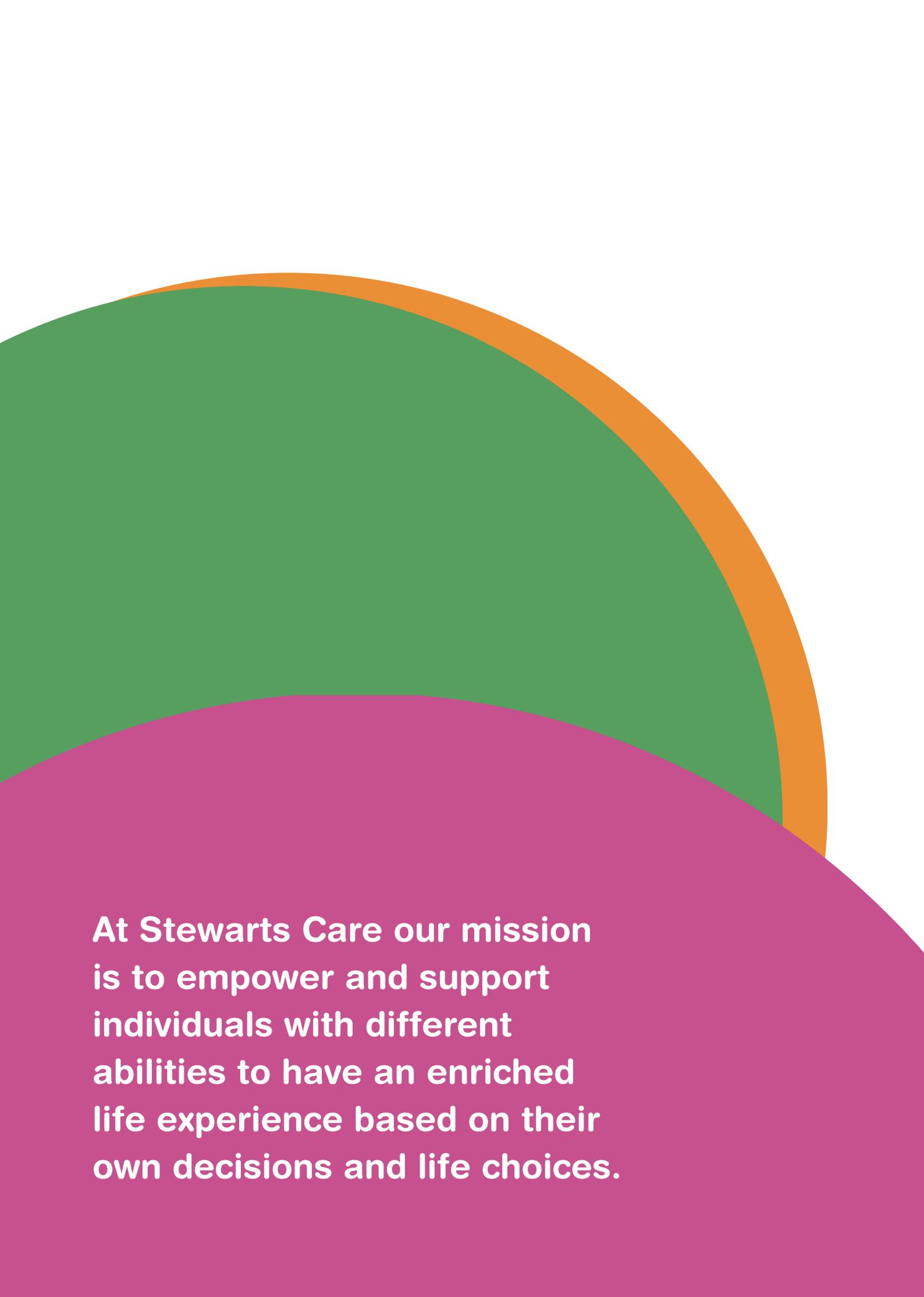


Skills2Work

# WORK READY TRAINEESHIP





**At Stewarts Care our mission is to empower and support individuals with different abilities to have an enriched life experience based on their own decisions and life choices.**



## 🍷 Stewarts Care Skills2Work Programme

Stewarts Care is committed to creating and facilitating individualised supports to empower people to achieve and maintain meaningful, valued roles in their communities.

Our person-centered services are designed with respect for the dignity and rights of the individual, ensuring their needs are met and their voices heard, now and into the future.

Guided by our vision, we imagine, innovate and create a world of choice with individuals whose dreams and aspirations have no boundaries.

The Skills2Work team at Stewarts Care supports people into employment, through a combination of training, work experience, and employer partnerships.

We provide individualised employment supports, including comprehensive pre-employment training and tailored on-the-job assistance where necessary, ensuring a positive, supported and successful experience for employee and employer.



## Why a Traineeship?

Despite there being significant supports and benefits available to both employers and employees, research shows that fewer than 1 in 5 people with an intellectual disability are in employment.

Traineeships are a proven pathway from training into employment, offering individuals the opportunity to develop real-world skills while contributing meaningfully in a workplace.

Demand within our Skills2Work Employment Programme continues to grow, and we are seeking to develop partnerships with employers who can offer meaningful 6-week work placements as part of our Work Ready Traineeship.

By doing so, your organisation will play a vital role in creating inclusive employment opportunities while benefiting from a motivated and supported trainee.



## Benefits to your Organisation

Employers who engage with the Work Ready Traineeship can expect to experience positive outcomes for their organisation.

Employees with intellectual disabilities are often highly motivated, reliable, and committed to their roles, with lower levels of absenteeism and strong job loyalty. This can result in improved productivity and reduced staff turnover.

In addition to operational benefits, participating in the programme can enhance workplace morale and foster a more inclusive and positive organisational culture.

Offering a traineeship also supports your organisation's Environmental, Social and Governance (ESG) objectives, particularly in relation to workforce diversity, inclusion, and social impact.



## What is involved?

The Work Ready Traineeship is a 12 week pre-employment training programme delivered by the Skills2Work team. The programme ensures that trainees are well prepared, understand workplace expectations, and are matched appropriately to available roles.



Work experience placement of 4 hours per week with flexibility depending on the individual and the nature of the role.

---



A designated link person on the Skills2Work team to engage with the employer throughout the placement.

---



Where needed, information on Disability Awareness Training can be provided to your organisation prior to work placements if needed.

---



## Structure and Supports

Once the placement begins, trainees receive on-site role-specific training from the employer, supported by ongoing input from the Skills2Work team. Employers are asked to assign a workplace “buddy” who can provide day-to-day guidance, encouragement, and informal support.

Reasonable accommodations are put in place as required, and any issues that arise during the placement are addressed collaboratively with the support of the Stewarts Care Skills2Work team. This shared approach helps ensure a positive experience for both the trainee and the employer.

### **Evaluation and Feedback**

Employer feedback is a key part of the Work Ready Traineeship. Following completion of the placement, employers are invited to share their reflections on the trainee’s performance and overall experience. This feedback supports the ongoing development of the individual and helps shape future opportunities within the programme.



## The first step to employment.

Thank you for exploring the Work Ready Traineeship. We look forward to welcoming you to our vibrant community where employment becomes a reality for those we support. Please contact us directly to discuss the next steps.

**Address** 18 Eustace Street, Temple Bar, D02 WR53

**Phone** 087 709 4501

**Email** [skills2work@stewartscare.ie](mailto:skills2work@stewartscare.ie)

**Website** [www.stewartscare.ie](http://www.stewartscare.ie)

