

ASSOCIATE/ ASSOCIATE DIRECTOR CIVIL ENGINEER

Salary depending on experience starting at 60k plus Pension, Free parking, Profit Share, Private Healthcare, Work socials, Professional Subs and Cycle to Work Scheme.

DE1 3EE, St Helens House, Derby

THE ROLE

Working with a talented team of Chartered, mid-level and graduate engineers GCA Civils Division are seeking a highly motivated, dedicated experienced Civil Engineer to lead the Civils Team in our Derby Office.

The successful candidate will have extensive experience in a wide variety of Civil Engineering projects including highway and drainage design and have experienced complex and challenging structural designs from conception to completion.

The candidate will have a proven track record of managing both the technical and financial delivery of projects and experience in line management of their team.

The candidate will work alongside directors to assist in work winning, and should have a proven track record to support some of the workload for the civil engineering team,

Working on a broad range of projects, this high performing team of professionals are looking for an engineer who is aspiring to work on a diverse and challenging range of projects, incorporating bespoke new build, refurbishment and heritage works. One of GCA's core values is re-use and sustainable engineering design.

THE GCA TEAM

GCA is a well-established practice with offices across the Midlands, operating since 1975. We have been providing high quality detailed technical design on projects UK wide. Our client base includes other professionals, such as architects, developers, fabricators and provide building owners. We specialise in Engineering Consultancy which demands solutions to complex and problematical Schemes for a wide array of projects. We have designed tree houses, badger sets, eco houses, river alterations and remodeled museums which gives some idea of our design versatility.

We are proud of the support provided to all our staff including HR, mentoring, individual personal development plans and excellent working environment.

Our recent awards include the *IStructE Best Small Project Award* in 2023, *Constructing Excellence Integration & Collaborative Working Award* in 2021 and the *National Constructing Excellent Conservation & Regeneration Award* in 2021 and many others.

GCA is highly professional, highly collaborative and comradery.

YOU WILL NEED

- Minimum 2:1 BSc/BEng in Civil/Structural Engineering or equivalent
- At least 10 years post qualification experience in civil engineering
- Full UK driving license and own transport
- Chartered status with a relevant body (MICE)

THE RESPONSIBILITIES

- Providing high quality concept, preliminary and detailed technical design on projects requiring highway and drainage design.
- Carrying out a range of drainage calculations, including QBar, attenuation storage, soakaway sizing, foul loads, pipeline capacities and network analysis for a range of drainage applications.
- Carrying out a range of adoptable and non-adoptable highway, driveway carparking and footpath structural pavement designs for a range of permeable and non-permeable surfaces.
- Overseeing the preparation of Developer Enquiries, Environment Agency product requests and LLFA information requests, relating to drainage designs, flood risk assessments and drainage strategies.
- Overseeing the preparation of S104, S106 and S185 application forms and associated packages for submission to the Drainage Authority and Planning Authority.
- Overseeing the preparation of S184, S278 and S38 application forms and associated packages for submission to the Highway Authority.
- Report writing, e.g. Transport Statements, Travel Plans, Flood Risk Assessments, Drainage Strategy Reports etc.
- Ensuring that projects are undertaken to the specified budget and timeframes.
- Management of sustainability criteria
- Line management of senior and junior engineers
- Complying with designers' duties under the CDM Regulations
- Supervising the CAD/Revit technicians and junior engineers on technical / construction details and undertaking QA reviews
- Selling, marketing and business development of new and existing clients and being alert to new leads

ESSENTIAL

- Confidence and ability with team and project management
- Ambitious, committed, and with integrity
- Good experience of drainage and highway design software
- Strong attention to detail and accuracy of own work and that of others working with you
- Ability to supervise and develop a team whilst working as part of a wider team
- Be proactive without supervision
- Client focused approach with good interpersonal and communication skills

REMUNERATION AND BENEFITS

We value and promote a positive work-life balance and encourage every member of our team to get involved with community and company events. Providing a balanced, enjoyable career is important to us and we work hard to make sure everyone feels a valued part of our organisation.

- Attractive salary dependent upon experience
- 25 days holiday (22 days flexible & 3 days for Christmas closure) plus statutory Bank Holiday
- Annual profit share, dependent on profits, but averages at 2.5% of salary
- Annual salary reviews
- AXA private healthcare with cash back plus policy for dental and opticians
- £2,500 salary reward on reaching Chartership
- Stakeholder pension
- Professional subscriptions
- Professional exam fees
- Engineering training courses
- CPDs, workshops and mentoring
- Regular social and family events
- Free on-site parking
- Cycle to work scheme
- Flexible, friendly and supportive work environment