SBO

PLEASE USE CAPITAL LETTERS FOR ALL ENTRIES

| Details of the Shareholder / Shareholders (if more than one deposit holder) | |
|---|---|
| Name/Company name | |
| Address (postal/zip code, city, street name, house number) | |
| for natural persons: date of birth/for legal entities registered in public registers (e.g. commercial register): name of register and registration number | |
| Name of the custodian bank where the deposit is held | |
| Bank sort code or BIC | Deposit number |

# PROXY

# SBO AG

(FN 102999w, ISIN AT0000946652)

**Annual General Meeting**
**held on 30 April 2026**

I/We, ………………………………………………………………………………………………………………………………………………………

(issuer with name/company and address)

as shareholder(s) of SBO AG, herewith authorize

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|---|
| Name/company name of the **proxy:** |
| Address (postal/zip code, city, street name, house number) |
| for natural persons: date of birth/for legal entities registered in public registers (e.g. commercial register): name of register and registration number |

to represent me/us at the Annual General Meeting of SBO AG, Ternitz, FN 102999w, held on Thursday, 30 April 2026 at 10:00 a.m., in 2630 Ternitz, Theodor-Körner- Platz 2 ("Stadthalle"), and to exercise on my/our behalf all rights which I/we am/are entitled to as a shareholder/as shareholders at the Annual General Meeting, in particular the voting right.

In particular, I/we authorize the above proxy to exercise voting rights and approve resolutions on the following Agenda:

1. Submission of the approved Annual Financial Statements according to the Austrian Commercial Code (UGB) including the Notes and Management Report, the Corporate Governance Report, the Consolidated Financial Statements according to IFRS including the Notes thereto, the Group Management Report including the Non-Financial Statement, the Executive Board's Proposal on the appropriation of the retained profit, in each case in relation to the financial year ended 31 December 2025, and submission of the Report of the Supervisory Board for the financial year 2025
2. Resolution on the appropriation of the retained profit as set out in the Annual Financial Statements for the financial year ended 31 December 2025
3. Resolution on the discharge of the members of the Executive Board for the financial year 2025
4. Resolution on the discharge of the members of the Supervisory Board for the financial year 2025

5. Election of the auditors of the Annual Financial Statements and the Consolidated Financial Statements as well as the auditor of the Sustainability Statement for the financial year 2026
6. Election of two persons to the Supervisory Board
7. Resolution on the Remuneration Report for the financial year 2025
8. Resolution on the Remuneration Policy regarding the principles for the remuneration of the members of the Executive Board
9. Resolution regarding
   i) the authorization of the Executive Board to acquire treasury shares pursuant to Section 65 (1) no. 8 and (1a) and (1b) of the Austrian Stock Corporation Act (AktG),
   ii) the authorization of the Executive Board to cancel treasury shares pursuant to Section 65 (1) no. 8 of the Austrian Stock Corporation Act (AktG) without any further resolution of the General Meeting and thereby to reduce the share capital of the Company,
   iii) the authorization of the Executive Board pursuant to Section 65 (1b) of the Austrian Stock Corporation Act (AktG) to resolve, with the approval of the Supervisory Board, on the sale of treasury shares by other means than via the stock exchange or a public offering, including the exclusion of shareholders' statutory repurchase rights (subscription rights),
   iv) all of these items i) to iii) under revocation of the resolution adopted at the Annual General Meeting of the Company on 25 April 2024 regarding item 11 on the Agenda.

This proxy refers to ____________ units of my/our shares (ISIN AT0000946652)

(If you leave this field blank, the proxy automatically applies to all shares for which the custodian bank issues a deposit confirmation for the record date).

The proxy is permitted to grant sub-proxies.

If you issue this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (authorization issued by the shareholder).

## Information on data protection for shareholders

SBO AG processes personal data (in particular those required by Section 10a (2) of the Austrian Stock Corporation Act (AktG), i.e. name, address, date of birth, securities deposit number, number of shares of the shareholder, class of shares (if applicable), voting card number as well as name and date of birth of the proxy (if any)) according to applicable data protection legislation and the Austrian Stock Corporation Act (AktG) in order to enable shareholders to exercise their rights at the Annual General Meeting.
The processing of shareholders' personal data is a mandatory prerequisite for the participation of shareholders and their proxies in the Annual General Meeting. SBO AG is the data controller with respect to such processing. The legal basis for the processing is Article 6 (1) (c) of the General Data Protection Regulation.
The service providers of SBO AG which are engaged for the purpose of holding the Annual General Meeting receive from SBO AG only such personal data as are necessary for the execution of the commissioned service and process the data only in accordance with the instructions of SBO AG.
Each shareholder has a right of access, rectification, restriction, objection and erasure at any time with regard to the processing of personal data, as well as a right to data portability in accordance with Chapter III of the General Data Protection Regulation. Shareholders' data will be deleted after the end of the legal retention period. Shareholders may exercise these rights against SBO AG free of charge by using the following contact details:

SBO AG
Group Compliance Management
2630 Ternitz, Hauptstrasse 2
Phone: +43 2630 315 0
www.sbo.at/en/privacy-policy

Furthermore, shareholders have the right to lodge a complaint with the data protection supervisory authority pursuant to Article 77 of the General Data Protection Regulation (www.dsb.gv.at).

………………………………………………………… ……………………………………………………………………………………….…….

(place, date) (signature/corporate signature/indication of completion)

Supplementary proxy information

We ask for submission of the proxy document by the following means:

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|---|---|
| By **post or courier** | SBO AG<br>c/o HV-Veranstaltungsservice GmbH<br>8242 St. Lorenzen am Wechsel, Köppel 60 |
| By **e-mail** | anmeldung.sbo@hauptversammlung.at<br>(Please send proxy documents in PDF format) |
| By **telefax** | +43 (0)1 8900 500 50 |
| Via **SWIFT ISO 15022** | CPTGDE5WXXX<br>(Message Type MT598 oder MT599,<br>reference to ISIN AT0000946652 must be included) |
| Via **SWIFT ISO 20022** | ou=xxx,o=cptgde5w,o=swift<br>seev.003.001.10 oder seev.004.001.10<br>A detailed description is available for download at www.sbo.at/en/investor-relations/annual-general-meeting zur Verfügung. |

The proxy document must be received at one of the aforementioned addresses by **29 April 2026, 12:00 noon (Vienna time)**, unless it is presented at the entrance and exit control of the Annual General Meeting on the day of the Annual General Meeting.