

CHARITY SECTOR CONFERENCE 2025

COLLABORATION FOR IMPACT



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CONSORTIUM

for stronger lgbt+ communities

Collaboration for collective success

www.consortium.lgbt

Collaboration for collective success

Conscious of caution

Look for the golden moments

Respond to
differing
needs

Relationships

Trust & Confidence

Stay curious

Horizon scan

Move with urgency, but equity

Build new tables

Recognise our differences

An art, not a science

Build for the future potential

Expediency,
not panic

Shared principles

Here to serve

Embrace the nerves



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Collaborations—what's below the surface?

What we'll explore in our short time together

- Setting values and principles together
- Establishing a Memorandum of Understanding
- Risk vs opportunity
- Failure as a learning for success
- Why are we here?!



Collaborations—what's below the surface?

Setting Values and Principles Together

- These must work for you and those you look to work with.
- Good tests for the potential strength of a collaboration.
- Some of the considerations we've used in our collaborations

Accountability

Respect

Transparency

Collective Action

What matters to you?

Listening and contributing as equals

Understanding each others' priorities

Work as a partnership, not a group of individuals

Acknowledge timescales and capacities

Provide access of information to all partners

Develop mechanism for sharing appropriately



Collaborations—what's below the surface?

Establishing a Memorandum of Understanding

- Don't be deterred by the formality.
- Not a one time use resource.
- Creates clarity of expectations in all directions.
- Helpful for if things were to go wrong.

Explain what you exist for (and for how long)

Who is involved?

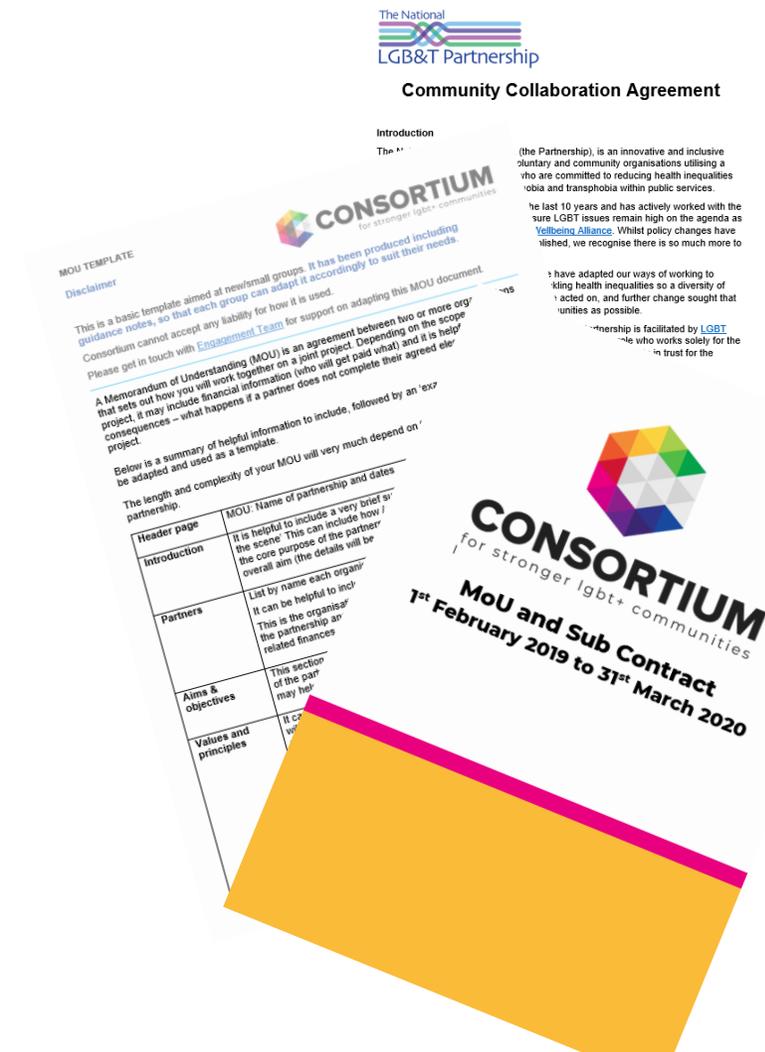
Include your values and principles

How are you going to operate (practicals!)

Finance and who gets paid what

Responsibilities

Non-delivery consequences



Collaborations—what's below the surface?

Risk vs Opportunity

- Risk can be scary, but it can be fun!
- With risk comes potential of opportunity.
- Does risk mean doing things because they're easier? For whom?
- Is risk only a risk if you can't mitigate against it?



How do you view risk?
How have you
encouraged it as an
opportunity?



Collaborations—what's below the surface?

From Failure to Learning

- Building potential of failure in from the beginning.
- Scenario plan early on, it might help later.
- We don't just learn, we learn to unlearn!

*Your experiences of
work failure turned
into success?*



Collaborations—what's below the surface?

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Collaborations—what's below the surface?

Thank you!

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