

5.2i Volunteering, Child Protection, Equality and Diversity Principles

Members who Volunteer

Any member, when representing or volunteering on behalf of Boundless by CSMA, is expected to conduct themselves in a complementary manner to the organisation. Volunteers should act as ambassadors for the Association and always promote a positive image of the Association.

All volunteer activities should be undertaken through the committee structure, with the accountability and robustness that this structure offers. The volunteer Member Community are supported by a dedicated team based in Britannia House who are required to ensure all activities are compliant with the Association insurers and Health and Safety requirements and offer the members appropriate activities and events that are in line with the Association's ethos and objectives.

Child Protection/Vulnerable Adults

Boundless by CSMA do not organise events purely for children (individuals under the age of 18) or vulnerable adults. There may however be specific activities within an event that are appropriate for children to participate in (e.g. a motorsports category or caravanning). It is a requirement that any children who do attend events, should be under the direct care and supervision of a parent or guardian at all times. Volunteer members should not take responsibility for any individual under the age of 18 when acting in a recognised position for the organisation. Should a group attend an activity organised by a third party, for example at a specific venue or show, then the group volunteers should establish what the procedures are for the care of children either prior to, or on arrival at the site and ensure all appropriate volunteers are aware of what these procedures are.

Vulnerable adults may be any individual who may need specific care by reason of disability, age or illness and may be unable to take care of themselves against significant harm or exploitation. Event organisers should be aware of any vulnerable adults in attendance at their events/activities and ensure appropriate care and supervision has been arranged prior to their attending i.e. carer will be attending to always assist. Volunteer members should not take direct responsibility for any vulnerable adults.

Further advice on managing children and vulnerable adults can be obtained from Member Communities in Britannia House.

Equality and Diversity

The Member Communities are committed to the same comprehensive policy on Equality and Diversity for its volunteers as is in place for its employees. It is the policy of the Association to treat all individuals equally irrespective of colour, race, nationality, national origins, disability, sexual orientation, religion or belief, marriage or civil partnership, family circumstances, political beliefs, gender, gender reassignment, pregnancy or maternity status, trade union membership, age or any other unfair distinction.

As a part of this policy, the Member Communities are also committed to providing an environment in which the rights and dignity of all its members are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment and bullying.

Any member who may be in breach of this commitment should be referred directly in the first instance to either the Club Leader or Member Communities as appropriate.

The company Equality and Diversity Policy is available on request from the Member Communities team.