

Carbon Reduction Plan

Supplier name: Dentsu UK Limited (including Posterscope) and Tag Europe Limited

Publication date: July 2025

Commitment to achieving Net Zero

Dentsu is committed to achieving net-zero emissions in respect of its UK operations by 2040, in advance of the UK Government's 2050 Net Zero target.

Dentsu UK Limited, which incorporates Posterscope along with other agency brands, is a wholly owned subsidiary of Dentsu International Limited, which is part of the Dentsu Group ("dentsu") and is the holding company for dentsu in the UK. Tag Europe Limited is also wholly owned by Dentsu International Limited and is a key group affiliate of Dentsu UK Limited.

Dentsu UK Limited and Tag Europe Limited's operations and initiatives contribute toward dentsu's group-wide science-based net-zero targets for 2040.

The data set out in this Carbon Reduction Plan ("CRP") refers to the operations of dentsu in the UK being the activities of Dentsu International Limited and its subsidiaries, including Dentsu UK Limited and Tag Europe Limited. References in this CRP to Dentsu UK refer to Dentsu International Limited, Dentsu UK Limited (including Posterscope) and Tag Europe Limited.

Baseline Emissions Footprint

Dentsu UK reports greenhouse gas emissions in accordance with the Greenhouse Gas (GHG) Protocol Corporate Standard, ensuring our emissions reporting is aligned with internationally recognised best practices. Our baseline emissions inventory includes all our measurable Scope 1, 2, and 3 emissions. Scope 3 emissions include estimated emissions for category 1, purchased goods and services, by using financial data. We are working on collecting primary data from our suppliers to improve our reporting and insights through our supplier engagement programme. Select environmental indicators for dentsu, including a majority of Group-wide GHG emissions data, have received limited assurance from an independent provider.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions cal	culations.
N/A	
Baseline year emissions:	
EMISSIONS	TOTAL
	(tCO ₂ e)
Scope 1	1,447.01
Natural Gas	335.57
Diesel	1,005.43
Refrigerant	150.33
Company Cars	44.33
Scope 2 Market-based	120.75
Scope 2 Location-based	1,207.98
Electricity (Market-based)	120.33
Electricity (Location-based)	1,207.56
Heat	0.42
Company Cars (EV Offsite Charging)	-

Scope 3 (Included Sources)	175,321.39
1. Purchased Goods and Services	141,888.18
2. Capital Goods	9,192.67
3. Fuel- and energy- related activities ¹	527.58
4. Upstream transportation and distribution	25.64
5.Waste	5,024.36
6. Business Travel	6,910.59
7. Employee Commuting	9,858.14
13. Downstream leased assets	94.80
15. Investments	1,799.43
Total Emissions (Market-based)	176,889.14
Total Emissions (Location-based)	177,976.37

Current Emissions Reporting

Reporting Year: 2024		
EMISSIONS		TOTAL (tCO ₂ e)
Scope 1		162.36
Natural Gas		156.00
Diesel		2.51
Refrigerant		3.85
Company Cars		-
Scope 2 Market-based		0.94
Scope 2 Location-based		639.81
Electricity (Market-based)	-	
Electricity (Location-based)	638.87	7
Heat	-	

¹ Not included in Scope 1 & 2

Company Cars (EV Offsite Charging)	0.94
Scope 3 (Included Sources)	48,253.17
1. Purchased Goods and Services	41,644.08
2. Capital Goods	-
3. Fuel- and energy- related activities ²	268.64
4. Upstream transportation and distribution	on 11.39
5.Waste	882.10
6. Business Travel	3,700.33
7. Employee Commuting	1,662.36
13. Downstream leased assets	30.42
15. Investments	53.85
TOTAL MARKET-BASED EMISSIONS	48,416.47
TOTAL LOCATION-BASED EMISSIONS	49,055.34

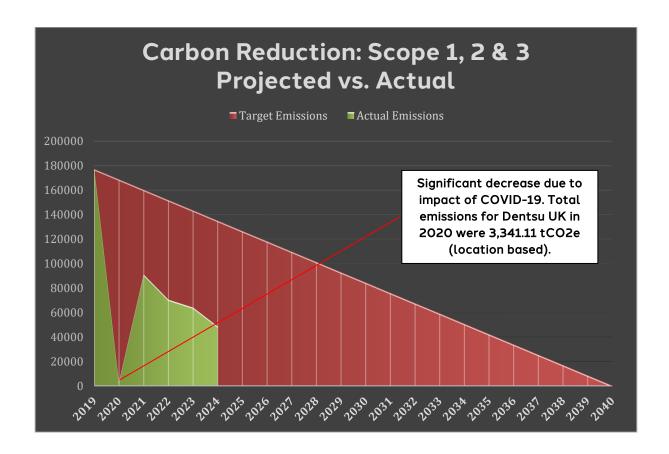
Emissions reduction targets

In the UK, to continue our progress to achieving Net Zero, Dentsu UK has adopted the following emission reduction targets.

We project that emissions will decrease over the next five years to 33,286.32 tCO₂e by 2029. This represents a reduction of 31%.

Progress against these targets can be seen in the graph below:

² Not included in Scope 1 or Scope 2



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented by Dentsu UK since the 2019 baseline. The emissions reduction achieved by these schemes equate to 11,792 tCO₂e, a 6.67% reduction against the 2019 baseline, and these measures will be in effect when performing the contract.

Carbon Project (Dentsu UK)	Implementation Year	Savings
Scope 1 & 2 Reductions		
Consolidating offices from two buildings to one floor	2023	47.48 tCO2e
Consolidating offices from two buildings to one building ³	2024	1.03 tCO2e
Moving to 100% Renewable Electricity	2019	153.50 tCO2e
Achieving ISO 14001	2011	154.80 tCO2e
Achieving ISO 50001 ⁴	2024	N/A
Replace existing non-energy efficient PL downlights in lift lobbies, WC lobbies & WCs on all floors with LED 24w DALI fittings	2024	5.63 tCO2e
Reseed green roof to help increase buildings thermal performance	2024	3.29 tCO2e

³ This was completed in Q4 2024, so further savings will show in 2025 data.

⁴ Unable to calculate savings yet as implementation year is the same as the most recent reporting year.

Scope 3 Reductions		
Moving to hybrid working model ⁵	2021	2,868.55 tCO2e
Creating Sustainable Travel Guidance to implement alongside Travel & Expenses policy ⁶	2024	N/A
Creating supplier engagement program to implement for suppliers who fall within top 70% of PG&S emissions to support and ensure they are reducing		
their own emissions ⁷	2024	N/A

Future carbon reduction initiatives

In the future, Dentsu UK hopes to implement further measures, such as:

Carbon Project (Dentsu UK)	Implementation Year/Period
Scope 1&2	
Move from less efficient office buildings to ones with higher performing EPC ratings.	2025
Trial closing floors in office buildings on weekdays with less footfall (Mondays and Fridays).	2025
Install double glazing in office buildings with single glazed units.	2026
Replace remaining gas boilers in office buildings with Air Source Heat Pumps.	2031-2040
Explore Solar PV array implementation where office buildings allow.	2028-2030
Replacing petrol and diesel vehicle fleet with electric at lease renewal date.	2025-2027
Implement chiller upgrades in suitable sites, focusing on office buildings with the highest cooling demand.	2028-2030
Derive and implement a procurement policy to source the most energy efficient equipment available as it gets replaced at end of life.	2025-2027
Seek to replace REC purchases with green tariffs where costs permit.	2025-2027
Scope 3	
Banning all domestic air travel for business travel and developing and improving business travel policy.	2025-2027
Engaging with suppliers who contribute to top 70% of emissions to ensure they are reporting to CDP, have a Net Zero target, and use 100% renewable	
electricity.	2025-2026

⁵ This figure is the difference in emissions between staff working 5 days a week versus the number of reported days in the office from our 2024 commuting survey. Annual savings would equal 11,472.2 tCO2e.

⁶ Policy created however savings won't be shown until implemented within T&E policy.

⁷ Savings will not show until commencement of programme and suppliers implement recommendations.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁸ and uses the appropriate Government emission conversion factors for GHG company reporting⁹.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ¹⁰.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Dentsu International Limited:
Manus WW Her (141 18, 2025, 15; 33 GMT+3).
Date: 07/18/2025
Signed on behalf of Dentsu UK Limited: <u>Richard Bradford</u> Richard Bradford (Jul 18, 2025 17:12 GMT+1)
Date: 07/18/2025
Signed on behalf of Tag Europe Limited:
Date: 07/21/2025

⁸ https://ghgprotocol.org/corporate-standard

⁹ https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

https://ghgprotocol.org/standards/scope-3-standard