject to a probationary period of 6 months, with an extension if required to 9 months. This probationary period applies to all employees irrespective of their role or type of role.
Garda Vetting	Stewarts will carry out Garda vetting on all new employees. An employee will not take up employment with the organisation until the Garda Vetting process has been completed and the organisation is satisfied that such an appointment does not pose a risk to the Service Users and employees.
References	Stewarts will seek up to two written references from current and previous employers, educational institutions or any other organisation with which the candidate has been associated. Stewarts reserves the right to determine the merit, appropriateness and relevance of such references and referees.