

WeKomply Strengthens Position in Nordic Software Compliance Market Through First Whistle Acquisition

Helsinki, Finland – February 3, 2026 – **WeKomply**, a leading Nordic provider of compliance and risk management software solutions and a portfolio company of **VIA equity**, today announced the acquisition of First Whistle, through its subsidiary **Falcony**. First Whistle, developed by **Juuriharja Consulting Group Oy**, is a whistleblowing software solution serving organizations across Finland. This acquisition significantly strengthens WeKomply's and Falcony's position in the Nordic risk and compliance software market.

First Whistle was developed by Finnish business ethics consulting firm Juuriharja in response to the 2019 EU Directive on whistleblowing. The First Whistle solution was quickly adopted by several long-standing Juuriharja customers and has since become a stand-alone product, maintained and serviced by Juuriharja. The solution has established itself as a trusted platform serving hundreds of organizations including Aidian, Tesi, Miltton, and Infinited Fiber Company, providing GDPR-compliant anonymous reporting channels with user-friendly case management capabilities that help organizations meet EU Directive requirements through secure, accessible design.

First Whistle's valuable customer relationships now join the WeKomply Group, where clients will benefit from Falcony's comprehensive compliance platform and the enhanced operational, technological, and financial resources of the broader organization. This integration enables customers to access additional compliance software products and expertise while maintaining the trusted whistleblowing capabilities they value.

"We are excited to welcome the customers of First Whistle to the Falcony family. Our mission has always been to help organizations across industries strengthen their compliance with high employee involvement. First Whistle has achieved this for their impressive customer base in Finland, and we will continue this mission and open new opportunities with the Falcony product portfolio" – Arttu Vesterinen, CEO, Falcony (a part of WeKomply)

"Handing over the First Whistle software product and its customers to WeKomply and Falcony allows our customers to further improve their compliance and quality capabilities through a strong offering of compliance software products, while continuing to trust that the whistleblowing solution they have grown fond of will still be supplied in an excellent manner. Naturally we will continue to support our valued customers in all their other concerns and aspirations in improving business ethics and operational excellence." – Erika Heiskanen, CEO and Partner, First Whistle/Juuriharja.

First Whistle customers can expect continued excellence in service delivery, with the added benefit of enhanced operational, technological, financial resources and other compliance software products from the broader WeKomply Group.



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About First Whistle/Juuriharja

First Whistle is a leading whistleblowing software solution designed for organizations with 50+ employees to meet EU Directive requirements. The product has been developed and offered by Juuriharja. Juuriharja Consulting Group Oy is a Finnish consulting firm founded in 2009, specializing in ethical leadership, compliance, and ethical business practices. Built on over 20 years of experience in developing client companies' leadership capacity, ethics and organizational culture, Juuriharja combines consulting expertise with innovative SaaS solutions. For further information, see www.juuriharja.fi

About Falcony

Falcony (a part of WeKomply) is a software solution specializing in involvement around HSEQ, Security, Facilities, Risk and ESG management. Based in Finland, Falcony serves more than 500 customers across various industries including retail, manufacturing, and real estate. The platform enables organizations to report, track, and analyze all types of inspections, observations, incidents and risks through an intuitive interface that promotes transparency, accountability, and continuous improvement. For further information, see www.falcony.io

About WeKomply

WeKomply is a premier Nordic software company specialising in compliance, checklist, documentation, and risk management solutions tailored for small and medium-sized businesses, enterprises, and the public sector. WeKomply's solutions empower organizations to maintain compliance with regulatory standards while enhancing operational efficiency. Headquartered in Copenhagen, WeKomply serves a rapidly growing base of more than 11,000 customers across more than 30 countries. For further information, see www.wekomply.com

About VIA equity

Headquartered in Copenhagen, VIA equity is a leading Northern European private equity firm investing in software and IT-service companies. VIA focuses on buyouts of profitable small to mid-sized companies in the Nordics and DACH regions. VIA equity manages five funds, where the most recent one alone has EUR 250m in committed capital from acknowledged international investors. For further information, see www.viaequity.com