



POLIA RUSCA

Senior Associate

Attorney at Law

+41 44 266 56 41

polia.rusca@barandun-law.ch

LOCATION ZURICH

Löwenstrasse 1, 8001 Zurich

www.barandun-law.com

EXPERIENCE

Polia Rusca is an experienced employment law specialist. She advises national and international companies and private individuals on all aspects of employment law and represents them before courts and authorities. She has significant experience in drafting and reviewing employment agreements, company regulations, and internal guidelines. She also assists both employers and employees in the termination of employment relationships and supports them in complex termination situations. In addition, she advises her clients on restructuring, cross-border employment law issues, and questions relating to staff leasing.

- 2025 Attorney at Law at Barandun AG in Zurich
- 2016 Attorney at Law with an international law firm in Zurich
- 2014 Auditor at the District Court of Horgen
- 2013 Trainee at a law firm specialized in commercial law

SPECIALTIES

Employment Law
Arbitration and Litigation

EDUCATION

- 2016 Admission to the Bar
- 2013 University of Zurich (MLaw)
- 2010 University of Zurich (BLaw)

LANGUAGES

German, English

OTHER ACTIVITIES

Regular publications on employment law topics

Co-organizer of the HR Circle

MEMBERSHIPS

Swiss and Zurich Bar Association (SBA/ZBA)
