

Burckhardt Charter

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Preamble

Sustainability is a central part of our identity at Burckhardt. We are aware that our actions have an impact on future generations. Our actions are guided by a holistic perspective that combines ecological, social, and economic responsibility in our company and our work.

Our goal is to anchor sustainability as an integral part of our corporate and building culture through responsible and prudent action. Based on the sustainability that we model at Burckhardt, we are committed to the development of sustainable living spaces. We offer this service for the entire life cycle of a property: We develop, plan, construct, sell and manage.

With this Charter, we define the basic principles of our strategy, which we model within the company and with which we would like to empower our business partners to participate. It serves as a guideline for our entrepreneurial actions and is based on 2030 Agenda* and established best practices. We place transparency and openness at the heart of our actions and communicate clearly about our goals, progress and challenges.

* The 2030 Agenda, which was adopted by the United Nations in 2015, is the global reference framework for sustainable development. Its goal is to achieve 17 Sustainable Development Goals (SDG) together by 2030.

Our vision

Burckhardt designs living and working spaces of the future to the highest quality standards. We create buildings that are pioneering in terms of design, functionality and sustainability. The expectations of our customers are just as important to us as the different users' needs and quality of life.

Our values

Together

The joy of working together empowers us to achieve great things.

Ambitious

High expectations motivate us.

Open to new ideas

We will never stop changing.

Sustainable

Our actions have consequences for the future.

Our mission

For us, sustainability starts with our own business activities with defined measurable goals that we consistently implement. At the same time, we empower our partners to share our sustainable principles and take them into account in their own value chains. We promote sustainable construction methods, we conserve resources, we develop innovative solutions, and pioneer sustainable thinking in the architecture and construction industry. In doing so, long-term values for future generations are at the heart of our actions. With interdisciplinary teams, new methods of collaboration, and digital tools, we create sustainable living spaces that are ecologically responsible, socially just, and commercially viable. We consider architecture, design, site development, property development and sustainable management to be drivers for developing suitable solutions in a dynamic process. This involves complex requirements and framework conditions.

We lead by example in our three areas of Architecture, Development, and Real Estate, working with our business partners to take steps towards a more inclusive and sustainable world, protecting and promoting the cultural values of the built environment. A high-quality built environment contributes significantly to a sustainable society characterized by a high quality of life, cultural diversity, and social justice.

Our assumptions

- 1** Our experience enables us to combine a high level of design with cost awareness and sustainability.
- 2** Sustainability is a key issue of our time, which further increases the complexity of planning.
- 3** Our clients want as many services as possible from a single source.
- 4** We offer our partners reliable and high-quality execution.
- 5** To solve complex tasks, we establish new models of collaboration and make use of the possibilities of digitalization.

Alignment with the Sustainable Development Goals (SDGs)

We closely align ourselves with the United Nations Sustainable Development Goals (SDGs). These SDGs are guidelines for our internal processes, our projects, and our collaboration with partners and customers.

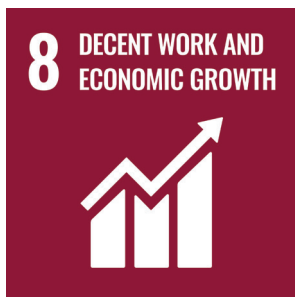
Seven of these goals in particular guide our actions:



SDG 5 – Gender equality:

Achieve gender equality and empower all women and girls.

We promote equal working conditions for all and are committed to realizing gender equality by promoting inclusive planning processes and creating built environments that enable equal opportunities for all genders.



SDG 8 – Decent work and economic growth:

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

We promote fair working conditions, equal opportunity, and sustainable economic development in the construction and architecture industry – through transparent processes, collaborative partnerships, and consistent compliance with environmental and social standards.



SDG 11 – Sustainable cities and communities:

Make cities and human settlements inclusive, safe, resilient and sustainable.

Through our projects, we contribute to generating adequate, safe and affordable housing for all. We plan and design architectural solutions for cities and neighborhoods that are liveable, inclusive, climate-resilient and sustainable. We promote slow traffic and connections to public transport. We protect our buildings from natural hazards and reduce the direct economic losses caused by them.



SDG 12 – Responsible consumption and production:

Ensure sustainable consumption and production patterns.

We focus on resource-conserving materials, circular economy and sustainable construction methods. We strive to minimize our own consumption of resources in our value chain and reduce waste generation.



SDG 13 – Climate action:

Take urgent action to combat climate change and its impacts.

We are reducing the carbon footprint within our company, in our projects and are contributing to the net-zero goal through innovation and the development of sustainable products.



SDG 15 – Life on land:

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

We care for existing habitats and promote biodiversity in construction and urban planning projects. This includes the integration of biodiversity issues into the built environment in order to achieve both ecological and aesthetic successes.



SDG 16 – Peace, justice and strong institutions:

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.

We stand for open and responsible corporate governance. We support transparent planning processes and work closely with local institutions.

Our guiding principles

1 Ecological responsibility

a	With our buildings, we actively contribute to reducing carbon emissions.				
b	We promote sufficiency through 'simple construction' and avoid unnecessary structural measures without compromising on quality.				
c	We aspire to reach net zero by 2030 (corporate goal).				
d	With our buildings, we strive for a positive impact on the climate and promote biodiversity.				
e	We promote recyclable building materials and construction methods.				

2 Social responsibility

a	We create properties and living spaces with a high quality of life.				
b	We create fair working conditions and promote diversity.				
c	We respect human rights within the company and in the supply chain.				
d	We contribute to inclusive urban development through social integration and accessibility.				
e	We promote discourse and innovation in sustainable construction and development.				

3 Economic responsibility and governance

a	We promote durable, efficient and flexible building concepts.				
b	We continuously adapt our sustainability goals to new scientific findings, technologies and best practices.				
c	We stand for open and responsible corporate governance with needs-oriented, inclusive, representative, participatory decisions.				
d	We create long-term value and economic success for our company for current and future generations.				
e	We support our customers, business partners and stakeholders in the development and implementation of sustainable projects.				

Responsibilities and implementation

Burckhardt's partners are jointly responsible for implementing, monitoring and measuring the defined sustainability principles. In particular, they commit to:

- continuously adapting the corporate strategy to new technical and scientific findings and requirements.
- training and raising awareness among employees for sustainable thinking and corresponding action.
- transparent periodic reporting on progress and measures.
- cooperation with external experts to promote sustainable construction and urban development concepts.

The operational implementation of the measures is regulated and monitored by Burckhardt's management. The implementation of this Charter also requires the active participation of all employees.

Transparency and reporting

A key component of our sustainability strategy is transparent communication of our progress and challenges. We are committed to reporting regularly on our sustainability goals, measures and results. We are committed to:

- publishing regular progress reports in an annual ESG report.
- define clear indicators for evaluating our measures.
- involve our employees and business partners in our sustainability strategy.

Scope of application and embedding in the corporate culture

This charter applies to all Burckhardt divisions and locations and is addressed to all employees. The principles of this charter apply to all internal projects, processes and working methods as well as to our external projects and business relationships, including cooperation with business partners. Sustainability is not a short-term goal, but a long-term commitment. It is rooted in our corporate culture and shapes our daily work. We create clear structures to permanently integrate sustainable principles into our processes and promote a culture of responsibility, innovation and continuous improvement.

Adaptation and further development of the charter

All partners will be informed immediately of any proposed amendments to this charter. The entry into force of amendments requires the consent of all partners concerned.

Conclusion

This charter is an expression of our commitment to a future worth living. For Burckhardt, sustainability is an ongoing process that we actively shape. We invite our employees, customers and business partners to join us on this journey to establish architecture as a driving force for a sustainable society.

We at Burckhardt are fully committed to implementing this charter.

Approved on 1 December 2025