

GRADUATE ENGINEER VACANCIES

We are looking for the following to join our GCA team:

- Permanent graduate vacancies starting sept 2026
- Year in industry placement starting 2026
- Summer internship starting July 2026

Locations of offices:

- St Helens House, King Street, Derby
- The Georgian House, Warwick
- Leatherline house, Aylstone, Leciester

£28,000-£30,000 per annum plus Pension, Parking, Profit Share, Private Healthcare with AXA including cashback dental & optician plus policy, Professional Subs and Cycle to Work Scheme, Monday- Friday 37.5hrs per week- Flexible hours available.

THE ROLE

GCA Structures division is seeking a highly motivated, dedicated Graduate Structural Engineer to join one of our talented teams-based at either our Leicester, Warwick, or Derby office-for a summer placement, year in industry, or permanent graduate role.

You'll be working alongside Chartered, mid-level, and graduate engineers on a broad range of structural projects, this high performing team of professionals are looking for an engineer who is aspiring to be a technically excellent design engineer. The projects are very diverse and generally challenging, incorporating bespoke new build structures, refurbishment and heritage works. One of GCA's core values is re-use and sustainable engineering design.

As a multidisciplinary office structural engineers work closely with civil engineering colleges and opportunities will be available to graduates looking for exposure to multi disciplines.

THE GCA TEAM

GCA is a well-established practice with offices across the Midlands, operating since 1975. We have been providing high quality detailed technical design on projects UK wide. Our client base includes other professionals, such as architects, developers, fabricators and provide building owners. We specialise in Engineering Consultancy which demands solutions to complex and problematical schemes for a wide array of projects. We have designed tree houses, badger sets, eco houses, river alterations and remodeled museums which gives some idea of our design versatility.

We are proud of the support provided to all our staff including HR, mentoring, individual personal development plans and excellent working environment.

Our recent awards include the *IStructE Best Small Project Award* in 2023, *Constructing Excellence Integration & Collaborative Working Award* in 2021 and the *National Constructing Excellent Conservation & Regeneration Award* in 2021 and many others.

GCA is highly professional, highly collaborative and comradery.

GCA are looking for the following:

- Knowledge in element design to British standard or Eurocodes and CAD.
- Self-motivated and interested in a position with responsibility
- Academically able, with 2:1 or higher degree (Completed or predicted)
- Confident in a client facing role, liaising with contractors and architects
- Able to work as part of a team and individually, to a high standard
- Able to communicate clearly with excellent written and verbal English

REMUNERATION AND BENEFITS

We value and promote a positive work-life balance and encourage every member of our team to get involved with community and company events. Providing a balanced, enjoyable career is important to us and we work hard to make sure everyone feels a valued part of our organisation.

- Attractive salary dependent upon experience
- 25 days holiday (22 days flexible & 3 days for Christmas closure), plus statutory Bank Holiday
- Annual profit share, dependent on profits, but averages at 2.5% of salary
- Annual salary reviews
- AXA private healthcare with dental & opticians cashback plus policy
- £2,500 salary reward on reaching Chartership
- Stakeholder pension
- Professional subscriptions
- Professional exam fees
- Engineering training courses
- CPDs, workshops and mentoring
- Regular social events plus a family day out each year
- Free parking
- Cycle to work scheme
- Flexible, friendly and supportive work environment

To apply for this position at GCA please send your cover letter and CV to recruitment@gca-consulting.com please include the following information:

- CV & Cover letter
- University
- Driving licence and car (desirable but not essential)
- A-level / GCSE Subjects & Grades (Or equivalent)