

AUSTROCEL HALLEIN GMBH

Hallein - Austria | Manufacture of pulp, paper and paperboard

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **82**_{/100}

Percentile

97th



Scorecard

Publication date: 30 Dec 2025

Valid until: 30 Dec 2026

Overall score

Percentile

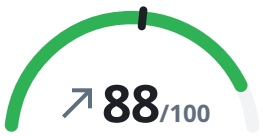
97th

↗ **82**_{/100}



Environment

Impact on score ●●●●



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●●

● ↗ **88**_{/100}

Environment | Policies

Impact on score ●●●●

● ↗ **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs

Quantitative targets set on energy consumption and GHGs

Environmental policy on air pollution

Comprehensive policy on a majority of environmental issues

Environmental policy on materials, chemicals, and waste

Quantitative targets set on materials, chemicals, and waste

Environmental policy on water

Improvement areas

Medium priority

No supporting evidence of policies on product end-of-life

Environment | Endorsements

Impact on score ●○○○

● → **75**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Work processes or technologies implemented to mitigate noise
Actions for labeling, storing, handling and transporting hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Use of alternative, less hazardous substances in operations
Environmental emergency measures in place
Recovery and reuse of materials from company operations
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based process materials
Mapping of waste streams
Energy and/or carbon audit
Technologies or practices to recycle or reuse water
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Wastewater quality assessment
Other actions to manage water efficiency or wastewater discharge
Use of biomass or other fuel switch to improve energy efficiency and/or lower carbon emission intensity
Use of waste heat recovery system(s) or combined heat and power unit(s)
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Other actions to reduce energy consumption/GHG emissions
Improvement of energy efficiency through technology or equipment upgrades
Regular noise measuring campaign (site boundary noise measurements undertaken)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Improvement areas

Low priority

Declares actions on environmental impacts from product or packaging end-of-life, but no supporting documents available

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Certified B Corporation (B Corp)
ISO 14001 certified
ISO 50001 certified
EMAS Certified
Specific environmental certification

Environment | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Exceptional reporting on environmental issues
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with GRI Universal Standards
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

AustroCel plans to start production of hydrogel granules in early 2025 [DE] oekonews.at 24 Aug 2024 AustroCel GmbH, one of Austria's leading biorefineries, is taking a pioneering role by starting the industrial production of a novel, 100% bio-based hydrogel granulate called Retentis in early 2025. Based on a partnership with Agrobiogel GmbH, this innovation uses lignin, a wood component previously only used for thermal purposes, to maximize soil's water retention capacity and combat drought. The company is investing nearly €2 million in a new plant, marking the beginning of a major scaling effort to produce this valuable material and set new standards in sustainable wood use.	360° Watch Impact on Score Neutral Severity Neutral valid from Aug 2024 to Aug 2029 🌿 👥 ⚖️ 🔗
No records found for this company on Compliance Database 28 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030

Labor & Human Rights

Impact on score ●●●●

● ↘ 76/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	No supporting evidence of policies on social dialogue
Low priority	No supporting evidence of quantitative target set on living wage
Low priority	No supporting evidence of quantitative target set on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Training of employees on child labor, forced labor and human trafficking
Equipment safety inspections or audits
Flexible organization of work (eg. remote work, flexi-time)
Collective bargaining agreement on employees’ health & safety
Employee health & safety risk assessment
Employee health and safety emergency action plan
Grievance mechanism on working conditions
Collectively bargained wages
Actions to manage working hours and overtime
Provision of skills development training
Actions to promote internal mobility
Other actions on career management & training
Actions in place to protect young workers
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Regular assessment of individual performance
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Training of employees on health and safety risks and best working practices
Preventive actions for repetitive strain injury (RSI)
Other actions on employee health & safety

Complaints procedure in place for employees to report on occupational health and safety issues

Improvement areas

Low priority

Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Certified B Corporation (B Corp)

Specific labor or human rights certification

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with GRI Universal Standards

Reporting on the percentage of women at top management level

External assurance or verification of sustainability reporting

Reporting on number of average training hours per employee

Comprehensive reporting on labor and human rights issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Improvement areas

Low priority

No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Low priority

Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium priority

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

News that impacted your score (3)

News stories about your company we found in public databases.

Former manager convicted, fines imposed [DE]

www.meinbezirk.at | 09 Aug 2023

The trial surrounding the death of a 55-year-old employee of the Hallein-based company Austrocel ended with a verdict on Tuesday afternoon. A former managing director and three senior technicians were charged. The company AustroCel was also charged under the Association Liability Act. The company Austrocel was also convicted in the association's liability suit: the fine is 150,000 euros, not yet legally binding.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Jul 2023 to Aug 2028



Fatal AustroCel accident: Four people charged [DE]

www.salzburg24.at | 03 Feb 2023

Four people were charged by the Salzburg public prosecutor in the case of the gas accident in the Hallein company AustroCel. In June 2021, a worker died at the time.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Jun 2021 to Jul 2026



No records found for this company on Compliance Database

28 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Ethics Impact on score ●○○○

● ↗ 79/100

Ethics | Policies Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Corruption risk assessments performed
Awareness training to prevent information security breaches
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Anti-corruption due diligence program on third parties in place
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 50_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Reporting in accordance with GRI Universal Standards
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 28 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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Sustainable Procurement

Impact on score ●○○○

● ↗ 80_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors
Quantitative targets set on sustainable procurement

Improvement areas

Medium priority	No supporting evidence of policies on the purchase of wood and wood-based products from sustainable sources
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Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Worker voice surveys or grievance mechanisms for suppliers
Risk assessment of adverse sustainability impacts in the supply chain
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place

Improvement areas

Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
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Sustainable Procurement | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Certified B Corporation (B Corp)
Specific certification on sustainable procurement
PEFC chain-of-custody certified

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting in accordance with GRI Universal Standards
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on the percentage of certified wood or wood-based products/materials

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of reporting on the percentage of recycled wood or wood-based products or materials

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 28 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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