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Aiimi Anti Modern Slavery Policy.

AIIMI LIMITED

VERSION	1.4
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Contents.

1.1	Our commitment to the principles of the Modern Slavery Act 2015	3
1.2	Our supply chain	3
1.3	Our policies in relation to the Modern Slavery Act 2015	4
1.4	Embedding the principles	4

1.1 Our commitment to the principles of the Modern Slavery Act 2015

Aiimi is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal-opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We encourage our staff to highlight any areas that they feel go against the Modern Slavery Act 2015 and we will deal with concerns sensitively and confidentially.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and to implementing and enforcing effective systems to counter corruption of all forms. At all times, our business should be conducted in a manner such that the opportunity for corruption internally or in our supply chain is prevented.

1.2 Our supply chain

Due to the nature of our business, we assess ourselves to have a minimal risk of modern slavery in our business and supply chains.

Our supply chains are limited, and we procure goods and services from a restricted range of UK and overseas suppliers.

1.3 Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through our intranet:

- Anti-Bribery and Corruption Policy
- Aiimi Fair and Equal Opportunities Policy
- Aiimi Security Policy

1.4 Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring that consideration of the modern slavery risks and prevention are added to Aiimi's annual policy review process as an employer and procurer of goods and services
- making sure Aiimi procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- vetting all suppliers on a regular basis for anti-modern slavery policies
- vetting all new employees for risks associated with modern slavery
- continuing to take action to embed a zero-tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

Sign Off

Name	
Position	
Date	
Signature	

Revision History

VERSION	ISSUE DATE	DESCRIPTION	AUTHOR(S)
1.0	01/12/2020	First edition 2021 statement	Matt Eustace
1.1	04/01/2022	Reviewed. Updated version of security policy referenced.	Matt Eustace
1.2	10/02/2024	Reviewed – no changes required.	Matt Eustace
1.3	21/03/2025	Spelling & Grammar checked. Annual Review.	Mitchell Murray
1.4	05/06/2026	Annual Review – no updates	David Graves

Reference Documents

VERSION	ISSUE DATE	DESCRIPTION	AUTHOR(S)
6.00	22/07/2025	Aiimi Security Policy	Mitchell Murray

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