



OUR COMMITMENT

As a farmer-owned co-operative rooted in American agriculture, Welch's has a sustainability foundation that is authentic to who we are: perennial grapevines, multi-generational grower-owners, and a long-standing commitment to stewardship of the land.

Customer expectations for sustainability continue to evolve, with increasing emphasis on transparency, environmental responsibility, responsible sourcing, and credible data. Welch's recognizes sustainability as an important part of a grower-owned co-operative, our heritage brand, and long-term competitiveness.

Our goal is to strengthen customer confidence, support consumer trust, improve our sustainability capabilities, and communicate responsibly.

OUR APPROACH

Our sustainability work is focused on four areas:

1

ENVIRONMENTAL STEWARDSHIP AND PROOF OF IMPACT

We are actively strengthening how we understand, measure, and document environmental impacts related to our operations, products, packaging, sourcing, and agricultural value chain. This includes areas such as energy, water, waste, packaging, and greenhouse gas emissions.

Our focus is on establishing reliable data, identifying practical opportunities for improvement, and building credible environmental proof points that reflect our products, operations, farmer-owned model, and agricultural heritage.

2

RESPONSIBLE WORKPLACE, LABOR, AND HUMAN RIGHTS PRACTICES

We are committed to responsible workplace practices grounded in safety, respect, fairness, and compliance with applicable laws and company policies.

Our work includes employee well-being, human rights, responsible labor standards, and community impact, reinforcing our commitment to our employees, communities, and family farms.

3

INTEGRITY IN SUSTAINABILITY CLAIMS AND CUSTOMER COMMUNICATION

Welch's is committed to conducting business with integrity and communicating sustainability information accurately and responsibly.

As customer expectations and reporting requirements evolve, we are strengthening how we collect, validate, review and share sustainability information. Our goal is to ensure that the information and claims we provide to customers, consumers, and other stakeholders are clear, specific, supportable, and appropriately reviewed.

4

RESPONSIBLE SOURCING AND VALUE CHAIN READINESS

We are working to improve visibility into sustainability-related supplier practices and documentation across our value chain. As our approach matures, we will evaluate opportunities to incorporate responsible sourcing considerations into supplier and vendor engagement and prepare evolving customer, regulatory, and market expectations.



OUR PRIORITIES

As we continue to build our sustainability capabilities, we are focused on:

- Improving the consistency and reliability of environmental and sustainability-related information
- Identifying practical opportunities to reduce environmental impact
- Strengthening our ability to respond to customer sustainability requests
- Supporting responsible workplace, sourcing, and business practices
- Ensuring sustainability communications and claims are accurate and appropriately supported



MOVING FORWARD

Sustainability is an evolving business priority for Welch's. We are focused on making practical progress while building the data, processes, and capabilities needed to support our long-term growth.

As this work advances, we will continue to strengthen our practices, improve reporting, and share credible progress with customers and stakeholders. Our approach will remain grounded in our farmer-owned heritage, responsible stewardship, and commitment to building a strong and sustainable business for the future.

