



NationalLAB RealtimeLAB ScreenLAB LiveLAB ForesightLAB

CoSTAR Evolve

Programme Obligations

11th September 2025

What are the programme obligations

Participants must be willing to commit to the following Participant Commitments:

- Attend, present, and demonstrate project outcomes at the industry showcase event in August 2025, and at final showcase event in September 2025.
- Agree to be visibly (name and logo) associated with the Programme while in the CoSTAR Programme, and afterwards as a former participant and beneficiary.
- Following completion of the CoSTAR Programme, join the Evolve Alumni Cohort Group, participate in a 'Give-Back' of 16 hours mentorship to future E&C programme participants over the following two years, and provide case studies.
- Monitoring and Evaluation: Regular evaluation of the cohort will be conducted to understand how successful the programme is in supporting both the professional development goals of the cohort, and of their respective businesses. A short feedback survey will be provided after each stage to provide insight to the value of that workshop and facilitator and a final evaluation survey on programme completion.
- For a maximum period of five years following the project end date, you will need to: (i) participate in an annual telephone conversation of one hour, and (ii) participate in a survey issued by CoSTAR.
- You would need to include credits and acknowledgments of us and the CoSTAR Programme in any materials which you publish in connection with the Programme, any Results you create or further develop during the Programme, and/or any product or service based on such Results.

Is the programme remote or in person?

CoSTAR Evolve will be delivered in a hybrid model. Most of the mentorship sessions are online, with no obligation to attend a CoSTAR-related premises.



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Do I have to attend all of the activities?

In general, attending all activities on the programme can be beneficial as it provides you with the opportunity to learn from experienced mentors, connect with other cohort members, and develop your business skills. However, it is important to prioritise your time and focus on activities that are most relevant to your business goals.

If there are certain activities that you feel are not relevant to your business or that you already have a strong understanding of, you may choose to skip them (ensuring you have discussed and sought permission from the CoSTAR National Lab E&C team) to allocate your time and resources more effectively. However, it is important to consider the potential benefits of all activities before deciding to skip them. Please note that persistent absence or non-engagement may result in termination.

Who will own the IP of my business or product, is equity taken?

The participants will have full ownership of their intellectual property created. For full details, please refer to the programme terms and conditions. Whilst no equity will be taken in the businesses of any participants.

Termination

We have the right to terminate the Agreement if you:

- appear to have used any Background and/or Results which belong to a third party participant in the CoSTAR Programme without that third party's consent;
- are in breach of any material provision of the Agreement and the breach has not been remedied within 30 days after notice requiring its remedy; or suffer an insolvency event.
- There is a substantial period of non-engagement with the programme, including non-attendance of more than 2 events and a failure to respond to direct correspondence without providing acceptable reasons in writing to the CoSTAR National Lab.
- There is a failure to meet the monitoring and evaluation requirements of the programme, including failing to respond to 2 or more direct requests or reminder to deliver monitoring and reporting requirements without providing acceptable reasons in writing to the CoSTAR National Lab.
- The consequences of termination owing to non-engagement or non-delivery of monitoring and reporting obligations may include your company and named individuals becoming ineligible for future CoSTAR funding.