

Increased conversion rate as of 1 January 2025

Ladies and Gentlemen,

We are delighted to inform you that, thanks to the SVE's consistently stable, excellent financial situation in recent years, the Board of Trustees has decided to increase the conversion rate from 4.8% to 5.0%.

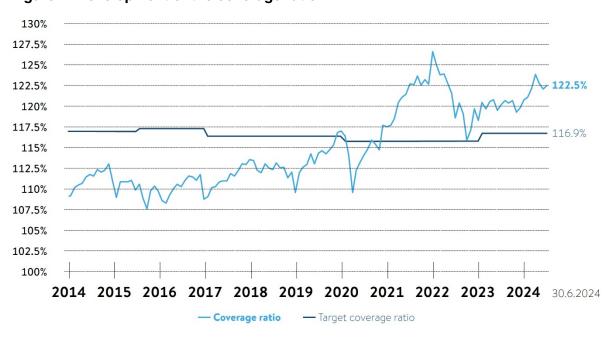
The conversion rate is used to calculate the annual pension at the time of retirement. Insured persons retiring as of 1 January 2025 will therefore receive a higher pension, as the following example demonstrates:

| Formula: | retirement assets | × | conversion rate | = | annual pension |
|-------------|-------------------|---|-----------------|---|----------------|
| Previously: | CHF 100,000 | × | 4.8% | = | CHF 4800 |
| New: | CHF 100,000 | × | 5.0% | = | CHF 5000 |

The increase in the conversion rate affects all types of pensions (retirement pensions, disability pensions, spouse's pensions, orphans' pensions). Pensioners who retired between 2021 and 2024 will also benefit from this increase. A detailed, individual calculation will be sent by post to the persons concerned in January 2025.

Thanks to pleasing investment results and the improvement in global interest rates in recent years, the key figures have developed very favourably, with a high coverage ratio of 122.5% as at 30 June 2024 (see Figure 1). In the spring of 2024, insured persons were even granted additional interest and pensioners were paid a supplementary pension, for the fourth consecutive time (see Figures 2 and 3). This positive development has prompted the Board of Trustees to increase the conversion rate.

Figure 1: Development of the coverage ratio



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Figure 2: Development of the interest rate

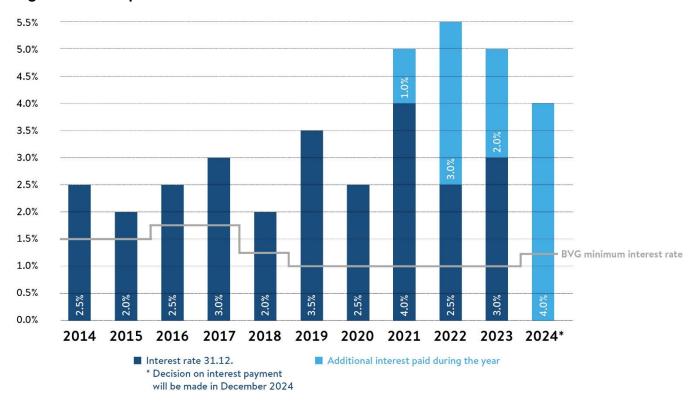
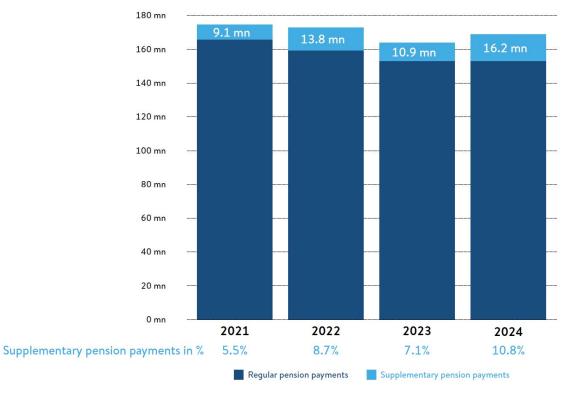


Figure 3: Development of the pension payments



To access further information on SVE's performance as published in the quarterly report, please log in at www.sve.ch/aktuelle-performance. Please do not hesitate to get in touch with your SVE contact person if you have any questions.

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