

## **Lenzing AG announces new leadership and establishment of Executive Committee**

- CEO Rohit Aggarwal resigns due to personal reasons, effective 31 January 2026
- Lenzing AG to be led by three-member Managing Board
- Establishment of an Executive Committee to support the company's continued organizational development and the refined premiumization strategy – consisting of the Managing Board and the three key senior commercial managers for Textile & Nonwovens Fibers as well as Pulp

Lenzing, December 9, 2025 – Lenzing AG today announced that Rohit Aggarwal, Managing Board Member and Chief Executive Officer of Lenzing AG, has informed the Supervisory Board of his decision to resign from his position due to personal reasons, effective 31 January 2026. To support a smooth transition, Mr. Aggarwal will remain with Lenzing AG as an advisor to the company until end of September 2026. The Supervisory Board expresses its appreciation for Mr. Aggarwal's leadership and contributions during his tenure.

Following Mr. Aggarwal's departure, Lenzing AG will be led by a three-member Managing Board. As part of the company's continued organizational development and in support of its refined premiumization strategy, Lenzing AG will establish an Executive Committee (ExCo) consisting of six members. The ExCo will include the three members of the Managing Board and will be complemented by Lenzing's senior commercial managers Patricia Sargeant (Nonwovens Fibers), Yann Lepage (Textile Fibers) and Anton Putz (Pulp). The introduction of the ExCo is designed to support Lenzing's strategic focus on commercial opportunities in high-performance fiber segments with the objective of reinforcing the company's position as the leading integrated premium supplier of regenerated cellulosic fibers.

The process to appoint a new Chief Executive Officer has been initiated by the Supervisory Board and an appointment will be announced at the appropriate time.

Patrick Lackenbacher, Chairman of the Supervisory Board, comments: "On behalf of the Supervisory Board, I would like to thank Rohit Aggarwal for his commitment and for the progress achieved under his leadership, including the successful execution of the performance program, a sharpened strategic focus, and improved profitability. Structural profitability remains a key objective, and the Managing Board will continue its relentless focus on improving Lenzing's competitive position, its financial performance and long-term value creation in order to strengthen Lenzing's position as a global market leader in sustainable cellulosic fibers."

Based on the business performance to date and the current market outlook, the Managing Board confirms the EBITDA guidance 2025 and expects year-on-year growth in EBITDA in 2025.

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**About the Lenzing Group**

The Lenzing Group stands for the responsible production of specialty and premium fibers based on regenerated cellulose. As an innovation leader, Lenzing is a partner of global textile and nonwoven manufacturers and drives many new technological developments. The Lenzing Group's high-quality fibers are the raw material for a wide range of textile applications – ranging from functional, comfortable, and fashionable clothing through to durable and sustainable home textiles. TÜV-certified biodegradable and compostable Lenzing fibers are also ideal for demanding use in everyday hygiene applications.

The Lenzing Group's business model extends far beyond that of a traditional fiber producer. Together with its customers and partners, Lenzing develops innovative products along the value chain, adding value for consumers. The Lenzing Group strives for efficient utilization and processing of all raw materials and offers solutions for the transition of the textile industry from the current linear economic system to a circular economy. In order to align its commitment to limiting man-made climate change with the goals of the Paris Agreement, Lenzing has a clear, science-based climate action plan that provides for a significant reduction in greenhouse gas emissions (Scopes 1, 2, and 3) by 2030 and a net-zero target by 2050.

**Key Facts & Figures Lenzing Group 2024**

Revenue: EUR 2.66 bn

Nominal capacity (fibers): 1,110,000 tonnes

Employees (full-time equivalents): 7,816

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