

2025

Charitable Trust



Strengthening Communities

We are Purpose-Driven

Rooted in our Value of Generosity, Intact's commitment to social responsibility reflects our belief in the power of giving back. Through the Intact Charitable Trust, we champion the generosity of our employees and producers by supporting volunteerism, leadership, philanthropy, and environmental stewardship. The Trust also expands access to education through our matching gift program and college scholarships. Our Community Engagement Program empowers local teams to build meaningful, hyperlocal partnerships with nonprofits advancing both economic and climate resilience.

In this annual report, we are pleased to share highlights from the Trust's 2025 sponsorships, reflecting our community's ongoing spirit of giving and compassion.



Our Community Engagement program

is designed to support local nonprofits through sustained employee volunteerism.

Pictured above are some of our Salem, VA teammates: Sarah Bier, Cathy Feazell, Teresa Gallagher, Gwendolyn Harth, Kavita Mascarenhas, Sarah Parrish, Lorie Suttentfield, James Swingle and Teresa Wood.

Our year of giving



\$610,000

Donated in total



\$48,000

Awarded through scholarships to college-bound students



\$47,000

Contributed to nonprofits during the holiday season



\$200,000

Gifted through our Community Engagement Program



100

Nonprofits supported



300+

Community Engagement employee volunteers

Nonprofit Organizations

The complete list of the nonprofits and schools supported in 2025.

| | | |
|--|--------------------------------------|---|
| Action Angels | Caterina's Club | Friends of RCACP (Regional Center for Animal Care & Protection) |
| AGR Gives | Children Across America | Girl Scouts of Southeastern New England (3) |
| Alzheimer's Association (2) | Chix 4 a Cause, LTD. | Give a Mile |
| American Cancer Society, Inc. (3) | Chrysalis Center, Inc* (3) | Grow It Green Morristown |
| American Foundation for Suicide Prevention (3) | Coco's Heart Dog Rescue | GrowNYC* |
| Angela Marotta Inho Foundation | Convoy of Hope | Harvest Pack |
| Animals In Need Rescue Network | Creative Therapy Care | HIP Donelson |
| Austin Pets Alive! | Detroit Spartans | Home at Last Dog Rescue |
| Barney & Barney Foundation, Marsh & McLennan Agency, LLC (3) | Don't Be Next Foundation | Houston Association of Insurance Agents Charitable |
| Beth Luce Memorial Grant Fund | Emmaus, Inc (2) | IMA Foundation (3) |
| LaSalle College High School | Family Promise of Forsyth County | Insurance Industry Charitable Foundation (17) |
| Beyond Bobby Foundation | Family Promise of Morris County | International Documentary Association |
| Blaze Basketball Club Inc.* (3) | Feeding Southwest Virginia* | Jeremiah Program* |
| Blood Cancer United | Feed My Starving Children | Johnson County Christmas Bureau |
| Breast Cancer Research Foundation | Florida Poodle Rescue, Inc. | Lehigh Valley Health Network |
| Bryan Louis Chaney Memorial Fund Inc | Food Bank of Contra Costa and Solano | Los Angeles Fire Department Foundation |
| Carver Scott Humane Society (2) | Food Bank of the Rockies | |
| CASA of St. Louis | Forrest Spence Fund | |
| | Foundation Fighting Blindness | |
| | Friendship Service Center, Inc.* (3) | |

Nonprofit Organizations - Continued

Make-A-Wish Foundation of New Jersey

Marine Toys for Tots Foundation (2)

Maurice J. Spagnoletti Foundation

Michigan Neuropsychological Society

National Multiple Sclerosis Society (2)

Neighborhood Boys & Girls Club* (3)

New York Police and Fire Widows' & Children's Benefit Fund

New York Women in Film & Television

Northside Achievement Zone

Orangewood Foundation*

Pacific Birth Collective

Palomares Elementary School Parent Teacher Club

Part of the Solution

Pediatric Brain Tumor Foundation

Personal Best Charity, Inc.

RHSB Foundation

Road Runners Club of America

San Francisco - Marin Food Bank

School on Wheels of Massachusetts* (3)

Science Museum of Minnesota

Second Harvest Heartland

Smile Train, Inc.

Special Olympics Colorado* (2)

Special Olympics New Hampshire (2)

Spencer Education Foundation & YRP of N. Florida

St. Christopher Fund

St. Jude Children's Research Hospital

Surfrider Foundation*

The Actuarial Foundation - STEM Stars Program

The Baldwin Group benefiting The Salvation Army

The Community Foundation of Western North Carolina

The Facial Pain Research Foundation, Inc

The Pet Adoption Center of Orange County

United South End Settlements* (3)

United Way of Lower Eastern Shore

University of Michigan - Michigan Public Radio

University of St. Thomas - Actuarial Scholarship

Waylon Court Foundation

West Colfax Association of Neighbors

Women's Lunch Place

World Central Kitchen

YMCA of Greater Boston

Zion Animal Lovers (3)

Matching Gifts

Boston College

Fisk University (4)

Hollins University

Immanuel Lutheran High School

Key Peninsula Preschool

Nichols College (2)

PiM Arts High School

St. Croix Preparatory Academy

The Kiski School

Trustees of Dartmouth College

University of St. Thomas

Xavier High School

Numbers in parentheses denote multiple donations.

*Organizations in our Community Engagement Program.





Building Stronger Communities Through **Meaningful Engagement**

Throughout 2025, we partnered with fourteen local Community Engagement nonprofit organizations. Our support went beyond funding—employees volunteered their time and talents to meet each nonprofit’s unique needs, participate in signature events, and contribute to local environmental efforts. We are excited to broaden the program’s impact on economic and climate resiliency in 2026.

Caring for our Coastline **Together**

More than 25 Anaheim, CA-based teammates and their families joined forces with the **Surfrider Foundation**—our local Community Engagement partner—for a beach cleanup that resulted in 30.5 pounds of debris collected, ranging from fishing line and sand toys to a decades old military food pack. Through hands-on community action, the effort brought Surfrider’s mission to protect our ocean, waves, and beaches to life.

“

Participating in the Surfrider Foundation's beach cleanup with my daughter was incredibly rewarding, especially as we left behind only our footprints and hoped others would keep the shoreline just as beautiful.

— Rosie Rivera
Claims, Intact

”



Our Anaheim, CA team came together to help protect and care for our local coastline.

Supporting Students on the **Path to Success**

Our Canton, MA team partnered with the **School on Wheels of Massachusetts (SOWMA)** to support students experiencing homelessness and poverty as they prepare for the new school year. SOWMA, which has provided backpacks and essential supplies to more than 70,000 students, champions the academic, social, and emotional growth of young learners facing housing instability. Through their involvement, our team helped ensure students received not only the tools they need to succeed at school, but also a meaningful sense of personal space and stability.

“

For the third year in a row, the Canton community has truly lived our Value of Generosity through their exceptional support of SOWMA, whose mission aligns perfectly with our focus on building economic resiliency, and we look forward to continuing this meaningful partnership.

— Jeff Haight
HR, Intact

”



Our Canton, MA team came together to help young learners start the school year with confidence.

Connecting Youth with **Career Possibilities**

Our Chicago, IL office hosted 11 Youth Leaders from Chicago's **Neighborhood Boys & Girls Club** for the second annual Career Day, beginning with a silent card sorting icebreaker that demonstrated the power of nonverbal communication—a key skill in the Claims Department. The group explored underwriting through a hands-on research activity, enjoyed a post lunch game of Wavelength, and learned about unique career journeys, including Intact's Kellett McConville's path from working with the Chicago Blackhawks to becoming an attorney. We are proud to continue this meaningful partnership and inspire future leaders.

“

It was incredibly rewarding to participate in Career Day and connect with young people beginning to explore their futures, because opportunities like this spark curiosity, build confidence, and show that many different paths are possible.

— **Kellett McConville**
Claims, Intact

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Our Chicago, IL team came together to host Youth Leaders for a hands-on, engaging Career Day experience.

Growing a Greener, Healthier Community

Our New York City office teamed up with **GrowNYC** to support environmental stewardship across the city through a volunteer day on Governor's Island. Teammates spent the afternoon tending to the urban farm and community teaching garden—weeding, harvesting produce, and organizing seed packets—all in support of GrowNYC's mission to expand food access, nurture green spaces, reduce waste, and empower New Yorkers through sustainability education. It was a meaningful opportunity to care for the environment while learning together.

“

Our volunteer efforts with GrowNYC have strengthened team connections across departments while giving us a deeper sense of living our Values as members of the Greater New York City Metro community.

— Paul Kilminster
Claims, Intact

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Our NYC team came together to support urban agriculture and strengthen community green spaces.

Partnering to **Strengthen Food Security**

Our San Francisco, CA team joined industry colleagues to support **White Pony Express**—our local Community Engagement partner dedicated to addressing food insecurity across the Bay Area. White Pony Express rescues and redistributes more than 4,000 pounds of food daily to over one hundred community organizations, and by contributing to this mission, our team helped deliver nourishment and care to neighbors in need.



Our San Francisco, CA team came together to advance food security efforts across the Bay

Intact Office Nonprofit Partner

Anaheim, CA

Orangewood Foundation
Surfrider Foundation

Boston, MA

United South End Settlements

Canton, MA

School on Wheels of Massachusetts

Chicago, IL

Neighborhood Boys & Girls Club

Denver, CO

Special Olympics Colorado

Farmington, CT

Chrysalis Center, Inc
Friendship Service Center, Inc.

Morristown, NJ (IB&M)

Blaze Basketball Club Inc.

Morristown, NJ

Deirdre's House

New York City, NY

GrowNYC

Plymouth, MN

Jeremiah Program

Salem, VA

Feeding Southwest Virginia

San Francisco, CA

White Pony Express

Engaged from **coast to coast**

Kudos to our teammates who collectively demonstrate living our Value of generosity!



How: \$200,000 donated across these nonprofits; 300+ employee volunteers.



Intact Scholarship Program

For the twenty-second consecutive year, Intact continued its tradition of supporting students' academic ambitions by awarding sixteen \$3,000 scholarships to high school seniors and current undergraduates. Funded through the Intact Charitable Trust, the program helps advance the educational goals of children and grandchildren of Intact employees and our producers. Eight scholarships were awarded to employees' children or grandchildren, and eight to those of our distribution partners. Recipients were selected based on academic performance, leadership, and participation in school and community activities. The program is administered by Scholarship America®, a nonprofit scholarship administrator.

Agencies and brokers with scholarship winners:

- Alliant Insurance Services, Inc.
- Citadel Insurance
- Cottingham & Butler Insurance Services, Inc
- HUB International
- Marsh & McLennan Agency, LLC
- PointeNorth Insurance Group, LLC
- Providers Insurance Consultants, Inc.
- Roach Howard Smith & Barton



About the Trust

In 2025, the Intact Charitable Trust donated about \$610,000 to the various nonprofits and schools noted on the previous pages. All organizations receiving donations from the Trust qualified as a nonprofit under the provisions of the Internal Revenue Code of 1986 § 501(c)(3).

For more information about the Intact Charitable Trust, contact your Intact relationship manager or email charitabletrust@intactinsurance.com. You may also visit our [Social Responsibility page](#) on intactspecialty.com.

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The Intact Charitable Trust USA is a tax-exempt private foundation under Section 501(c)(3) of the Internal Revenue Code managed by employees of Intact Services USA LLC.

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