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Report of the Supervisory Board
on the Financial Year 2025



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Activities of the Supervisory Board

In 2025, the Supervisory Board performed its duties as required by law and the Articles of Association. The Board was regularly informed about the business development and the situation of the Group and the Group companies at five Supervisory Board meetings and by means of oral and written reports by the Executive Board. In addition, the Supervisory Board was kept informed about the company's ESG strategy.

A key focus of communication between the Supervisory Board and the Executive Board was the analysis of the market environment, which was characterized by an oversupply in the oil market, geopolitical uncertainties, evolving tariff environment, and low oil prices. These challenges led to uncertainty among SBO's customers and, consequently, to persistently low spending levels as well as reduced drilling and completion activities. In this context, the measures taken by the Executive Board to address the challenging business environment were discussed. Furthermore, among other matters, they addressed the execution of strategic initiatives, planned investments, strategic cooperations and potential acquisition opportunities, considering both potential financial and non-financial implications.

Update on the composition of the Executive Board and Supervisory Board

Since 1 January 2024, Klaus Mader has served as Chief Executive Officer (CEO) and Campbell MacPherson as Chief Operating Officer (COO) of the company.

The 2025 Annual General Meeting held in Ternitz, re-elected Brigitte Ederer for a further term of office with effect until the end of the Annual General Meeting which resolves on the discharge for the financial year 2028. Subsequently Brigitte Ederer was also re-appointed as Deputy Chairwoman of the Supervisory Board and as member of the Nomination and Remuneration Committee and the Audit Committee.

Change of the company name

The 2025 Annual General Meeting also voted on the renaming of the company from SCHOELLER-BLECKMANN Oilfield Equipment Aktiengesellschaft to SBO AG as part of a broader recalibration of SBO's strategy. This change of company name was preceded by intensive preparatory work and recalibration of the strategy in close cooperation between the Executive Board and the Supervisory Board, which started already in 2024.

Activities of Committees

As in previous years, the Supervisory Board of SBO had an Audit Committee and a Nomination and Remuneration Committee in place in 2025. In addition, SBO has a Sustainability Committee in place, the duties of which are fulfilled by the entire Supervisory Board.

At one meeting in 2025, the Nomination and Remuneration Committee dealt with matters of remuneration, primarily with the report on the remuneration of the members of the Supervisory Board and the Executive Board pursuant to Section 78c in conjunction with Section 98a of the Austrian Stock Corporation Act (AktG) (remuneration report). In 2025, the report became significantly more comprehensive and detailed, providing more transparency on variable remuneration of the Executive Board and quantitative as well as qualitative performance criteria. The Remuneration Report was adopted by the 2025 Annual General Meeting.

The Audit Committee held two meetings in the financial year 2025 to discuss the Company's financial reporting (consolidated financial statements and annual financial statements) and performed the tasks incumbent on it pursuant to Section 92 (4a) of the Austrian Stock Corporation Act (AktG). In November 2025, the Audit Committee held a meeting with representatives of KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft to discuss the planning of the audit of the 2025 annual and consolidated financial statements. The Supervisory Board was kept informed of the results of the meetings of the Audit Committee on an ongoing basis.

Annual Financial and Consolidated Financial Statements

The annual financial statements as of 31 December 2025 and the management report were audited by KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft.

The audit revealed that the annual financial statements comply with the legal requirements, give a true and fair view of the Company's assets and financial position as of 31 December 2025 and of the earnings situation of the Company for the financial year from 1 January 2025 to 31 December 2025. The management report has been prepared according to the applicable legal requirements, contains accurate information pursuant to Section 243a Austrian Commercial Code (UGB) and is consistent with the annual financial statements.

The Corporate Governance Report required pursuant to Section 243c Austrian Commercial Code (UGB) has been prepared in accordance with the provisions of Section 251 (3) Austrian Commercial Code (UGB). The consolidated financial statements as of 31 December 2025, which have been prepared in accordance with the IFRS Accounting Standards (IFRS) to be applied in the EU, and the consolidated management report were also audited by KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft.

The audit revealed that the consolidated financial statements comply with the legal requirements, give a true and fair view of the Group's assets and financial position as of 31 December 2025 and of the earnings situation and the cash flows of the Group for the financial year 2025. The consolidated management report has been prepared according to the applicable legal requirements, contains accurate information pursuant to Section 267 (3a) Austrian Commercial Code (UGB) and is consistent with the consolidated financial statements. The consolidated non-financial statement required pursuant to Section 267a Austrian Commercial Code (UGB) and the consolidated Corporate Governance Report required pursuant to Section 267b Austrian Commercial Code

(UGB) have been prepared. As the audits did not give rise to any objections, the auditors issued unqualified audit opinions both for the annual financial statements 2025 and the consolidated financial statements 2025.

Sustainability Reporting

KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft performed a voluntary limited assurance review of the consolidated non-financial statement in accordance with Section 267a of the Austrian Commercial Code (UGB) as amended by the Corporate Sustainability Reporting Directive (CSRD) as of 31 December 2025.

Approval and appropriation of net profit

At its meeting of 18 March 2026 and after discussion and review by the Audit Committee, the Supervisory Board reviewed the submitted annual financial statements as of 31 December 2025 and the management report as well as the consolidated financial statements as of 31 December 2025 and the consolidated management report including the consolidated non-financial statement and the consolidated Corporate Governance Report. The final results of these reviews did not give rise to any objections.

Therefore, the Supervisory Board approved the annual financial statements as of 31 December 2025, which have thus been adopted pursuant to Section 96 (4) Austrian Stock Corporation Act (AktG). In addition, the Supervisory Board consented at that meeting to the proposal submitted by the Executive Board regarding appropriation of the net profit reported in the annual financial statements of the Company as of 31 December 2025.

Appreciation to the Executive Board, employees and all stakeholders

On behalf of the entire Supervisory Board, I would like to thank the Executive Board and all employees of the SBO Group for their strong commitment and contribution to the achievements in the financial year 2025. I am equally grateful to all of SBO's shareholders as well as to all customers and partners for their continued trust.



Ternitz, 18 March 2026

For the Supervisory Board

Norbert Zimmermann

Chairman

SBO