

## 2026 COBRA Rates and Vendor Contact Information

### 2026 Medical Monthly Contributions

| Coverage Tier         | HRA        | HSA        |
|-----------------------|------------|------------|
| Employee Only         | \$1,030.74 | \$865.43   |
| Employee + Spouse     | \$2,370.69 | \$1,990.47 |
| Employee + Child(ren) | \$1,927.49 | \$1,618.33 |
| Family                | \$3,267.45 | \$2,743.39 |

### 2026 Dental Monthly Contributions

| Coverage Tier         | Basic    | Enhanced |
|-----------------------|----------|----------|
| Employee Only         | \$37.53  | \$61.52  |
| Employee + Spouse     | \$80.67  | \$132.24 |
| Employee + Child(ren) | \$73.16  | \$119.95 |
| Family                | \$114.44 | \$187.62 |

### 2026 Vision Monthly Contributions

| Coverage Tier         | Contribution Amount |
|-----------------------|---------------------|
| Employee Only         | \$9.19              |
| Employee + Spouse     | \$18.26             |
| Employee + Child(ren) | \$20.08             |
| Family                | \$28.03             |

If you are a former employee with subsidized COBRA you can find the active employee rates that apply to you by going to <https://benefits.intactspecialty.com/> or you can logon to Wex to see what your 2026 rates will be.

| Coverage                  | Contact Information                                                                                                                                             |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COBRA Enrollment</b>   | Benefit Express/Wex:<br>Monday–Friday 7:30 a.m. – 6:00 p.m. CST<br>833-393-0375<br><a href="http://www.myintactUSAbenefits.com">www.myintactUSAbenefits.com</a> |
| <b>Medical / Pharmacy</b> | Blue Cross Blue Shield / Prime Therapeutics<br>866.873.5943<br><a href="http://www.bluecrossmn.com">www.bluecrossmn.com</a>                                     |
| <b>HRA, HSA, or FSA</b>   | HealthEquity<br>866.346.5800<br><a href="https://my.healthequity.com">https://my.healthequity.com</a>                                                           |
| <b>Dental</b>             | Delta Dental<br>800.448.3815<br><a href="http://www.deltadentalmn.org">www.deltadentalmn.org</a>                                                                |
| <b>Vision</b>             | EyeMed<br>866.723.0513<br><a href="http://www.eyemedvisioncare.com">www.eyemedvisioncare.com</a>                                                                |