



LRQA Independent Assurance Statement

Relating to specific CSR KPI's in the annual report 2025 of Dura Vermeer Groep N.V.

This Assurance Statement has been prepared for Dura Vermeer in accordance with our contract.

Terms of Engagement

LRQA was commissioned by Dura Vermeer Groep N.V. to provide independent assurance of its CSR related KPI's, for 2025 against the assurance criteria below to a limited level of assurance and materiality of the professional judgement of the verifier LRQA's verification procedure, based on current best practise and is in accordance with ISAE 3000 and ISAE 3410.

Our assurance engagement covered Dura Vermeer Groep B.V.'s operations and activities in the Netherlands and specifically evaluating the accuracy and reliability of data and information for only the selected KPI's listed Table 1:

Our assurance engagement excluded the data and information of Dura Vermeer Groep N.V.'s suppliers, contractors and any third-parties mentioned in the report. And also excludes all other text, references to other data, information and pages of the report, financial disclosures, opinions and visions, interviews, photographic images, personal statements, statements on information security and human rights, as well as future plans and links to external or other information made in the Report.

LRQA's responsibility is only to Dura Vermeer Groep N.V. LRQA disclaims any liability or responsibility to others as explained in the end footnote. Dura Vermeer's responsibility is for collecting, aggregating, analysing and presenting all the data and information within the Report and for maintaining effective internal controls over the systems from which the data are derived. Ultimately, the KPI results has been approved by, and remains the responsibility of Dura Vermeer Groep N.V.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that Vermeer has not, in all material respects:

- Met the requirements of the criteria listed above; and
- Disclosed accurate and reliable performance data and information - as summarized in Table 1 of the statement.

The opinion expressed is formed on the basis of a limited level of assurance¹ and at the materiality of the professional judgement of the verifier.

Table 1. Overview of Dura Vermeer Groep N.V.'s verified Key Data for 2025:

Onderwerp - Milieu	Doel 2025	Resultaat 2025
KPI-blad Reductie CO2-uitstoot t.o.v. 2022	6,0 %	-4,7 %
KPI-blad - Elektrisch deel wagenpark	50,0%	63,8 %
KPI-blad – MPG Woningbouw	≤ 0,5	0,65
Onderwerp - Goed werkgeverschap		
KPI-blad Ziekteverzuim	≤ 4,0%	4,1%
KPI-blad Man-vrouw diversiteit	> 24,5%	24,8%
KPI-blad medewerkerstevredenheid	> 45	80,0
KPI-blad Training en opleidingskosten	1,5%	1,2%
KPI-blad Aantal meldingen niet integer handelen	n.v.t.	2
Onderwerp - Veilig en gezond bouwen		
KPI-Blad Aantal dodelijke ongevallen	geen	geen
KPI-blad Incidenten met serieuze consequenties	0	4
KPI-Blad IF-VCA (eigen + inhuur)	< 1	1,1

¹ The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.



Safety Culture Ladder <i>KPI-blad Trede op de Safety Culture Ladder</i>	B&V: Trede 4 Infra: Trede 4 Rail Infra: Trede 5 DVT: Trede 3 Facilitair: Trede 3.	B&V: Trede 4 Infra: Trede 4 Rail Infra: Trede 5 DVT: Trede 3 Facilitair: Trede 3
Percentage eerstelijns opdrachtnemers die voldoen aan de ViA (Veiligheid in Aanbesteding) <i>KPI-Blad Veiligheid in Aanbesteding ViA</i>	B&V: > 80% bij opdrachtverlening en 100% tijdens uitvoering Infra: > 80% bij opdrachtverlening en 100% tijdens uitvoering DVD techniek 40%	B&V: 81,4 % Infra: 85,79 % Techniek 68% Facilitair 43%
KPI-blad Gem. Verzuimdagen IF- VCA ongevallen	< 10	Resultaat groep 23,2

LRQA's Approach

LRQA's assurance engagements are carried out in accordance with our verification procedure. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- interviewing relevant employees of the organization responsible for managing KPI data and records;
- assessing Dura Vermeer Groep N.V.'s data management systems to confirm they are designed to prevent significant errors, omissions or misstatements in the reported KPI's. We did this by reviewing the effectiveness of data handling procedures, instructions and systems, including those for internal quality control;
- verifying the reported KPI data – as preselected and stated above;
- Interviewing internal stakeholders and evidence sampling was done using remote verification techniques.

Observations

During our activities None nonconformities were identified. These are corrected to the satisfaction of the verifier prior to issuing the final report and this verification statement.

LRQA's Standards, Competence and Independence

LRQA implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition and ISO/IEC 17021 Conformity assessment – Requirements for bodies providing audit and certification of management systems that are at least as demanding as the requirements of the International Standard on Quality Control 1 and comply with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants.

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

LRQA is Dura Vermeer Groep N.V.'s certification body for ISO 9001, ISO 14001, ISO 27001, ISO 55001, the safety culture ladder (Dutch Safety Scheme) and VCA (Dutch Contractor Safety Scheme - SCC). The verification and certification assessments are the only work undertaken by LRQA for Dura Vermeer and as such does not compromise our independence or impartiality.

Signed

Dated: March 2st 2026

Richard A.P. Halkes
On behalf of LRQA Nederland B.V.

LRQA reference: RQA00001514



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